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REPORT NO. 2.

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SURVEY OF WAGE AND SALARY RATES

— ALBERTA —

1 MAY 1958

RANGE OF WAGES AND WEIGHTED AVERAGES
BY TYPE OF BUSINESS
AND
HOURS WORKED PER WEEK — BY POSITION
TYPE OF BUSINESS AND SALARY OR WAGE RATE
ALBERTA — CALGARY — EDMONTON

Prepared by
Alberta Bureau of Statistics
Department of Industries and Labour
Edmonton, Alberta.
August 1, 1958.

Section #1 - RANGE OF WAGES AND WEIGHTED AVERAGES

By Type of Business -

Alberta - Edmonton - Calgary

Wherever possible Calgary and Edmonton rates are given along with the Alberta figures. The number of employees reported for each job classification from Lethbridge and Medicine Hat was too low to give a meaningful type-of-business breakdown. However, the direction of the figures can usually be deduced by examination of figures for Calgary and Edmonton and by comparing them with the Alberta averages. Similarly where Calgary (or Edmonton) figures are not shown, the weighting can be deduced by examination of figures for the other city.

For some job classifications there is no industry breakdown. Accordingly such positions have been omitted from this report. For some industries so few employees were reported in particular classifications that these have been omitted as well.

JOB CLASSIFICATIONS COVERED IN THE SURVEY

| <u>Position Number</u> | | <u>Position Number</u> | |
|----------------------------|---|----------------------------|---|
| 1. | Junior Clerk | *38. | Automobile Mechanic |
| 2. | General (Intermediate Clerk) | *39. | Tradesman's Helper |
| 3. | Principal (Senior) Clerk | *40. | Janitor |
| 4. | Junior Clerk-Typist | *41. | 3rd Class Shift Stationary Engineer |
| 5. | Senior Clerk-Typist | *42. | 2nd Class Shift Stationary Engineer |
| 6. | Junior Stenographer | *43. | Carpenter |
| 7. | Stenographer | 44. | Salesclerk - Smallwares |
| 8. | Secretary | 45. | Hard Goods Salesperson |
| 9. | Bookkeeper | 46. | Grocery Cashier |
| 10. | Accountant | 47. | Butcher |
| 11. | Accountant and/or Office Supervisor | 48. | Meat Packer |
| 12. | Telephone Operator | 50. | Displayman |
| 13. | Calculating Machine or Comptometer Operator | 53. | Salesperson Fashion Accessories |
| 14. | Bookkeeping Machine Operator | 54. | Women's Wear Salesperson |
| 15. | Billing Machine Operator | 55. | Corset Saleswoman |
| 16. | Keypunch Operator | 56. | Shoe Salesman |
| 17. | Tabulating Machine Operator | 57. | Men's and Boys' Furnishings Salesperson |
| 18. | Civil Engineer in Training | 58. | Men's and Boys' Wear Salesman |
| 19. | Civil Engineer | 59. | Home Furnishings Salesperson |
| 20. | Electrical Engineer in Training | 60. | Tailor |
| 21. | Electrical Engineer | 61. | Tailoress |
| 22. | Draftsman in Training | 62. | Warehouse Order Desk Clerk |
| 23. | Draftsman | 63. | Warehouse Counterman |
| 25. | Architect (experienced) | 64. | Warehouse Quotation Clerk |
| 26. | Home Economist or Dietician | 65. | Warehouse Order Clerk |
| 27. | Nurse | 66. | Warehouse Checker |
| 28. | Nurse's Aide or Practical Nurse | 67. | Warehouse Packer |
| 29. | Lab Technician | 68. | Warehouse Receiving Clerk |
| 30. | Lab Assistant | 69. | Warehouse Shipping Clerk |
| 31. | Chemist | 70. | Warehouse Stockman or Floorman |
| *32. | Labourer | 71. | Warehouseman |
| *33. | Labour Foreman | 72. | Warehouse Stocktaker |
| *34. | Light Truck Driver | 73. | Elevator Operator |
| *35. | Medium Truck Driver | 74. | Payroll Clerk |
| *36. | Heavy Equipment Operator | 75. | Purchasing Agent |
| *37. | Foreman Mechanic or Service Manager | 76. | Lab Technician (R.T.) |

(*) Indicates both monthly and hourly rates shown.

Note: Positions 24, 49, 51 and 52 are not shown as there were too few employees in these classifications.

Report #2

SALARY AND WAGE RATE SURVEY

1 MAY 1958

Section 1. Range of Wages and Weighted Averages

By Type of Business -

Alberta - Calgary - Edmonton

Section 11. Hours Worked per Week

By Position, Type of Business & Salary or Wage Rate -

Alberta - Calgary - Edmonton

Report #2 should be studied in conjunction with Report #1.

Comments made in Report #1 outlining methods also apply to this report.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| Type of Firm Reporting | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|---------------------------|--------------|--------------|---------|---------------------|--------------|--------------|---------|---------------------|--------------|--------------|---------|---------------------|
| | No. Employed | No. of Firms | Range | Median Rate | No. Employed | No. of Firms | Range | Median Rate | No. Employed | No. of Firms | Range | Median Rate |
| | | | \$ | \$ Weighted Average | | | \$ | \$ Weighted Average | | | \$ | \$ Weighted Average |
| POSITION 1. JUNIOR CLERK | | | | | | | | | | | | |
| CONSTRUCTION M | 3 | 3 | 240-250 | 249 246 | | | | | | | | |
| CONSTRUCTION F | 6 | 4 | 160-200 | 173 | | | | | 6 | 4 | 160-200 | 170 173 |
| MANUFACTURING M | 45 | 17 | 170-279 | 200 214 | 11 | 6 | 170-250 | 200 199 | 32 | 9 | 178-273 | 217 218 |
| MANUFACTURING F | 50 | 22 | 145-220 | 185 181 | 18 | 9 | 145-220 | 162 173 | 30 | 11 | 150-212 | 195 187 |
| OIL FIRMS M | 111 | 34 | 168-279 | 220 222 | 77 | 24 | 168-277 | 220 220 | 34 | 10 | 190-279 | 225 227 |
| OIL FIRMS F | 89 | 21 | 165-220 | 200 197 | 78 | 18 | 165-220 | 190 196 | 11 | 3 | 190-219 | 209 207 |
| PUBLIC SERV. M | 31 | 10 | 170-270 | 205 211 | 9 | 3 | 177-262 | 210 218 | 20 | 6 | 170-270 | 200 209 |
| PUBLIC SERV. F | 177 | 11 | 145-220 | 185 185 | 47 | 4 | 147-220 | 185 190 | 130 | 7 | 145-220 | 185 183 |
| DEPT. STORES F | 134 | 7 | 152-220 | 182 188 | | | | | 53 | 4 | 152-217 | 182 186 |
| WHOLESALE M | 11 | 10 | 168-235 | 212 207 | 3 | 3 | 168-213 | 175 185 | 6 | 6 | 200-235 | 212 214 |
| WHOLESALE F | 57 | 35 | 145-219 | 175 176 | 23 | 14 | 145-219 | 175 176 | 31 | 18 | 145-210 | 175 176 |
| AUTOMOTIVE M | 4 | 3 | 175-210 | 188 | | | | | | | | |
| AUTOMOTIVE F | 13 | 10 | 150-200 | 175 174 | 8 | 5 | 150-200 | 173 177 | 4 | 4 | 160-180 | 178 174 |
| FINANCIAL M | 16 | 7 | 170-262 | 212 215 | 8 | 3 | 170-262 | 225 221 | 8 | 4 | 185-262 | 208 210 |
| FINANCIAL F | 63 | 10 | 146-214 | 163 168 | 39 | 5 | 146-214 | 168 171 | 22 | 4 | 146-195 | 154 164 |
| RETAIL FIRMS M | 30 | 8 | 165-265 | 200 206 | 22 | 4 | 165-252 | 200 198 | 8 | 4 | 180-265 | 225 228 |
| RETAIL FIRMS F | 53 | 25 | 145-200 | 162 167 | 29 | 11 | 150-200 | 160 167 | 19 | 9 | 145-180 | 173 166 |
| INSTITUTIONS M | 5 | 4 | 165-245 | 190 196 | | | | | 5 | 4 | 165-245 | 190 196 |
| INSTITUTIONS F | 70 | 9 | 144-210 | 175 176 | | | | | 40 | 4 | 150-210 | 186 183 |
| SUMMARY M | 261 | 97 | 165-279 | 210 215 | 137 | 46 | 165-277 | 205 212 | 117 | 46 | 165-279 | 210 217 |
| SUMMARY F | 712 | 154 | 144-220 | 181 182 | 346 | 70 | 144-220 | 182 184 | 346 | 68 | 145-220 | 180 181 |

Definition
of Duties:

Performs beginning level clerical work of a routine nature; sorts and distributes mail; addresses, stuffs, and stamps envelopes; keeps simple office records; operates standard office equipment such as adding machines, mimeograph and ditto; makes simple arithmetical computations.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|--|---|--------------|--------------|---------|------------------|--------------|--------------|---------|------------------|--------------|--------------|---------|------------------|
| Type of Firm Reporting | | No. Employed | No. of Firms | Range | Median Rate | No. Employed | No. of Firms | Range | Median Rate | No. Employed | No. of Firms | Range | Median Rate |
| | | | | \$ | Weighted Average | | | \$ | Weighted Average | | | \$ | Weighted Average |
| POSITION 2. GENERAL (INTERMEDIATE) CLERK | | | | | | | | | | | | | |
| CONSTRUCTION | M | 16 | 8 | 275-375 | 304 315 | | | | | 10 | 5 | 275-367 | 304 314 |
| CONSTRUCTION | F | 4 | 4 | 200-250 | 219 | | | | | | | | |
| MANUFACTURING | M | 148 | 36 | 240-400 | 300 306 | 29 | 14 | 251-400 | 299 299 | 105 | 15 | 240-400 | 310 310 |
| MANUFACTURING | F | 67 | 31 | 173-290 | 225 223 | 12 | 5 | 173-290 | 217 224 | 42 | 19 | 175-282 | 230 229 |
| OIL FIRMS | M | 485 | 46 | 240-401 | 350 341 | 393 | 34 | 245-400 | 350 340 | 92 | 12 | 240-401 | 348 343 |
| OIL FIRMS | F | 48 | 21 | 200-300 | 259 257 | 35 | 15 | 215-300 | 260 260 | 13 | 6 | 200-275 | 250 247 |
| PUBLIC SERV. | M | 169 | 14 | 240-390 | 300 296 | 94 | 5 | 262-383 | 303 297 | 63 | 7 | 242-390 | 300 299 |
| PUBLIC SERV. | F | 111 | 13 | 170-300 | 252 244 | 39 | 5 | 177-300 | 262 251 | 69 | 7 | 170-300 | 237 241 |
| WHOLESALE | M | 82 | 31 | 240-400 | 275 287 | 44 | 13 | 240-400 | 300 300 | 35 | 15 | 240-365 | 265 273 |
| WHOLESALE | F | 66 | 37 | 170-300 | 220 217 | 25 | 17 | 170-300 | 235 232 | 39 | 18 | 170-265 | 205 209 |
| AUTOMOTIVE | M | 9 | 9 | 240-325 | 300 295 | 4 | 4 | 240-300 | 293 281 | 4 | 4 | 275-325 | 313 306 |
| AUTOMOTIVE | F | 21 | 12 | 184-295 | 206 213 | 15 | 7 | 184-295 | 200 212 | 6 | 5 | 190-240 | 215 216 |
| FINANCIAL | M | 49 | 15 | 240-383 | 308 314 | 36 | 9 | 240-383 | 316 320 | 8 | 5 | 245-359 | 275 296 |
| FINANCIAL | F | 143 | 24 | 167-297 | 194 206 | 86 | 9 | 170-297 | 192 205 | 40 | 9 | 167-282 | 210 215 |
| RETAIL FIRMS | M | 70 | 16 | 240-335 | 277 279 | 48 | 8 | 240-317 | 282 282 | 19 | 6 | 245-335 | 260 273 |
| RETAIL FIRMS | F | 48 | 27 | 173-289 | 210 216 | 23 | 11 | 173-289 | 218 226 | 21 | 12 | 180-250 | 201 210 |
| INSTITUTIONS | M | 11 | 5 | 240-395 | 300 299 | | | | | 9 | 4 | 260-395 | 300 305 |
| INSTITUTIONS | F | 27 | 9 | 180-262 | 215 221 | | | | | 23 | 6 | 180-262 | 225 224 |
| SUMMARY | M | 1040 | 181 | 240-401 | 311 318 | 654 | 90 | 240-400 | 320 323 | 345 | 73 | 240-401 | 310 311 |
| SUMMARY | F | 593 | 180 | 167-300 | 220 223 | 282 | 71 | 167-300 | 220 224 | 267 | 85 | 167-300 | 225 226 |

Definition of Duties: Performs a variety of clerical duties, under general supervision, involving a good knowledge of office clerical procedures and methods. Gathers source material for reports; maintains and balances various types of ledger accounts; does posting of fairly complex records, etc.; may have responsibility for handling limited funds; may involve personal contact with the public. Assigns routine work to others in work-leader capacity with limited responsibility for disciplinary supervision.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| Type of Firm Reporting | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|--------------------------------------|--------------|--------------|---------|------------------|--------------|--------------|---------|------------------|--------------|--------------|---------|------------------|
| | No. Employed | No. of Firms | Range | Median Rate | No. Employed | No. of Firms | Range | Median Rate | No. Employed | No. of Firms | Range | Median Rate |
| | | | \$ | Weighted Average | | | \$ | Weighted Average | | | \$ | Weighted Average |
| POSITION 3. PRINCIPAL (SENIOR) CLERK | | | | | | | | | | | | |
| CONSTRUCTION M | 4 | 4 | 425-475 | 460 455 | 3 | 3 | 425-475 | 450 450 | | | | |
| MANUFACTURING M | 62 | 25 | 300-525 | 369 391 | 11 | 7 | 347-525 | 401 428 | 42 | 14 | 300-520 | 370 391 |
| MANUFACTURING F | 4 | 4 | 200-300 | 272 261 | | | | | | | | |
| OIL FIRMS M | 61 | 20 | 350-525 | 464 452 | 32 | 11 | 350-525 | 485 477 | 29 | 9 | 350-525 | 434 425 |
| PUBLIC SERV. M | 67 | 15 | 315-518 | 415 410 | 8 | 4 | 335-450 | 390 388 | 58 | 10 | 315-518 | 420 413 |
| PUBLIC SERV. F | 11 | 4 | 192-335 | 290 266 | | | | | 6 | 3 | 290-335 | 335 324 |
| WHOLESALE M | 28 | 24 | 300-500 | 365 372 | 13 | 10 | 300-489 | 400 387 | 14 | 13 | 300-500 | 325 362 |
| WHOLESALE F | 5 | 5 | 210-300 | 250 252 | 3 | 3 | 225-300 | 275 267 | | | | |
| AUTOMOTIVE M | 8 | 6 | 300-500 | 333 350 | | | | | 3 | 3 | 325-500 | 350 392 |
| FINANCIAL M | 44 | 14 | 325-508 | 387 399 | 22 | 8 | 325-508 | 425 426 | 20 | 5 | 333-425 | 370 372 |
| FINANCIAL F | 19 | 3 | 192-295 | 242 241 | 19 | 3 | 192-295 | 242 241 | | | | |
| RETAIL FIRMS M | 24 | 13 | 300-500 | 365 379 | 15 | 4 | 300-415 | 365 361 | 7 | 7 | 324-500 | 450 427 |
| RETAIL FIRMS F | 4 | 4 | 250-300 | 267 271 | | | | | | | | |
| INSTITUTIONS M | 9 | 4 | 315-480 | 345 362 | | | | | 9 | 4 | 315-480 | 345 362 |
| INSTITUTIONS F | 12 | 4 | 225-286 | 260 265 | | | | | | | | |
| SUMMARY M | 310 | 127 | 300-525 | 396 404 | 109 | 50 | 300-525 | 425 421 | 185 | 67 | 300-525 | 390 399 |
| SUMMARY F | 72 | 29 | 192-338 | 260 262 | 38 | 13 | 192-338 | 250 248 | 29 | 13 | 210-335 | 285 282 |

Definition of Duties: Acts as office manager in a medium-size office, and supervises the work of from 10 to 20 employees; assigns work and checks its progress and completion; orders supplies; directs keeping of records and files.

POSITION 4. JUNIOR CLERK-TYPIST

| | | | | | | | | | | | | |
|-----------------|-----|-----|---------|---------|-----|----|---------|---------|-----|----|---------|---------|
| MANUFACTURING F | 52 | 23 | 170-234 | 190 192 | 10 | 8 | 173-216 | 180 186 | 40 | 13 | 170-234 | 190 195 |
| OIL FIRMS F | 98 | 34 | 165-236 | 215 214 | 84 | 24 | 165-236 | 215 215 | 14 | 10 | 175-235 | 205 208 |
| PUBLIC SERV. F | 68 | 13 | 160-230 | 192 189 | 21 | 4 | 170-216 | 200 200 | 46 | 8 | 160-230 | 185 185 |
| DEPT. STORES F | 31 | 6 | 156-234 | 199 198 | | | | | 22 | 3 | 173-234 | 199 202 |
| WHOLESALE F | 49 | 30 | 156-230 | 177 183 | 19 | 13 | 156-230 | 185 185 | 28 | 15 | 160-217 | 175 182 |
| AUTOMOTIVE F | 8 | 7 | 160-200 | 173 175 | 4 | 3 | 160-185 | 173 173 | 4 | 4 | 160-200 | 175 178 |
| FINANCIAL F | 47 | 15 | 160-231 | 175 184 | 21 | 7 | 162-217 | 175 182 | 25 | 7 | 160-231 | 180 187 |
| RETAIL FIRMS F | 19 | 10 | 165-217 | 180 182 | 11 | 3 | 165-200 | 175 180 | 7 | 6 | 165-217 | 180 184 |
| INSTITUTIONS F | 49 | 8 | 157-236 | 180 181 | | | | | 23 | 6 | 160-236 | 190 186 |
| SUMMARY M | | | | | | | | | | | | |
| SUMMARY F | 422 | 147 | 156-236 | 190 193 | 200 | 65 | 156-236 | 200 198 | 209 | 72 | 160-236 | 190 190 |

Definition of Duties: Types reports, case records, statements, letters, charts, and other material from copy and rough drafts; performs simple clerical work such as receiving and distributing mail, checking computations, maintaining mailing lists, filing and operating a mimeograph or ditto. This is a beginning level position.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| Type of Firm Reporting | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|
| | No. Employed | No. of Firms | Range | Median Rate \$ Weighted Average | No. Employed | No. of Firms | Range | Median Rate \$ Weighted Average | No. Employed | No. of Firms | Range | Median Rate \$ Weighted Average |
| | | | | | | | | | | | | |

POSITION 5. SENIOR CLERK-TYPIST

| | | | | | | | | | | | | |
|-----------------|-----|-----|---------|---------|-----|----|---------|---------|-----|----|---------|---------|
| MANUFACTURING F | 28 | 11 | 190-269 | 230 230 | | | | | 26 | 9 | 190-256 | 230 229 |
| OIL FIRMS F | 52 | 26 | 190-266 | 241 237 | 38 | 18 | 190-266 | 245 242 | 14 | 8 | 190-265 | 225 226 |
| PUBLIC SERV. F | 50 | 13 | 197-270 | 217 223 | 18 | 3 | 197-249 | 227 225 | 32 | 10 | 197-270 | 210 222 |
| WHOLESALE F | 33 | 21 | 190-253 | 226 220 | 10 | 7 | 190-252 | 236 230 | 23 | 14 | 190-253 | 215 216 |
| AUTOMOTIVE F | 6 | 6 | 190-225 | 210 209 | | | | | 4 | 4 | 200-220 | 210 210 |
| FINANCIAL F | 43 | 15 | 187-265 | 208 213 | 21 | 7 | 187-251 | 208 211 | 22 | 8 | 190-265 | 200 215 |
| RETAIL FIRMS F | 4 | 4 | 195-225 | 203 207 | | | | | | | | |
| INSTITUTIONS F | 42 | 8 | 185-260 | 220 218 | | | | | 32 | 5 | 185-260 | 220 220 |
| SUMMARY M | | | | | | | | | | | | |
| SUMMARY F | 264 | 108 | 185-270 | 224 223 | 101 | 42 | 187-266 | 235 227 | 158 | 62 | 185-270 | 220 221 |

Definition of Duties: Types reports, case records, statements, etc., from copy and rough drafts which are very detailed and involve a high degree of accuracy and speed. May also perform clerical duties requiring some judgment and initiative.

POSITION 6. JUNIOR STENOGRAPHER

| | | | | | | | | | | | | |
|-----------------|-----|----|---------|---------|-----|----|---------|---------|-----|----|---------|---------|
| MANUFACTURING F | 12 | 7 | 180-238 | 217 217 | | | | | 10 | 5 | 180-238 | 217 215 |
| OIL FIRMS F | 152 | 31 | 175-247 | 225 222 | 108 | 23 | 175-247 | 225 221 | 44 | 8 | 194-240 | 225 225 |
| PUBLIC SERV. F | 73 | 12 | 170-238 | 207 205 | 27 | 5 | 170-237 | 226 218 | 44 | 6 | 170-238 | 192 199 |
| DEPT. STORES F | 24 | 4 | 182-247 | 199 203 | | | | | | | | |
| WHOLESALE F | 26 | 16 | 170-247 | 183 192 | 5 | 5 | 180-247 | 183 207 | 19 | 9 | 170-235 | 194 187 |
| FINANCIAL F | 23 | 10 | 170-233 | 192 190 | 13 | 4 | 170-233 | 192 194 | 10 | 6 | 170-205 | 179 185 |
| RETAIL FIRMS F | 15 | 7 | 175-225 | 200 200 | 10 | 3 | 175-215 | 200 203 | 5 | 4 | 175-225 | 190 193 |
| SUMMARY M | | | | | | | | | | | | |
| SUMMARY F | 361 | 91 | 170-247 | 210 209 | 194 | 46 | 170-247 | 217 215 | 162 | 41 | 170-240 | 195 203 |

Definition of Duties: Takes and transcribes routine dictation; does general typing and simple clerical work; prepares simple tabulations; keeps time records; occasionally operates duplicating machines and other office machines. This is a beginning level position.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|--------------------------|--------------|--------------|---------|------------------------------------|--------------|--------------|---------|------------------------------------|--------------|--------------|---------|------------------------------------|
| Type of Firm Reporting | No. Employed | No. of Firms | Range | Median Rate \$ Weighted Average | No. Employed | No. of Firms | Range | Median Rate \$ Weighted Average | No. Employed | No. of Firms | Range | Median Rate \$ Weighted Average |
| POSITION 7. STENOGRAPHER | | | | | | | | | | | | |
| CONSTRUCTION F | 22 | 16 | 190-280 | 230 235 | 9 | 7 | 215-280 | 250 242 | 12 | 8 | 195-260 | 230 234 |
| MANUFACTURING F | 89 | 46 | 190-278 | 230 234 | 28 | 17 | 195-278 | 237 239 | 49 | 23 | 190-277 | 238 236 |
| OIL FIRMS F | 273 | 56 | 190-280 | 250 251 | 228 | 41 | 190-280 | 250 250 | 45 | 15 | 200-280 | 255 252 |
| PUBLIC SERV. F | 158 | 20 | 190-275 | 242 235 | 45 | 9 | 198-262 | 262 256 | 99 | 10 | 190-275 | 230 232 |
| DEPT. STORES F | 10 | 6 | 204-275 | 228 230 | | | | | 5 | 3 | 204-275 | 230 237 |
| WHOLESALE F | 71 | 45 | 190-281 | 225 228 | 29 | 17 | 190-281 | 250 241 | 40 | 26 | 190-265 | 220 221 |
| AUTOMOTIVE F | 14 | 11 | 200-260 | 225 225 | 7 | 5 | 200-255 | 240 228 | 6 | 5 | 200-260 | 225 224 |
| FINANCIAL F | 56 | 22 | 195-267 | 219 221 | 25 | 7 | 195-258 | 216 219 | 27 | 11 | 196-261 | 219 222 |
| RETAIL FIRMS F | 35 | 18 | 200-275 | 247 239 | 23 | 9 | 206-275 | 257 245 | 12 | 9 | 200-263 | 215 229 |
| INSTITUTIONS F | 31 | 10 | 190-270 | 220 227 | 7 | 3 | 190-247 | 247 230 | 22 | 6 | 200-270 | 220 227 |
| SUMMARY M | | | | | | | | | | | | |
| SUMMARY F | 759 | 249 | 190-281 | 240 238 | 404 | 116 | 190-281 | 250 246 | 317 | 116 | 190-280 | 230 233 |

Definition of Duties: Takes dictation, transcribes, lays out and types a variety of correspondence and reports, etc. for one or more individuals. May maintain files, answer telephone, handle mail, maintain simple records and perform routine straight-forward clerical duties. Job level above Junior Stenographer but not equal to secretarial job.

POSITION 8. SECRETARY

| | | | | | | | | | | | | | | | |
|-----------------|-----|-----|---------|-----|-----|-----|----|---------|-----|-----|-----|----|---------|-----|-----|
| CONSTRUCTION F | 8 | 7 | 235-310 | 270 | 273 | | | | | | 7 | 6 | 235-310 | 265 | 269 |
| MANUFACTURING F | 31 | 24 | 225-325 | 251 | 264 | 10 | 10 | 225-325 | 250 | 264 | 19 | 12 | 225-320 | 260 | 266 |
| OIL FIRMS F | 177 | 51 | 235-345 | 303 | 300 | 149 | 42 | 235-345 | 300 | 300 | 28 | 9 | 250-345 | 305 | 305 |
| PUBLIC SERV. F | 37 | 13 | 240-340 | 287 | 284 | 15 | 6 | 275-326 | 300 | 298 | 22 | 7 | 240-340 | 270 | 274 |
| DEPT. STORES F | 26 | 3 | 234-325 | 256 | 266 | | | | | | | | | | |
| WHOLESALE F | 40 | 26 | 230-337 | 256 | 261 | 17 | 13 | 230-337 | 260 | 268 | 23 | 13 | 230-290 | 256 | 257 |
| AUTOMOTIVE F | 6 | 6 | 225-250 | 235 | 237 | 3 | 3 | 225-250 | 235 | 237 | 3 | 3 | 225-250 | 235 | 237 |
| FINANCIAL F | 35 | 15 | 230-321 | 273 | 268 | 28 | 10 | 240-321 | 273 | 269 | 6 | 4 | 230-314 | | 267 |
| RETAIL FIRMS F | 7 | 6 | 238-330 | 285 | 281 | 4 | 3 | 285-330 | 297 | 302 | | | | | |
| INSTITUTIONS F | 39 | 10 | 225-300 | 250 | 256 | 5 | 4 | 230-285 | 259 | 258 | 34 | 6 | 225-300 | 250 | 256 |
| SUMMARY M | | | | | | | | | | | | | | | |
| SUMMARY F | 406 | 161 | 225-345 | 279 | 281 | 236 | 94 | 225-345 | 296 | 291 | 166 | 63 | 225-345 | 264 | 269 |

Definition of Duties: Takes dictation, transcribes, lays out and types a variety of correspondence, reports, minutes of meetings, etc., often of a technical nature, for department head or junior executive. Relieves supervisor of routine administrative detail by arranging his appointments, composing and typing replies to routine correspondence for his signature; interviewing callers to determine nature of their business; answering telephone queries; transmitting instructions, etc.; sets up and maintains filing systems and various confidential records. Work requires good knowledge of departmental personnel and their functions. (N.B. Does not include secretaries to Senior Executives).

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|------------------------------|--|-------------|-----------------------------------|------------------------------|--|-------------|-----------------------------------|------------------------------|--|-------------|-----------------------------------|
| Type of Firm Reporting | No. Employed No. of Firms | | Range \$ | Median Rate ¢ Weighted Average | No. Employed No. of Firms | | Range \$ | Median Rate ¢ Weighted Average | No. Employed No. of Firms | | Range \$ | Median Rate ¢ Weighted Average |

POSITION 9. BOOKKEEPER

| | | | | | | | | | | | | |
|-----------------|-----|----|---------|---------|-----|----|---------|---------|----|----|---------|---------|
| CONSTRUCTION M | 14 | 10 | 260-425 | 368 366 | 4 | 4 | 265-385 | 333 329 | 10 | 6 | 260-425 | 425 380 |
| CONSTRUCTION F | 6 | 6 | 210-300 | 245 255 | | | | | 4 | 4 | 230-300 | 245 255 |
| MANUFACTURING M | 38 | 26 | 260-437 | 350 359 | 14 | 10 | 300-400 | 350 352 | 21 | 13 | 260-437 | 392 370 |
| MANUFACTURING F | 16 | 13 | 200-303 | 235 240 | 5 | 5 | 200-260 | 224 224 | 8 | 7 | 200-303 | 240 254 |
| OIL FIRMS M | 88 | 18 | 265-485 | 410 392 | 75 | 15 | 265-485 | 400 387 | 13 | 3 | 300-485 | 450 422 |
| OIL FIRMS F | 19 | 13 | 200-325 | 270 267 | 16 | 10 | 200-325 | 265 267 | 3 | 3 | 225-300 | 270 265 |
| PUBLIC SERV. M | 15 | 3 | 270-387 | 367 360 | | | | | | | | |
| WHOLESALE M | 13 | 12 | 275-431 | 337 335 | 6 | 6 | 277-431 | 326 339 | 7 | 6 | 275-385 | 365 332 |
| WHOLESALE F | 21 | 17 | 200-303 | 230 240 | 8 | 6 | 200-300 | 219 229 | 12 | 10 | 207-303 | 240 249 |
| AUTOMOTIVE M | 3 | 3 | 282-375 | 350 336 | | | | | | | | |
| AUTOMOTIVE F | 12 | 10 | 190-310 | 225 235 | | | | | 6 | 4 | 215-275 | 239 |
| FINANCIAL M | 5 | 3 | 282-450 | 345 356 | | | | | | | | |
| FINANCIAL F | 10 | 7 | 200-283 | 250 241 | | | | | 8 | 5 | 200-260 | 220 231 |
| RETAIL FIRMS M | 10 | 8 | 275-375 | 325 325 | 6 | 4 | 275-375 | 335 329 | 3 | 3 | 300-325 | 325 317 |
| RETAIL FIRMS F | 23 | 21 | 195-305 | 225 233 | 11 | 9 | 195-305 | 251 244 | 9 | 9 | 195-275 | 225 225 |
| SUMMARY M | 191 | 86 | 260-485 | 368 369 | 121 | 43 | 265-485 | 375 372 | 63 | 36 | 260-485 | 368 371 |
| SUMMARY F | 113 | 92 | 190-325 | 250 244 | 47 | 36 | 195-325 | 251 251 | 55 | 46 | 195-320 | 240 245 |

Definition of Duties: Maintains a uniform double-entry set of books; maintains journals and general ledgers of financial transactions, including revenue and expenditure analyses; posts and balances general and subsidiary ledgers; prepares claims and pay-rolls; may supervise several juniors engaged in related duties.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|------------------------------|-------------|-------------------|------------------|------------------------------|-------------|-------------------|------------------|------------------------------|-------------|-------------------|------------------|
| Type of Firm Reporting | No. Employed No. of Firms | Range \$ | Median Rate \$ | Weighted Average | No. Employed No. of Firms | Range \$ | Median Rate \$ | Weighted Average | No. Employed No. of Firms | Range \$ | Median Rate \$ | Weighted Average |

POSITION 10. ACCOUNTANT

| | | | | | | | | | | | | |
|-----------------|----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| CONSTRUCTION M | 5 | 4 | 400-600 | 500 505 | 4 | 3 | 400-600 | 487 494 | | | | |
| MANUFACTURING M | 15 | 13 | 390-733 | 459 498 | 4 | 4 | 425-733 | 455 517 | 10 | 8 | 390-650 | 458 481 |
| OIL FIRMS M | 37 | 24 | 350-725 | 600 580 | 34 | 21 | 350-725 | 600 578 | 3 | 3 | 410-725 | 655 597 |
| PUBLIC SERV. M | 17 | 4 | 395-705 | 525 547 | | | | | | | | |
| WHOLESALE M | 9 | 9 | 340-575 | 400 441 | 5 | 5 | 340-537 | 350 395 | 4 | 4 | 368-575 | 525 498 |
| AUTOMOTIVE M | 6 | 6 | 400-600 | 475 492 | | | | | | | | |
| FINANCIAL M | 3 | 3 | 475-600 | 550 542 | | | | | | | | |
| RETAIL FIRMS M | 5 | 5 | 368-625 | 475 469 | | | | | 3 | 3 | 368-500 | 375 414 |
| SUMMARY M | 99 | 70 | 340-733 | 525 529 | 57 | 42 | 340-733 | 550 546 | 39 | 25 | 365-725 | 500 509 |
| SUMMARY F | 6 | 6 | 250-425 | 300 324 | 5 | 5 | 250-425 | 300 313 | | | | |

Definition
of Duties:

This position requires the incumbent to hold a professional degree in accounting. Duties include preparing financial statements and balance sheets, setting up new accounts and ledgers, auditing accounts, and preparing budgets. Supervises a group of clerical workers operating the accounting system.

POSITION 11. ACCOUNTANT AND/OR OFFICE SUPERVISOR

| | | | | | | | | | | | | |
|-----------------|-----|-----|---------|---------|-----|----|---------|---------|----|----|---------|---------|
| CONSTRUCTION M | 15 | 14 | 325-500 | 400 403 | 5 | 4 | 375-450 | 400 405 | 8 | 8 | 325-500 | 418 410 |
| MANUFACTURING M | 46 | 41 | 325-555 | 430 430 | 15 | 14 | 330-555 | 460 441 | 20 | 18 | 338-550 | 440 435 |
| OIL FIRMS M | 64 | 27 | 325-600 | 500 487 | 52 | 19 | 350-600 | 510 494 | 12 | 8 | 325-600 | 458 458 |
| PUBLIC SERV. M | 14 | 7 | 387-583 | 426 443 | | | | | 6 | 4 | 387-583 | 446 468 |
| WHOLESALE M | 38 | 36 | 325-600 | 385 405 | 14 | 12 | 325-600 | 401 427 | 19 | 19 | 338-570 | 365 400 |
| WHOLESALE F | 3 | 3 | 299-325 | 315 313 | | | | | | | | |
| AUTOMOTIVE M | 17 | 17 | 325-575 | 405 430 | 8 | 8 | 375-575 | 475 460 | 7 | 7 | 325-525 | 405 411 |
| FINANCIAL M | 26 | 14 | 325-480 | 383 399 | 14 | 6 | 328-475 | 394 397 | 9 | 5 | 325-480 | 375 396 |
| RETAIL FIRMS M | 15 | 15 | 325-550 | 400 417 | 5 | 5 | 325-433 | 343 357 | 8 | 8 | 390-550 | 463 467 |
| INSTITUTIONS M | 10 | 9 | 347-585 | 420 445 | 5 | 4 | 347-565 | 475 463 | 3 | 3 | 365-585 | 395 448 |
| SUMMARY M | 248 | 182 | 325-600 | 436 | 127 | 75 | 325-600 | 450 453 | 92 | 80 | 325-600 | 410 428 |
| SUMMARY F | 16 | 16 | 238-411 | 300 300 | 8 | 8 | 250-411 | 300 324 | 6 | 6 | 238-315 | 273 277 |

Definition
of Duties:

Duties and degree of supervision required of the incumbent are closely related to those of the Accountant, but the incumbent is not possessed of a professional degree in accountancy.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|
| Type of Firm Reporting | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |
| | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |

POSITION 12. TELEPHONE OPERATOR

| | | | | | | | | | | | | |
|-----------------|-----|-----|---------|---------|-----|----|---------|---------|-----|-----|---------|---------|
| CONSTRUCTION F | 13 | 13 | 160-217 | 200 190 | 4 | 4 | 185-200 | 200 196 | 9 | 9 | 160-217 | 180 187 |
| MANUFACTURING F | 41 | 38 | 160-240 | 200 199 | 16 | 15 | 160-225 | 195 196 | 21 | 19 | 175-240 | 200 202 |
| OIL FIRMS F | 48 | 41 | 175-250 | 220 218 | 35 | 29 | 175-250 | 220 218 | 13 | 12 | 190-250 | 220 219 |
| PUBLIC SERV. F | 16 | 8 | 160-249 | 220 215 | 9 | 4 | 170-249 | 237 218 | | | | |
| DEPT. STORES F | 22 | 7 | 178-240 | 208 209 | | | | | 11 | 4 | 178-238 | 215 212 |
| WHOLESALE F | 41 | 38 | 160-247 | 200 201 | 19 | 16 | 170-247 | 200 207 | 22 | 22 | 160-238 | 195 196 |
| AUTOMOTIVE F | 19 | 17 | 160-240 | 185 190 | 6 | 6 | 165-200 | 182 184 | 12 | 10 | 170-240 | 190 196 |
| FINANCIAL F | 14 | 13 | 175-250 | 192 202 | 7 | 7 | 192-250 | 225 220 | 7 | 6 | 175-192 | 181 183 |
| RETAIL FIRMS F | 44 | 20 | 160-235 | 189 188 | 21 | 8 | 160-235 | 189 191 | 22 | 11 | 160-224 | 186 186 |
| INSTITUTIONS F | 29 | 7 | 160-224 | 190 191 | | | | | 19 | 5 | 160-220 | 180 186 |
| SUMMARY M | | | | | | | | | | | | |
| SUMMARY F | 287 | 202 | 160-250 | 200 201 | 137 | 93 | 165-250 | 200 206 | 141 | 100 | 160-250 | 195 197 |

Definition of Duties: Operates a branch telephone switchboard and gives routine information to the public; answers telephone calls; places long distance calls, and keeps records of calls and toll charges; does simple clerical or typing tasks.

POSITION 13. CALCULATING MACHINE OR COMPTOMETER OPERATOR

| | | | | | | | | | | | | |
|-----------------|-----|----|---------|---------|-----|----|---------|---------|-----|----|---------|---------|
| MANUFACTURING F | 52 | 9 | 190-260 | 225 224 | | | | | 38 | 6 | 190-260 | 225 223 |
| OIL FIRMS M | 6 | 5 | 205-283 | 220 229 | 5 | 4 | 205-283 | 220 230 | | | | |
| OIL FIRMS F | 42 | 17 | 186-257 | 238 235 | 30 | 13 | 186-257 | 240 237 | 12 | 4 | 225-240 | 230 231 |
| DEPT. STORES F | 80 | 7 | 185-260 | 215 214 | | | | | 31 | 5 | 195-260 | 221 221 |
| WHOLESALE F | 48 | 21 | 185-260 | 210 212 | 24 | 10 | 186-260 | 217 215 | 23 | 10 | 185-257 | 207 209 |
| SUMMARY M | 9 | 8 | 205-283 | 225 233 | 6 | 5 | 205-283 | 220 231 | 3 | 3 | 220-262 | 230 237 |
| SUMMARY F | 232 | 61 | 185-260 | 223 219 | 118 | 29 | 185-260 | 225 219 | 112 | 30 | 185-260 | 221 220 |

Definition of Duties: Operates Comptometer or Friden, Marchant or Burroughs type of calculating machines in checking extensions and additions on invoices, statements, etc., and in computing taxes, discounts, pay-rolls, interest, etc. Emphasis on machine operation, but work may involve minor clerical duties as well.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| Type of Firm Reporting | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|------------------------------|-------------|-------------------|------------------|------------------------------|-------------|-------------------|------------------|------------------------------|-------------|-------------------|------------------|
| | No. Employed No. of Firms | Range \$ | Median Rate \$ | Weighted Average | No. Employed No. of Firms | Range \$ | Median Rate \$ | Weighted Average | No. Employed No. of Firms | Range \$ | Median Rate \$ | Weighted Average |

POSITION 14. BOOKKEEPING MACHINE OPERATOR

| | | | | | | | | | | | | | | | | |
|---------------|---|-----|-----|---------|-----|-----|-----|----|---------|-----|-----|-----|----|---------|-----|-----|
| CONSTRUCTION | F | 8 | 7 | 215-260 | 235 | 236 | 5 | 4 | 215-250 | 225 | 228 | 3 | 3 | 238-260 | 250 | 249 |
| MANUFACTURING | F | 33 | 20 | 173-262 | 230 | 223 | 9 | 6 | 173-262 | 228 | 225 | 22 | 12 | 173-260 | 230 | 225 |
| OIL FIRMS | F | 35 | 14 | 175-262 | 227 | 229 | 27 | 9 | 205-260 | 227 | 230 | 8 | 5 | 175-262 | 228 | 226 |
| PUBLIC SERV. | F | 9 | 5 | 190-250 | 210 | 217 | | | | | | | | | | |
| DEPT. STORES | F | 12 | 4 | 182-247 | 217 | 219 | | | | | | | | | | |
| WHOLESALE | M | 3 | 3 | 217-280 | 250 | 249 | | | | | | 3 | 3 | 217-280 | 250 | 249 |
| WHOLESALE | F | 49 | 32 | 162-257 | 205 | 206 | 29 | 17 | 162-244 | 210 | 210 | 18 | 13 | 165-257 | 194 | 202 |
| AUTOMOTIVE | F | 19 | 14 | 185-265 | 225 | 226 | 10 | 7 | 200-265 | 228 | 230 | 9 | 7 | 185-260 | 225 | 221 |
| FINANCIAL | F | 72 | 13 | 158-250 | 179 | 182 | 49 | 5 | 158-250 | 179 | 184 | 20 | 5 | 165-190 | 177 | 177 |
| RETAIL FIRMS | F | 38 | 16 | 165-260 | 210 | 207 | 31 | 10 | 165-260 | 210 | 205 | 7 | 6 | 170-250 | 235 | 213 |
| INSTITUTIONS | F | 7 | 5 | 175-240 | 217 | 217 | | | | | | 5 | 3 | 175-240 | 215 | 214 |
| SUMMARY | M | 9 | 8 | 165-310 | 263 | 250 | | | | | | 4 | 4 | 217-280 | 250 | 253 |
| SUMMARY | F | 282 | 130 | 158-265 | 208 | 208 | 164 | 61 | 158-265 | 210 | 208 | 107 | 58 | 165-262 | 205 | 210 |

Definition of Duties: Prepares and maintains ledger cards by making machine posting of debits, credits and balances, using standard bookkeeping machine having both alphabetic and numeric keyboards with calculating and cumulative attachments. Works under supervision of Accountant, but duties require some knowledge of company accounting procedures and policies, and a background of bookkeeping principles. Maintains files of related source documents.

POSITION 15. BILLING MACHINE OPERATOR

| | | | | | | | | | | | | | | | | |
|---------------|---|-----|----|---------|-----|-----|----|----|---------|-----|-----|----|----|---------|-----|-----|
| MANUFACTURING | F | 26 | 13 | 165-247 | 208 | 206 | 14 | 6 | 165-236 | 200 | 201 | 10 | 5 | 175-247 | 221 | 220 |
| DEPT. STORES | F | 30 | 4 | 182-240 | 212 | 212 | | | | | | | | | | |
| WHOLESALE | F | 28 | 17 | 175-247 | 205 | 210 | 16 | 10 | 180-247 | 209 | 213 | 12 | 7 | 175-236 | 210 | 206 |
| AUTOMOTIVE | F | 3 | 3 | 170-220 | 175 | 188 | | | | | | | | | | |
| RETAIL FIRMS | F | 10 | 5 | 169-220 | 182 | 185 | | | | | | | | | | |
| SUMMARY | M | | | | | | | | | | | | | | | |
| SUMMARY | F | 105 | 48 | 165-247 | 208 | 207 | 59 | 23 | 165-247 | 205 | 209 | 40 | 20 | 170-247 | 208 | 208 |

Definition of Duties: Prepares invoices or monthly bills from accounting records prepared by others, checking accuracy and completeness of billing data in course of work. Operates electrically-powered or manual-type machine. Sorts copies of prepared bills for appropriate distribution. Majority of time is spent in typing bills.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|------------------------------|-------------|-------------------|------------------|------------------------------|-------------|-------------------|------------------|------------------------------|-------------|-------------------|------------------|
| Type of Firm Reporting | No. Employed No. of Firms | Range \$ | Median Rate \$ | Weighted Average | No. Employed No. of Firms | Range \$ | Median Rate \$ | Weighted Average | No. Employed No. of Firms | Range \$ | Median Rate \$ | Weighted Average |

POSITION 16. KEYPUNCH OPERATOR

| | | | | | | | | | | | | |
|--------------|---|-------|---------|---------|-------|---------|---------|--|------|---------|---------|--|
| OIL FIRMS | F | 34 11 | 195-270 | 250 247 | 23 9 | 195-268 | 238 240 | | | | | |
| PUBLIC SERV. | F | 37 4 | 191-274 | 220 229 | | | | | 26 3 | 191-254 | 209 214 | |
| SUMMARY | M | | | | | | | | | | | |
| SUMMARY | F | 75 18 | 191-274 | 241 236 | 35 11 | 195-274 | 250 246 | | 40 7 | 191-270 | 220 227 | |

Definition of Duties: Operates alphabetic or numeric key-punch machine and verifiers in recording data on tabulating cards; assists a tabulating machine operator in simple sorting and tabulating operations; assists in coding original data to facilitate entering on punch cards; does related clerical work.

POSITION 17. TABULATING MACHINE OPERATOR

| | | | | | | | | | | | | |
|-----------|---|-------|---------|---------|------|---------|---------|------|---------|---------|--|--|
| OIL FIRMS | M | 21 9 | 275-353 | 325 313 | 11 7 | 275-353 | 334 327 | | | | | |
| SUMMARY | M | 35 12 | 274-387 | 325 317 | 18 8 | 275-387 | 334 336 | 17 4 | 274-365 | 275 297 | | |
| SUMMARY | F | 14 7 | 180-295 | 262 254 | 5 4 | 190-295 | 275 265 | 8 3 | 180-270 | 250 245 | | |

Definition of Duties: Operates sorting and tabulating machines used in processing tabulating cards; makes necessary wiring and other adjustments to tabulating equipment to permit varied kinds of tabulations and sorts; makes reconciliations; prepares reports and statements; does related clerical work.

POSITION 18. CIVIL ENGINEER IN TRAINING

| | | | | | | | | | | | | |
|--------------|---|-------|---------|---------|------|---------|---------|------|---------|---------|--|--|
| OIL FIRMS | M | 8 3 | 418-453 | 435 437 | | | | | | | | |
| PUBLIC SERV. | M | 14 5 | 393-475 | 410 414 | | | | 12 4 | 393-475 | 410 413 | | |
| SUMMARY | M | 25 10 | 393-475 | 417 422 | 11 4 | 417-453 | 435 435 | 14 6 | 393-475 | 410 413 | | |

Definition of Duties: This position requires the incumbent to hold a university degree in engineering. Performs beginning level professional office and field civil engineering work, including the performance of instrument work in surveying property and building sites; performs simple engineering work in inspecting and testing on construction and maintenance projects; prepares designs, plans, specifications and estimates requiring the use of limited independent judgment.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|
| Type of Firm Reporting | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |
| | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |

POSITION 19. CIVIL ENGINEER

| | | | | | | | | | | | | |
|-----------------|-----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| CONSTRUCTION M | 25 | 10 | 450-750 | 500 542 | 15 | 6 | 450-750 | 500 537 | 10 | 4 | 450-750 | 550 550 |
| MANUFACTURING M | 14 | 8 | 450-755 | 582 594 | | | | | 12 | 6 | 450-755 | 588 604 |
| OIL FIRMS M | 31 | 10 | 500-775 | 523 565 | 25 | 5 | 523-775 | 523 557 | 6 | 5 | 500-710 | 593 597 |
| PUBLIC SERV. M | 37 | 8 | 465-777 | 596 592 | | | | | 20 | 4 | 465-777 | 540 559 |
| SUMMARY M | 107 | 36 | 450-777 | 550 573 | 55 | 15 | 450-775 | 533 576 | 48 | 19 | 450-777 | 565 573 |

Definition of Duties: Registration in the Association of Professional Engineers. Has charge of the maintenance, location and design, or construction of engineering projects. Directs and supervises the activities of the field and office; makes decisions as to procedures and methods.

POSITION 20. ELECTRICAL ENGINEER IN TRAINING

| | | | | | | | | | | | | |
|----------------|---|---|---------|---------|--|--|--|--|---|---|---------|---------|
| PUBLIC SERV. M | 3 | 3 | 400-435 | 417 417 | | | | | | | | |
| SUMMARY M | 7 | 5 | 400-435 | 435 426 | | | | | 3 | 3 | 400-435 | 425 420 |

Definition of Duties: This position requires the incumbent to hold a university degree in electrical engineering. Performs beginning level professional office, plant or field work including designs, plans and specifications, installations and maintenance, requiring the use of limited independent judgment.

POSITION 21. ELECTRICAL ENGINEER

| | | | | | | | | | | | | |
|-----------------|----|----|---------|---------|----|---|---------|---------|---|---|---------|---------|
| MANUFACTURING M | 3 | 3 | 500-610 | 600 570 | | | | | | | | |
| PUBLIC SERV. M | 9 | 5 | 515-633 | 596 591 | | | | | 4 | 3 | 515-596 | 550 564 |
| SUMMARY M | 30 | 10 | 500-633 | 523 550 | 22 | 3 | 523-633 | 523 543 | 6 | 5 | 515-610 | 590 576 |

Definition of Duties: Registration in the Association of Professional Engineers of Alberta. Has charge of maintenance, design and construction of engineering projects; directs and supervises the activities of field, plant and office staffs; makes decisions as to procedures and method.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|------------------------------|--|-------------|-----------------------------------|------------------------------|--|-------------|-----------------------------------|------------------------------|--|-------------|-----------------------------------|
| Type of Firm Reporting | No. Employed No. of Firms | | Range \$ | Median Rate ¢ Weighted Average | No. Employed No. of Firms | | Range \$ | Median Rate ¢ Weighted Average | No. Employed No. of Firms | | Range \$ | Median Rate ¢ Weighted Average |

POSITION 22. DRAFTSMAN IN TRAINING

| | | | | | | | | | | | | |
|-----------------|-----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| MANUFACTURING M | 5 | 5 | 230-300 | 258 265 | | | | | 5 | 4 | 230-300 | 250 264 |
| OIL FIRMS M | 69 | 22 | 225-305 | 260 262 | 55 | 17 | 225-305 | 260 263 | 14 | 5 | 225-299 | 255 259 |
| OIL FIRMS F | 9 | 5 | 190-289 | 225 233 | 9 | 5 | 190-289 | 225 233 | | | | |
| PUBLIC SERV. M | 44 | 4 | 220-303 | 303 280 | | | | | | | | |
| SUMMARY M | 123 | 35 | 220-305 | 265 268 | 85 | 20 | 225-305 | 275 273 | 35 | 13 | 220-300 | 250 257 |
| SUMMARY F | 9 | 5 | 190-289 | 225 233 | 9 | 5 | 190-289 | 225 233 | | | | |

Definition of Duties: Under direction prepares simple drawings from sketches, field party notes, survey notes and other basic data; does some computations in connection with these drawings; prepares tracings of maps, engineering plans, etc.

POSITION 23. DRAFTSMAN

| | | | | | | | | | | | | |
|-----------------|-----|----|---------|---------|-----|----|---------|---------|----|----|---------|---------|
| CONSTRUCTION M | 22 | 10 | 275-437 | 380 369 | 8 | 3 | 275-425 | 350 359 | 12 | 6 | 300-437 | 400 378 |
| MANUFACTURING M | 50 | 10 | 275-440 | 360 358 | 8 | 3 | 280-430 | 338 345 | 41 | 6 | 275-440 | 360 358 |
| OIL FIRMS M | 138 | 44 | 275-445 | 350 355 | 111 | 35 | 275-445 | 355 356 | 27 | 9 | 275-444 | 344 352 |
| OIL FIRMS F | 7 | 4 | 282-370 | 332 323 | 7 | 4 | 282-370 | 332 323 | | | | |
| PUBLIC SERV. M | 35 | 7 | 285-422 | 387 355 | | | | | 12 | 4 | 285-422 | 325 331 |
| SUMMARY M | 248 | 73 | 275-445 | 355 357 | 146 | 43 | 275-445 | 360 359 | 95 | 27 | 275-444 | 350 355 |
| SUMMARY F | 7 | 4 | 282-370 | 332 323 | 7 | 4 | 282-370 | 332 323 | | | | |

Definition of Duties: Prepares finished drawings from sketches, field party notes, survey notes and other basic data; does all computations in connection with these drawings; prepares tracings of maps, engineering plans, etc.

POSITION 25. ARCHITECT - (Experienced)

| | | | | | | | | | | | | |
|----------------|----|----|---------|---------|--|--|--|--|----|---|---------|---------|
| CONSTRUCTION M | 12 | 8 | 400-600 | 500 483 | | | | | 8 | 5 | 400-500 | 463 456 |
| PUBLIC SERV. M | 11 | 3 | 415-610 | 475 479 | | | | | 11 | 3 | 415-610 | 475 479 |
| SUMMARY M | 23 | 11 | 400-610 | 490 481 | | | | | 19 | 8 | 400-610 | 475 470 |

Definition of Duties: Performs general architectural work concerned with the design, layout and specifications of buildings, usually larger in nature, and acts as co-ordinator for purposes of preparing final plans.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|------------------------------|-------------|-------------------|------------------|------------------------------|-------------|-------------------|------------------|------------------------------|-------------|-------------------|------------------|
| Type of Firm Reporting | No. Employed No. of Firms | Range \$ | Median Rate \$ | Weighted Average | No. Employed No. of Firms | Range \$ | Median Rate \$ | Weighted Average | No. Employed No. of Firms | Range \$ | Median Rate \$ | Weighted Average |

POSITION 26. HOME ECONOMIST OR DIETICIAN

| | | | | | | | | | | | | | | | | |
|--------------|---|----|----|---------|-----|-----|----|---|---------|-----|-----|----|---|---------|-----|-----|
| INSTITUTIONS | F | 22 | 9 | 275-370 | 300 | 312 | 11 | 3 | 286-365 | 300 | 312 | 9 | 4 | 275-370 | 310 | 311 |
| SUMMARY | M | | | | | | | | | | | | | | | |
| SUMMARY | F | 28 | 13 | 274-370 | 310 | 313 | 14 | 5 | 278-365 | 300 | 315 | 12 | 6 | 274-370 | 310 | 310 |

Definition of Duties: Incumbent must have a degree in home economics or dietetics from a recognized university. Duties could require menu planning, ordering of foodstuffs, responsibility for food preparation, keeping of records and approval of invoices, etc., and general supervision of staff; or the distribution of practical information to the public through meetings, broadcasts, demonstrations, prepared pamphlets, etc.

POSITION 27. NURSE

| | | | | | | | | | | | | | | | | |
|---------------|---|-----|----|---------|-----|-----|-----|---|---------|-----|-----|-----|----|---------|-----|-----|
| MANUFACTURING | F | 11 | 10 | 260-315 | 295 | 294 | 3 | 3 | 295-315 | 300 | 303 | 6 | 5 | 260-315 | 291 | 290 |
| DEPT. STORES | F | 4 | 4 | 256-295 | 276 | 276 | | | | | | | | | | |
| INSTITUTIONS | F | 850 | 11 | 240-315 | 250 | 259 | 219 | 3 | 240-315 | 252 | 262 | 484 | 4 | 240-315 | 255 | 260 |
| SUMMARY | M | | | | | | | | | | | | | | | |
| SUMMARY | F | 875 | 28 | 240-315 | 250 | 260 | 225 | 9 | 240-315 | 259 | 263 | 501 | 13 | 240-315 | 260 | 261 |

Definition of Duties: Incumbent must possess the designation R.N. and should have practical experience as a professional nurse or specialized institutional or industrial training. Duties could include: standard nursing services, health education procedures, treatment of injuries, etc., and maintenance of adequate medical and health records.

POSITION 28. NURSE'S AIDE OR PRACTICAL NURSE

| | | | | | | | | | | | | | | | | |
|--------------|---|-----|----|---------|-----|-----|-----|---|---------|-----|-----|-----|---|---------|-----|-----|
| INSTITUTIONS | F | 343 | 11 | 164-220 | 180 | 181 | 125 | 3 | 164-200 | 184 | 183 | 173 | 4 | 165-220 | 182 | 183 |
| SUMMARY | M | | | | | | | | | | | | | | | |
| SUMMARY | F | 343 | 11 | 164-220 | 180 | 181 | 125 | 3 | 164-200 | 184 | 183 | 173 | 4 | 165-220 | 182 | 183 |

Definition of Duties: Incumbent should possess a certificate as a Nurse's Aide and should have some previous practical experience. Duties would be confined to assisting a registered nurse and incumbent would normally be under fairly close supervision.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| Type of Firm Reporting | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|
| | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 29. LAB TECHNICIAN

| | | | | | | | | | | | | |
|-----------------|----|---|---------|---------|---|---|---------|---------|----|---|---------|---------|
| MANUFACTURING M | 39 | 4 | 270-400 | 310 316 | | | | | | | | |
| INSTITUTIONS M | 49 | 3 | 260-390 | 300 306 | | | | | | | | |
| INSTITUTIONS F | 23 | 6 | 230-360 | 265 269 | | | | | 15 | 4 | 250-360 | 265 276 |
| SUMMARY M | 90 | 9 | 260-400 | 310 312 | | | | | 87 | 6 | 260-400 | 310 310 |
| SUMMARY F | 25 | 8 | 230-360 | 265 271 | 9 | 3 | 230-333 | 255 265 | 15 | 4 | 250-360 | 265 276 |

Definition of Duties: Incumbent must have university degree plus specialized training or experience as a laboratory technician. Duties would include those normally required for an institutional or industrial technician and would be required to carry out assignments with little or no supervision and maintain accurate records and reports. May be required to supervise assistants.

POSITION 30. LAB ASSISTANT

| | | | | | | | | | | | | |
|-----------------|----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| MANUFACTURING M | 26 | 11 | 240-340 | 270 283 | 8 | 5 | 240-340 | 316 303 | 15 | 4 | 250-325 | 269 271 |
| MANUFACTURING F | 4 | 4 | 165-230 | 190 194 | 3 | 3 | 165-230 | 200 198 | | | | |
| OIL FIRMS M | 37 | 7 | 220-350 | 275 279 | 30 | 6 | 220-350 | 280 283 | | | | |
| INSTITUTIONS M | 26 | 6 | 200-345 | 250 253 | | | | | 25 | 5 | 200-345 | 250 252 |
| INSTITUTIONS F | 21 | 6 | 155-220 | 190 187 | | | | | 19 | 4 | 155-220 | 190 186 |
| SUMMARY M | 91 | 25 | 200-350 | 272 274 | 41 | 13 | 220-350 | 285 289 | 47 | 10 | 200-345 | 269 260 |
| SUMMARY F | 26 | 11 | 155-277 | 190 192 | 5 | 5 | 165-277 | 210 216 | 19 | 4 | 155-220 | 190 186 |

Definition of Duties: Incumbent should have good formal educational background at least at the Jr. Matric. level, and preferably some training or experience in laboratory work. Duties would require the incumbent to perform routine tests and to generally assist the technicians. Work would be subject to close supervision or inspection by a qualified laboratory technician.

POSITION 31. CHEMIST

| | | | | | | | | | | | | |
|-----------------|----|----|---------|---------|---|---|---------|---------|----|---|---------|---------|
| MANUFACTURING M | 29 | 8 | 330-511 | 415 418 | | | | | 25 | 4 | 330-511 | 420 420 |
| OIL FIRMS M | 10 | 6 | 375-495 | 457 436 | 8 | 5 | 390-495 | 460 451 | | | | |
| SUMMARY M | 41 | 16 | 330-511 | 420 423 | 9 | 6 | 390-495 | 460 446 | 27 | 5 | 330-511 | 411 417 |
| SUMMARY F | 8 | 4 | 290-410 | 365 351 | | | | | 7 | 3 | 290-410 | 365 349 |

Definition of Duties: Incumbent must be a graduate in chemistry from a recognized university and should have specialized training or experience in public health or industrial applications. Would normally be required to work under a minimum of supervision and be able to supervise junior staff.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| Type of Firm Reporting | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|
| | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 32. LABOURER - Monthly Rate (dollars per month)

| | | | | | | | | | | | | |
|-----------------|-----|----|---------|---------|----|---|---------|---------|----|----|---------|---------|
| MANUFACTURING M | 58 | 10 | 150-300 | 251 241 | | | | | 47 | 7 | 150-300 | 270 245 |
| OIL FIRMS M | 38 | 6 | 165-303 | 286 275 | 33 | 4 | 165-303 | 286 282 | | | | |
| WHOLESALE M | 9 | 3 | 175-243 | 217 213 | | | | | | | | |
| AUTOMOTIVE M | 28 | 7 | 150-292 | 195 200 | | | | | 8 | 3 | 150-260 | 165 187 |
| RETAIL FIRMS M | 10 | 3 | 160-249 | 228 219 | | | | | | | | |
| SUMMARY M | 144 | 30 | 150-303 | 245 239 | 54 | 9 | 160-303 | 286 262 | 71 | 15 | 150-300 | 240 233 |

POSITION 32 - LABOURER - HOURLY RATE (cents per hour)

| | | | ¢ | ¢ | | ¢ | ¢ | | ¢ | ¢ |
|---------------|---|---------|---------|---------|--------|---------|---------|--------|---------|---------|
| CONSTRUCTION | M | 383 20 | 130-175 | 165 156 | 261 10 | 130-175 | 165 159 | 114 8 | 135-168 | 146 152 |
| MANUFACTURING | M | 830 39 | 130-175 | 148 149 | 306 15 | 130-170 | 148 147 | 397 18 | 130-175 | 149 152 |
| MANUFACTURING | F | 15 3 | 80-100 | 95 96 | | | | | | |
| OIL FIRMS | M | 82 7 | 140-175 | 155 158 | 20 4 | 152-171 | 162 162 | 62 3 | 140-175 | 155 157 |
| WHOLESALE | M | 14 3 | 135-170 | 144 152 | | | | | | |
| RETAIL FIRMS | M | 78 4 | 130-153 | 139 140 | | | | | | |
| SUMMARY | M | 1389 74 | 130-175 | 149 151 | 640 32 | 130-175 | 152 152 | 609 33 | 130-175 | 149 151 |
| SUMMARY | F | 48 4 | 65-100 | 72 79 | | | | | | |

Definition of Duties: Performs routine manual work requiring no special previous training or experience but involving physical effort in the performance of such tasks as: digging and filling trenches, loading and unloading materials on trucks and carriers, and hand trucking materials. Uses a variety of common hand tools including pick, shovel, mattock, axe, crowbar, and sledge-hammer. Work is closely supervised and frequently checked in process and upon completion.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| Type of Firm Reporting | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|
| | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 33. LABOUR FOREMAN - Monthly Rate (dollars per month)

| | | | | | | | | | | | | |
|---------------|---|----|----|---------|-----|-----|----|----|---------|-----|-----|-----------------------|
| CONSTRUCTION | M | 10 | 4 | 300-425 | 350 | 358 | | | | | | |
| MANUFACTURING | M | 29 | 15 | 271-485 | 371 | 365 | 5 | 5 | 282-401 | 350 | 343 | 10 7 271-485 322 351 |
| OIL FIRMS | M | 10 | 5 | 350-540 | 413 | 421 | 7 | 4 | 355-540 | 450 | 448 | |
| RETAIL FIRMS | M | 10 | 4 | 290-325 | 298 | 303 | | | | | | |
| SUMMARY | M | 65 | 32 | 271-540 | 350 | 361 | 22 | 11 | 282-540 | 350 | 363 | 26 15 271-485 350 351 |

POSITION 33 - LABOUR FOREMAN - HOURLY RATE (cents per hour)

| | | | ¢ | ¢ | | ¢ | ¢ | | ¢ | ¢ |
|---------------|---|--------|---------|---------|-------|---------|---------|-------|---------|---------|
| CONSTRUCTION | M | 57 13 | 160-225 | 175 179 | 43 6 | 160-217 | 180 178 | 9 4 | 160-225 | 193 190 |
| MANUFACTURING | M | 29 10 | 160-230 | 177 187 | 7 3 | 168-182 | 168 171 | 20 6 | 162-230 | 199 196 |
| OIL FIRMS | M | 23 6 | 172-230 | 224 211 | 14 4 | 172-230 | 224 212 | | | |
| SUMMARY | M | 119 31 | 160-230 | 188 188 | 64 13 | 160-230 | 180 185 | 48 14 | 160-230 | 200 197 |

Definition of Duties: Directs a small crew of labourers, performing such work as excavating or moving lumber, gravel or dirt; may work with crew assisting personally in performance of work.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| Type of Firm Reporting | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|
| | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 34. LIGHT TRUCK DRIVER - Monthly Rate (dollars per month)

| | | | | | | | | | | | | |
|---------------|---|-----|----|---------|---------|-----|----|---------|---------|----|----|-----------------|
| CONSTRUCTION | M | 8 | 6 | 175-304 | 244 238 | | | | | | | |
| MANUFACTURING | M | 77 | 14 | 205-303 | 303 292 | 67 | 6 | 206-303 | 303 297 | 5 | 5 | 205-303 253 253 |
| OIL FIRMS | M | 9 | 6 | 225-325 | 300 285 | 4 | 3 | 300-325 | 321 317 | 5 | 3 | 225-319 250 261 |
| DEPT. STORES | M | 41 | 8 | 195-325 | 260 270 | | | | | 11 | 4 | 225-325 303 290 |
| WHOLESALE | M | 38 | 22 | 175-274 | 235 227 | 10 | 7 | 185-250 | 200 213 | 23 | 12 | 175-274 235 231 |
| AUTOMOTIVE | M | 28 | 18 | 175-250 | 200 201 | 11 | 9 | 180-217 | 200 200 | 16 | 8 | 175-250 200 202 |
| RETAIL FIRMS | M | 84 | 19 | 185-303 | 238 238 | 57 | 10 | 195-303 | 238 238 | 11 | 5 | 190-300 230 235 |
| SUMMARY | M | 286 | 94 | 175-325 | 245 253 | 173 | 37 | 180-325 | 256 262 | 77 | 41 | 175-325 230 237 |

POSITION 34 - LIGHT TRUCK DRIVER - Hourly Rate (cents per hour)

| | | | | ¢ | ¢ | | | ¢ | ¢ | | | ¢ | ¢ |
|---------------|---|----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| CONSTRUCTION | M | 23 | 12 | 125-180 | 150 153 | 12 | 8 | 140-180 | 162 160 | 10 | 3 | 125-160 | 150 146 |
| MANUFACTURING | M | 43 | 21 | 125-185 | 182 169 | 12 | 4 | 125-183 | 182 176 | 30 | 16 | 130-185 | 174 168 |
| OIL FIRMS | M | 6 | 3 | 125-185 | 125 144 | 6 | 3 | 125-185 | 125 144 | | | | |
| WHOLESALE | M | 6 | 5 | 120-145 | 135 134 | | | | | 3 | 3 | 120-145 | 125 130 |
| SUMMARY | M | 80 | 42 | 120-185 | 160 159 | 33 | 17 | 125-185 | 170 161 | 45 | 23 | 120-185 | 158 159 |

Definition of Duties: Drives a panel or other light or medium truck in carrying materials or in making collections or deliveries; may service but does not repair equipment; keeps simple records.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| Type of Firm Reporting | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|
| | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 35 - MEDIUM TRUCK DRIVER - Hourly Rate (cents per hour)

| | | | | | | | | | | | | |
|-----------------|----|----|---------|---------|----|---|---------|---------|----|---|---------|---------|
| MANUFACTURING M | 10 | 5 | 270-300 | 275 279 | | | | | | | | |
| WHOLESALE M | 5 | 3 | 240-260 | 243 246 | | | | | | | | |
| SUMMARY M | 54 | 15 | 240-325 | 260 270 | 36 | 5 | 243-325 | 260 271 | 14 | 7 | 248-325 | 260 270 |

POSITION 35. MEDIUM TRUCK DRIVER - Monthly Rate (dollars per month)

| | | | ¢ | ¢ | | ¢ | ¢ | | ¢ | ¢ |
|---------------|---|--------|---------|---------|-------|---------|---------|-------|---------|---------|
| CONSTRUCTION | M | 38 12 | 125-175 | 140 143 | 16 5 | 140-175 | 152 151 | 19 5 | 125-170 | 130 139 |
| MANUFACTURING | M | 35 19 | 130-180 | 153 155 | 8 5 | 153-180 | 170 167 | 17 9 | 130-178 | 147 152 |
| WHOLESALE | M | 6 3 | 135-145 | 140 140 | | | | 6 3 | 135-145 | 140 140 |
| RETAIL FIRMS | M | 15 4 | 125-180 | 150 145 | | | | 15 4 | 125-180 | 150 145 |
| SUMMARY | M | 100 40 | 125-180 | 150 149 | 30 12 | 135-180 | 155 160 | 57 22 | 125-180 | 145 144 |

Definition of Duties: Drives 2-ton dump truck or other similar vehicle in carrying sand, gravel, etc. Services but does not repair equipment.

POSITION 36. HEAVY EQUIPMENT OPERATOR - Monthly Rate (dollars per month)

| | | | | | | | | | | | | |
|-------------|----|---|---------|---------|----|---|---------|---------|--|--|--|--|
| OIL FIRMS M | 15 | 4 | 300-380 | 341 343 | 11 | 3 | 300-380 | 345 342 | | | | |
| SUMMARY M | 16 | 5 | 269-380 | 341 339 | 12 | 4 | 269-380 | 333 336 | | | | |

POSITION 36 - HEAVY EQUIPMENT OPERATOR - Hourly Rate (cents per hour)

| | | | ¢ | ¢ | | ¢ | ¢ | | ¢ | ¢ | | | |
|---------------|---|-----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| CONSTRUCTION | M | 121 | 10 | 150-215 | 170 175 | 76 | 5 | 150-215 | 170 177 | 42 | 4 | 150-200 | 170 173 |
| MANUFACTURING | M | 29 | 12 | 152-207 | 177 180 | 5 | 3 | 177-191 | 180 183 | 19 | 6 | 160-207 | 177 181 |
| SUMMARY | M | 153 | 25 | 150-215 | 175 176 | 83 | 10 | 150-215 | 170 177 | 62 | 11 | 150-207 | 175 175 |

Definition of Duties: Operates a heavy crawler type tractor or bulldozer, roller, elevator grader, hoist, asphalt distributor, large concrete mixer, power shovel, etc.; services equipment with fuel, oil and grease, and makes minor running adjustments and repairs.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| Type of Firm Reporting | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|------------------------------|-------|-------------|------------------|------------------------------|-------|-------------|------------------|------------------------------|-------|-------------|------------------|
| | No. Employed No. of Firms | Range | Median Rate | Weighted Average | No. Employed No. of Firms | Range | Median Rate | Weighted Average | No. Employed No. of Firms | Range | Median Rate | Weighted Average |

POSITION 37. FOREMAN MECHANIC OR SERVICE MANAGER - Monthly Rate (dollars per month)

| | | | | | | | | | | | | | | | | |
|---------------|---|-----|----|---------|-----|-----|----|----|---------|-----|-----|----|----|---------|-----|-----|
| CONSTRUCTION | M | 9 | 7 | 400-475 | 425 | 431 | 3 | 3 | 425-455 | 450 | 443 | 6 | 4 | 400-475 | 423 | 426 |
| MANUFACTURING | M | 10 | 8 | 340-500 | 455 | 437 | 3 | 3 | 340-415 | 380 | 378 | 5 | 4 | 390-500 | 465 | 463 |
| OIL FIRMS | M | 10 | 5 | 300-475 | 414 | 415 | | | | | | 5 | 4 | 300-469 | 425 | 403 |
| WHOLESALE | M | 14 | 9 | 300-450 | 377 | 378 | 9 | 6 | 300-450 | 400 | 382 | 5 | 3 | 350-415 | 365 | 370 |
| AUTOMOTIVE | M | 63 | 31 | 285-500 | 375 | 382 | 19 | 11 | 285-500 | 400 | 391 | 32 | 11 | 300-500 | 390 | 388 |
| RETAIL FIRMS | M | 9 | 9 | 303-500 | 390 | 394 | | | | | | 5 | 5 | 303-500 | 410 | 397 |
| SUMMARY | M | 116 | 71 | 285-500 | 400 | 394 | 41 | 27 | 285-500 | 400 | 398 | 59 | 32 | 300-500 | 400 | 399 |

POSITION 37 - FOREMAN MECHANIC OR SERVICE MANAGER - Hourly Rate (cents per hour)

| | | | | | | | | | | | | | | | | |
|---------------|---|----|----|---------|-----|-----|----|---|---------|-----|-----|---|---|---------|-----|-----|
| MANUFACTURING | M | 9 | 3 | 196-219 | 219 | 211 | | | | | | | | | | |
| AUTOMOTIVE | M | 5 | 3 | 180-215 | 200 | 200 | 5 | 3 | 180-215 | 200 | 200 | | | | | |
| SUMMARY | M | 22 | 10 | 180-220 | 201 | 203 | 14 | 6 | 180-220 | 219 | 210 | 5 | 3 | 180-196 | 180 | 183 |

Definition of Duties: Incumbent must be skilled in automotive repair work and have journeyman's rating. May have special training in service functions and the use of special equipment. Directs mechanics in their duties, details work and handles special problems related to service and repair.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|
| Type of Firm Reporting | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 38. AUTOMOBILE MECHANIC - Monthly Rate (dollars per month)

| | | | | | | | | | | | | |
|-----------------|----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| MANUFACTURING M | 3 | 3 | 282-325 | 292 300 | | | | | | | | |
| OIL FIRMS M | 14 | 5 | 308-375 | 354 352 | 9 | 4 | 308-375 | 373 356 | | | | |
| WHOLESALE M | 23 | 6 | 250-347 | 290 298 | 12 | 3 | 275-347 | 315 318 | 11 | 3 | 250-340 | 270 277 |
| AUTOMOTIVE M | 13 | 4 | 270-310 | 290 286 | 13 | 4 | 270-310 | 290 286 | | | | |
| SUMMARY M | 70 | 26 | 250-375 | 310 316 | 39 | 14 | 270-375 | 308 321 | 31 | 12 | 250-375 | 324 311 |

POSITION 38 - AUTOMOBILE MECHANIC - Hourly Rate (cents per hour)

| | | | | | | | | | | | | |
|-----------------|-----|----|---------|---------|-----|----|---------|---------|-----|----|---------|---------|
| | | | ¢ | ¢ | | | ¢ | ¢ | | | ¢ | ¢ |
| CONSTRUCTION M | 20 | 6 | 175-200 | 177 181 | 12 | 3 | 175-200 | 175 180 | 8 | 3 | 175-190 | 180 183 |
| MANUFACTURING M | 7 | 5 | 175-200 | 177 183 | | | | | | | | |
| WHOLESALE M | 53 | 4 | 175-200 | 187 186 | | | | | 19 | 3 | 175-200 | 185 186 |
| AUTOMOTIVE M | 465 | 29 | 175-200 | 195 191 | 217 | 11 | 175-200 | 195 193 | 178 | 8 | 175-200 | 195 191 |
| SUMMARY M | 564 | 49 | 175-200 | 192 190 | 265 | 17 | 175-200 | 195 192 | 222 | 19 | 175-200 | 195 190 |

Definition of Duties: Does skilled automotive equipment repair work of a journeymen's level; inspects and locates mechanical defects; overhauls, repairs and adjusts automobiles, trucks, and other automotive equipment.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| Type of Firm Reporting | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|
| | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 39. TRADESMAN'S HELPER - Monthly Rate (dollars per month)

| | | | | | | | | | | | | |
|-----------------|----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| MANUFACTURING M | 21 | 5 | 176-260 | 229 221 | 8 | 3 | 217-260 | 251 248 | | | | |
| WHOLESALE M | 8 | 4 | 190-275 | 210 218 | | | | | | | | |
| AUTOMOTIVE M | 9 | 3 | 200-260 | 238 230 | | | | | | | | |
| RETAIL FIRMS M | 13 | 10 | 206-300 | 250 254 | 6 | 5 | 220-282 | 239 245 | 4 | 3 | 206-275 | 263 252 |
| INSTITUTIONS M | 16 | 3 | 230-300 | 260 263 | | | | | | | | |
| SUMMARY M | 98 | 28 | 176-314 | 260 255 | 23 | 12 | 217-288 | 249 246 | 68 | 11 | 176-314 | 275 258 |

POSITION 39 - TRADESMAN'S HELPER - Hourly Rate (cents per hour)

| | | | | | | | | | | | | |
|-----------------|-----|----|---------|---------|-----|----|---------|---------|-----|----|---------|---------|
| CONSTRUCTION M | 30 | 4 | 140-160 | 160 157 | | | | | | | | |
| MANUFACTURING M | 333 | 18 | 138-184 | 160 160 | 206 | 5 | 157-175 | 160 160 | 67 | 9 | 150-180 | 160 164 |
| PUBLIC SERV. M | 42 | 3 | 159-172 | 170 170 | | | | | | | | |
| WHOLESALE M | 12 | 4 | 148-175 | 157 158 | | | | | 10 | 3 | 148-175 | 162 159 |
| AUTOMOTIVE M | 11 | 4 | 140-165 | 150 153 | 8 | 3 | 140-160 | 147 149 | | | | |
| RETAIL FIRMS M | 19 | 4 | 140-172 | 150 152 | | | | | 17 | 3 | 140-172 | 150 152 |
| SUMMARY M | 447 | 37 | 138-184 | 160 160 | 252 | 12 | 140-175 | 160 161 | 128 | 18 | 140-180 | 160 162 |

Definition of Duties: Incumbent is not a qualified journeyman or apprentice but is required to perform work above the level of a labourer. Work is generally closely supervised or inspected at frequent intervals.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| Type of Firm Reporting | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|
| | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 40. JANITOR - Monthly Rate (dollars per month)

| | | | | | | | | | | | | | |
|---------------|---|-----|----|---------|---------|-----|----|---------|---------|-----|----|---------|---------|
| CONSTRUCTION | M | 5 | 3 | 217-251 | 251 244 | | | | | 5 | 3 | 217-251 | 251 244 |
| MANUFACTURING | M | 36 | 12 | 204-260 | 217 226 | 19 | 5 | 217-260 | 228 232 | 17 | 7 | 204-255 | 217 219 |
| OIL FIRMS | M | 28 | 9 | 198-284 | 270 265 | 24 | 7 | 198-284 | 270 264 | | | | |
| PUBLIC SERV. | M | 42 | 6 | 212-274 | 237 242 | | | | | | | | |
| DEPT. STORES | M | 76 | 7 | 208-280 | 251 251 | | | | | 29 | 4 | 225-280 | 251 249 |
| WHOLESALE | M | 15 | 12 | 196-276 | 214 224 | 5 | 4 | 196-247 | 214 220 | 10 | 8 | 200-276 | 213 227 |
| AUTOMOTIVE | M | 10 | 7 | 200-260 | 227 225 | 3 | 3 | 217-240 | 240 232 | 7 | 4 | 200-260 | 220 221 |
| RETAIL FIRMS | M | 29 | 14 | 200-285 | 212 221 | 23 | 9 | 200-245 | 212 214 | 5 | 4 | 200-285 | 282 253 |
| INSTITUTIONS | M | 185 | 9 | 204-285 | 240 240 | 63 | 3 | 204-247 | 235 234 | 113 | 4 | 220-285 | 240 245 |
| SUMMARY | M | 426 | 79 | 196-285 | 240 240 | 186 | 35 | 196-284 | 242 241 | 223 | 38 | 200-285 | 238 241 |
| SUMMARY | F | 23 | 4 | 135-200 | 170 164 | | | | | | | | |

POSITION 40 - JANITOR - Hourly Rate (cents per hour)

| | | | ¢ | ¢ | | | ¢ | ¢ | | | ¢ | ¢ |
|-----------------|----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| MANUFACTURING M | 54 | 21 | 105-163 | 148 145 | 11 | 6 | 143-163 | 158 156 | 37 | 12 | 105-160 | 137 142 |
| MANUFACTURING F | 4 | 3 | 110-148 | 117 123 | | | | | | | | |
| OIL FIRMS M | 4 | 3 | 125-163 | 130 137 | | | | | | | | |
| RETAIL FIRMS M | 18 | 3 | 107-117 | 113 112 | | | | | | | | |
| SUMMARY M | 81 | 31 | 105-163 | 137 136 | 18 | 11 | 115-163 | 153 147 | 57 | 17 | 105-160 | 137 133 |
| SUMMARY F | 4 | 3 | 110-148 | 125 123 | | | | | | | | |

Definition of Duties: Under close supervision sweeps, mops, dusts, scrubs and waxes floors; washes walls, woodwork, windows and mirrors; cleans wash-bowls and fixtures; arranges; moves and polishes furniture; may also operate a heating system not requiring a stationary engineer's certificate.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| Type of Firm Reporting | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|
| | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 41. 3RD CLASS SHIFT STATIONARY ENGINEER - Monthly Rate (dollars per month)

| | | | | | | | | | | | | |
|--------------|---|----|----|---------|---------|----|---|---------|---------|----|---|-----------------|
| INSTITUTIONS | M | 24 | 5 | 262-335 | 310 311 | | | | | | | |
| SUMMARY | M | 36 | 12 | 262-358 | 322 318 | 18 | 6 | 262-358 | 322 313 | 13 | 4 | 300-350 315 320 |

POSITION 41 - 3RD CLASS SHIFT STATIONARY ENGINEER - Hourly Rate (cents per hour)

| | | | | | | | | | | | | |
|---------------|---|----|----|-----------|-----------|----|----|-----------|-----------|----|---|-------------------|
| MANUFACTURING | M | 52 | 16 | ¢ 171-226 | ¢ 200 202 | 22 | 7 | ¢ 175-203 | ¢ 195 194 | 19 | 6 | ¢ 183-226 212 207 |
| SUMMARY | M | 74 | 22 | 171-226 | 200 204 | 33 | 11 | 175-216 | 195 195 | 30 | 8 | 183-226 212 212 |

Definition of Duties: Performs the manual and semi-skilled tasks involved in firing and maintaining boilers (requiring a 3rd class stationary engineer's certificate) used in heating buildings; adjusts fuel and draft supply, maintains proper pressures and water levels, cleans, oils, adjusts, and makes minor repairs; performs related mechanical and labouring work.

POSITION 42. 2ND CLASS SHIFT STATIONARY ENGINEER - Monthly Rate (dollars per month)

| | | | | | | | | | | | | |
|---------------|---|----|----|---------|---------|----|---|---------|---------|----|---|-----------------|
| MANUFACTURING | M | 7 | 6 | 347-439 | 400 400 | | | | | | | |
| INSTITUTIONS | M | 16 | 5 | 325-440 | 410 392 | 7 | 3 | 375-440 | 422 418 | | | |
| SUMMARY | M | 30 | 15 | 310-440 | 398 386 | 13 | 7 | 324-440 | 400 403 | 12 | 4 | 310-410 325 360 |

POSITION 42 - 2ND CLASS SHIFT STATIONARY ENGINEER - Hourly Rate (cents per hour)

| | | | | | | | | | | | | |
|---------------|---|----|----|-----------|-----------|----|---|-----------|-----------|----|---|-------------------|
| MANUFACTURING | M | 33 | 8 | ¢ 221-237 | ¢ 227 228 | 12 | 3 | ¢ 221-237 | ¢ 233 230 | 18 | 4 | ¢ 221-227 227 226 |
| OIL FIRMS | M | 13 | 3 | 235-259 | 247 248 | | | | | | | |
| SUMMARY | M | 48 | 13 | 221-259 | 231 234 | 21 | 6 | 221-259 | 237 239 | 24 | 6 | 221-244 227 229 |

Definition of Duties: Performs the manual and skilled tasks involved in firing and maintaining boilers, maintaining compressors, refrigeration and other similar equipment (requiring a 2nd class stationary engineer's certificate), adjusts fuel and draft supply, maintains proper pressures and water levels, cleans,oils, adjusts and makes minor repairs. Performs related mechanical work. Non-supervisory position.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|------------------------------|--|-------|------------------------------------|------------------------------|--|-------|------------------------------------|------------------------------|--|-------|------------------------------------|
| Type of Firm Reporting | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average |

POSITION 43. CARPENTER - Monthly Rate (dollars per month)

| | | | | | | | | | | | | |
|-----------------|----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| MANUFACTURING M | 10 | 6 | 256-381 | 307 319 | 6 | 4 | 256-368 | 307 315 | | | | |
| OIL FIRMS M | 3 | 3 | 339-363 | 355 352 | | | | | | | | |
| DEPT. STORES M | 10 | 3 | 277-347 | 303 313 | | | | | | | | |
| AUTOMOTIVE M | 3 | 3 | 290-325 | 300 305 | 3 | 3 | 290-325 | 300 305 | | | | |
| RETAIL FIRMS M | 9 | 4 | 260-309 | 282 283 | 8 | 3 | 260-309 | 282 284 | | | | |
| INSTITUTIONS M | 22 | 8 | 250-390 | 310 321 | 6 | 3 | 250-390 | 351 337 | 15 | 4 | 270-360 | 310 317 |
| SUMMARY M | 59 | 29 | 250-390 | 309 314 | 31 | 17 | 250-390 | 309 315 | 27 | 11 | 260-381 | 310 314 |

POSITION 43 - CARPENTER - Hourly Rate (cents per hour)

| | | | | ¢ | ¢ | | | ¢ | ¢ | | | ¢ | ¢ |
|---------------|---|-----|----|---------|---------|-----|----|---------|---------|----|----|---------|---------|
| CONSTRUCTION | M | 270 | 17 | 180-245 | 235 232 | 225 | 10 | 180-245 | 235 234 | 33 | 4 | 205-235 | 235 229 |
| MANUFACTURING | M | 116 | 16 | 180-235 | 180 189 | 102 | 8 | 180-235 | 180 186 | 11 | 6 | 191-227 | 206 208 |
| PUBLIC SERV. | M | 18 | 3 | 219-235 | 235 229 | | | | | | | | |
| SUMMARY | M | 408 | 39 | 180-245 | 235 219 | 335 | 20 | 180-245 | 235 219 | 58 | 14 | 183-235 | 226 223 |

Definition of Duties: Performs general maintenance duties which require qualifications as skilled tradesman.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|
| Type of Firm Reporting | No. Employed | No. of Firms | Range | Median Rate \$ Weighted Average | No. Employed | No. of Firms | Range | Median Rate \$ Weighted Average | No. Employed | No. of Firms | Range | Median Rate \$ Weighted Average |
| | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |

POSITION 44. SALESCLERK SMALLWARES

| | | | | | | | | | | | | | | | | |
|--------------|---|-----|----|---------|-----|-----|-----|---|---------|-----|-----|-----|---|---------|-----|-----|
| DEPT. STORES | F | 233 | 10 | 139-199 | 175 | 175 | 121 | 3 | 141-190 | 175 | 173 | 97 | 5 | 139-199 | 185 | 179 |
| RETAIL FIRMS | F | 51 | 12 | 139-195 | 150 | 153 | 34 | 6 | 139-195 | 150 | 153 | 11 | 3 | 139-173 | 152 | 152 |
| SUMMARY | M | | | | | | | | | | | | | | | |
| SUMMARY | F | 288 | 24 | 139-199 | 173 | 171 | 155 | 9 | 139-195 | 173 | 169 | 110 | 9 | 139-199 | 185 | 176 |

Definition of Duties: (Drugs, notions, candies, stationery, etc.) Sells merchandise of quick turnover requiring little persuasion but fast service. Fills show cases with merchandise. Is responsible for basic stock re-ordering, requisition price cards, keeps section clean and tidy.

POSITION 45. HARD GOODS SALESPERSON

| | | | | | | | | | | | | | | | | |
|--------------|---|-----|----|---------|-----|-----|----|---|---------|-----|-----|----|----|---------|-----|-----|
| DEPT. STORES | M | 64 | 8 | 230-325 | 275 | 275 | 19 | 3 | 230-314 | 275 | 267 | 40 | 3 | 247-325 | 290 | 279 |
| DEPT. STORES | F | 117 | 9 | 147-220 | 175 | 180 | | | | | | 44 | 5 | 147-220 | 195 | 186 |
| WHOLESALE | M | 48 | 4 | 240-275 | 250 | 256 | | | | | | | | | | |
| RETAIL FIRMS | M | 34 | 12 | 249-325 | 275 | 278 | 10 | 4 | 250-300 | 275 | 272 | 16 | 4 | 250-325 | 287 | 283 |
| RETAIL FIRMS | F | 8 | 6 | 150-200 | 168 | 169 | | | | | | | | | | |
| SUMMARY | M | 147 | 25 | 230-325 | 265 | 270 | 47 | 8 | 230-314 | 275 | 269 | 84 | 10 | 240-325 | 260 | 270 |
| SUMMARY | F | 125 | 15 | 147-220 | 175 | 179 | 64 | 4 | 150-220 | 175 | 179 | 45 | 6 | 147-220 | 195 | 185 |

Definition of Duties: (Housewares, sporting goods, china, hardware). Sells merchandise requiring fair degree of technical knowledge, i.e. fishing equipment, power tools, paint, etc. Fair amount of stock work and considerable housekeeping required. Re-orders basic stock for section, price cards. Arranges displays.

POSITION 46. GROCERY CASHIER

| | | | | | | | | | | | | | | | | |
|--------------|---|-----|----|---------|-----|-----|----|---|---------|-----|-----|-----|---|---------|-----|-----|
| DEPT. STORES | F | 125 | 6 | 160-247 | 234 | 213 | 51 | 3 | 169-247 | 247 | 218 | 74 | 3 | 160-247 | 234 | 209 |
| RETAIL FIRMS | F | 130 | 6 | 165-243 | 229 | 214 | | | | | | | | | | |
| SUMMARY | M | | | | | | | | | | | | | | | |
| SUMMARY | F | 255 | 12 | 160-247 | 230 | 214 | 60 | 4 | 169-247 | 229 | 217 | 174 | 5 | 160-247 | 234 | 213 |

Definition of Duties: Operates cash register recording cash, charge, C.O.D. sales. Wraps and packs taken purchases. Looks after section of stock, filling of shelves, housekeeping in department.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| Type of Firm Reporting | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|
| | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |
| | | | | | | | | | | | | |

POSITION 47. BUTCHER

| | | | | | | | | | | | | |
|--------------|---|----|----|---------|---------|--|--|--|----|---|---------|---------|
| DEPT. STORES | M | 11 | 3 | 282-342 | 333 327 | | | | 11 | 3 | 282-342 | 333 327 |
| RETAIL FIRMS | M | 54 | 7 | 243-333 | 333 319 | | | | | | | |
| SUMMARY | M | 65 | 10 | 243-342 | 333 321 | | | | 46 | 4 | 277-342 | 333 326 |

Definition of Duties: Carries sides of beef, etc., from receiving dock to cooler. Cuts sides of meat into various cuts. Does housekeeping in the cutting room.

POSITION 48. MEAT PACKER

| | | | | | | | | | | | | |
|--------------|---|----|---|---------|---------|--|--|--|----|---|---------|---------|
| DEPT. STORES | F | 17 | 4 | 195-234 | 234 222 | | | | 15 | 3 | 195-234 | 234 225 |
| RETAIL FIRMS | F | 42 | 5 | 168-234 | 204 208 | | | | | | | |
| SUMMARY | M | | | | | | | | | | | |
| SUMMARY | F | 59 | 9 | 168-234 | 222 212 | | | | 45 | 4 | 178-234 | 234 215 |

Definition of Duties: Scales cuts of meat, marks price and weight, wraps in cellophane wrapper and places in counter. Is responsible for house-keeping in pre-pack room.

POSITION 50. DISPLAYMAN

| | | | | | | | | | | | | | |
|--------------|---|----|----|---------|---------|---|---|---------|---------|----|---------|---------|---------|
| DEPT. STORES | M | 22 | 8 | 210-325 | 277 278 | | | | 13 | 4 | 217-322 | 285 285 | |
| SUMMARY | M | 25 | 10 | 210-325 | 277 276 | 8 | 3 | 210-325 | 275 271 | 13 | 4 | 217-322 | 285 285 |

Definition of Duties: Uses high degree of creative ingenuity in arranging window and interior displays through use of co-ordinated merchandise and display materials.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| Type of Firm Reporting | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|--------------|--------------|-------|--------------------|--------------|--------------|-------|--------------------|--------------|--------------|-------|--------------------|
| | No. Employed | No. of Firms | Range | Median Rate | No. Employed | No. of Firms | Range | Median Rate | No. Employed | No. of Firms | Range | Median Rate |
| | | | \$ | ¢ Weighted Average | | | \$ | ¢ Weighted Average | | | \$ | ¢ Weighted Average |

POSITION 53. SALESPERSON FASHION ACCESSORIES

| | | | | | | | | | | | | | |
|--------------|---|-----|----|---------|---------|----|---|---------|---------|----|---|---------|---------|
| DEPT. STORES | F | 117 | 10 | 147-206 | 180 178 | 68 | 3 | 152-206 | 180 179 | 41 | 5 | 147-204 | 186 182 |
| RETAIL FIRMS | F | 13 | 5 | 152-195 | 160 163 | | | | | | | | |
| SUMMARY | M | | | | | | | | | | | | |
| SUMMARY | F | 130 | 15 | 147-206 | 180 177 | 71 | 4 | 152-206 | 180 178 | 46 | 6 | 147-204 | 186 178 |

Definition of Duties: (Hoisery, neckwear, lingerie, handbags, etc.) Sells merchandise requiring fair degree of persuasion, knowledge of fashion and fabrics important. Demonstrates the important features of the product. Is responsible for care of section of stock, housekeeping, basic stock re-orders.

POSITION 54. WOMEN'S WEAR SALESWOMAN

| | | | | | | | | | | | | | |
|--------------|---|-----|----|---------|---------|----|---|---------|---------|----|---|---------|---------|
| DEPT. STORES | F | 99 | 10 | 152-225 | 195 192 | 39 | 3 | 156-217 | 185 192 | 43 | 4 | 158-225 | 199 199 |
| RETAIL FIRMS | F | 28 | 7 | 152-217 | 173 178 | 21 | 4 | 152-217 | 162 174 | | | | |
| SUMMARY | M | | | | | | | | | | | | |
| SUMMARY | F | 131 | 19 | 150-225 | 191 188 | 61 | 8 | 152-217 | 185 185 | 50 | 6 | 150-225 | 199 198 |

Definition of Duties: (Coats, suits, dresses, millinery.) Sells merchandise requiring high degree of selling ability. Must know fashions very well. Models and demonstrates clothing. Cares for section of stock, does some display work, may do some minor fitting.

POSITION 55. CORSET SALESWOMAN

| | | | | | | | | | | | | | |
|--------------|---|----|---|---------|---------|--|--|--|--|----|---|---------|---------|
| DEPT. STORES | F | 19 | 7 | 165-234 | 195 199 | | | | | 12 | 3 | 173-234 | 201 204 |
| SUMMARY | M | | | | | | | | | | | | |
| SUMMARY | F | 20 | 8 | 165-234 | 195 199 | | | | | 12 | 3 | 173-234 | 195 204 |

Definition of Duties: Sells and fits ladies corsets, brassieres, etc., counsels customers in problems of anatomy and posture. Position requires high degree of tact, tolerance and understanding.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| Type of Firm Reporting | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|
| | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |
| | | | | | | | | | | | | |

POSITION 56. SHOE SALESMAN

| | | | | | | | | | | | | |
|--------------|---|----|----|---------|---------|----|---|---------|---------|----|---------|-----------------|
| DEPT. STORES | M | 36 | 6 | 208-325 | 264 267 | | | | 17 | 3 | 212-307 | 264 262 |
| DEPT. STORES | F | 33 | 8 | 139-238 | 195 191 | | | | 21 | 4 | 139-238 | 199 197 |
| RETAIL FIRMS | M | 6 | 4 | 217-325 | 249 260 | | | | | | | |
| RETAIL FIRMS | F | 8 | 3 | 141-238 | 217 193 | | | | | | | |
| SUMMARY | M | 42 | 10 | 208-325 | 260 266 | 21 | 4 | 208-325 | 260 272 | 20 | 5 | 212-307 260 260 |
| SUMMARY | F | 42 | 12 | 139-238 | 195 192 | 11 | 3 | 165-238 | 182 194 | 28 | 7 | 139-238 199 195 |

Definition of Duties: Fits and sells shoes. Looks after a section of stock. Orders basic stock. Is responsible for housekeeping in section. Knowledge of leathers, fitting and anatomy of foot required.

POSITION 57. MEN'S AND BOYS' FURNISHINGS SALESPERSON

| | | | | | | | | | | | | |
|--------------|---|----|----|---------|---------|----|---|---------|---------|----|---|-----------------|
| DEPT. STORES | M | 19 | 7 | 208-290 | 238 247 | 9 | 3 | 208-260 | 217 224 | 9 | 3 | 212-290 280 268 |
| DEPT. STORES | F | 41 | 9 | 139-220 | 175 176 | | | | | 18 | 4 | 147-220 195 190 |
| SUMMARY | M | 25 | 10 | 208-303 | 245 252 | 12 | 4 | 208-303 | 230 242 | 11 | 4 | 212-290 278 262 |
| SUMMARY | F | 42 | 10 | 139-220 | 175 176 | | | | | 18 | 4 | 147-220 195 190 |

Definition of Duties: Sells merchandise requiring style sense, knowledge of fabrics. Must have considerable persuasive ability. Looks after section of stock, basic stock re-orders, housekeeping in section.

POSITION 58. MEN'S AND BOYS' WEAR SALESMAN

| | | | | | | | | | | | | |
|--------------|---|----|----|---------|---------|----|---|---------|---------|----|---|-----------------|
| DEPT. STORES | M | 47 | 8 | 208-323 | 264 269 | 19 | 3 | 208-310 | 256 258 | 26 | 3 | 228-323 276 278 |
| RETAIL FIRMS | M | 6 | 3 | 217-303 | 271 267 | | | | | | | |
| SUMMARY | M | 53 | 11 | 208-323 | 264 269 | 23 | 4 | 208-310 | 256 263 | 26 | 3 | 228-323 275 278 |

Definition of Duties: Sells men's and boys' suits, coats, etc. Requires high degree of selling ability. Is responsible for stock-work, i.e. bringing stock to the floor and other heavy work in department. Is responsible for re-order basic stock, housekeeping.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| Type of Firm Reporting | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|---------------------------|--------------|--------------|-------|------------------|--------------|--------------|-------|------------------|--------------|--------------|-------|------------------|
| | No. Employed | No. of Firms | Range | Median Rate | No. Employed | No. of Firms | Range | Median Rate | No. Employed | No. of Firms | Range | Median Rate |
| | | | | Weighted Average | | | | Weighted Average | | | | Weighted Average |
| | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |

POSITION 59 - HOME FURNISHINGS SALESPERSON

| | | | | | | | | | | | | |
|--------------|---|----|----|---------|-----|-----|----|---|---------|-----|---------|----------------------|
| DEPT. STORES | M | 34 | 6 | 225-400 | 325 | 332 | | | | | | |
| DEPT. STORES | F | 35 | 5 | 152-225 | 186 | 187 | | | 23 | 3 | 162-225 | 186 190 |
| RETAIL FIRMS | M | 14 | 6 | 238-400 | 292 | 300 | | | | | | |
| SUMMARY | M | 52 | 15 | 225-400 | 325 | 325 | 18 | 4 | 225-400 | 350 | 342 | 20 6 260-400 325 340 |
| SUMMARY | F | 36 | 6 | 152-225 | 186 | 187 | | | 24 | 4 | 162-225 | 186 190 |

Definition of Duties: (Furniture, floor coverings, drapes.) Sells merchandise requiring high degree of selling ability and color sense. Advises customers on room settings, co-ordination of furnishings. Is responsible for moving of stock (male only), house-keeping in department.

POSITION 60 - TAILOR

| | | | | | | | | | | | | |
|--------------|---|----|---|---------|-----|-----|---|---|---------|-----|-----|---------------------|
| DEPT. STORES | M | 12 | 6 | 238-312 | 283 | 276 | | | | 6 | 3 | 251-312 300 293 |
| SUMMARY | M | 14 | 7 | 238-312 | 275 | 274 | 7 | 3 | 238-307 | 256 | 263 | 6 3 251-312 295 293 |

Definition of Duties: Alters ready-made garments according to fitters instructions. Operates sewing machine, hof-man press.

POSITION 61. - TAILORESS

| | | | | | | | | | | | | |
|--------------|---|----|----|---------|-----|-----|----|---|---------|-----|-----|----------------------|
| DEPT. STORES | F | 16 | 7 | 152-217 | 191 | 192 | 8 | 3 | 152-208 | 191 | 189 | |
| RETAIL FIRMS | F | 14 | 6 | 152-195 | 168 | 169 | 8 | 3 | 152-195 | 168 | 173 | |
| SUMMARY | M | | | | | | | | | | | |
| SUMMARY | F | 30 | 13 | 152-217 | 186 | 181 | 16 | 6 | 152-208 | 190 | 181 | 10 3 152-217 186 190 |

Definition of Duties: Same as Tailor except presses with flat iron.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|--------------|--------------|-------|-------------------|--------------|--------------|-------|-------------------|--------------|--------------|-------|-------------------|
| Type of Firm Reporting | No. Employed | No. of Firms | Range | Median Rate \$ | No. Employed | No. of Firms | Range | Median Rate \$ | No. Employed | No. of Firms | Range | Median Rate \$ |

POSITION 62. - WAREHOUSE ORDER DESK CLERK

| | | | | | | | | | | | | | |
|--------------|---|----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| WHOLESALE | M | 64 | 26 | 170-335 | 260 247 | 21 | 10 | 170-311 | 230 233 | 42 | 15 | 175-335 | 270 255 |
| WHOLESALE | F | 5 | 3 | 150-225 | 210 201 | | | | | | | | |
| RETAIL FIRMS | M | 5 | 5 | 195-310 | 260 256 | 4 | 4 | 195-310 | 238 246 | | | | |
| SUMMARY | M | 73 | 34 | 170-335 | 261 250 | 26 | 15 | 170-311 | 230 237 | 46 | 18 | 175-335 | 270 258 |
| SUMMARY | F | 6 | 4 | 150-225 | 200 198 | 4 | 3 | 185-225 | 210 210 | | | | |

Definition of Duties: Takes orders and sells merchandise. Writes up mail orders and orders received by telephone. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.

POSITION 63. - WAREHOUSE COUNTERMAN

| | | | | | | | | | | | | | |
|--------------|---|-----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| WHOLESALE | M | 85 | 34 | 200-310 | 250 247 | 28 | 14 | 203-310 | 253 251 | 48 | 16 | 200-300 | 250 245 |
| AUTOMOTIVE | M | 75 | 20 | 200-310 | 275 265 | 32 | 8 | 200-310 | 273 263 | 38 | 7 | 210-300 | 275 270 |
| RETAIL FIRMS | M | 6 | 5 | 230-300 | 265 265 | | | | | | | | |
| SUMMARY | M | 168 | 61 | 200-310 | 258 255 | 63 | 24 | 200-310 | 260 257 | 88 | 25 | 200-300 | 260 257 |
| SUMMARY | F | 6 | 3 | 130-188 | 152 152 | | | | | | | | |

Definition of Duties: Waits on immediate order customers in call-order department. Must have specialized knowledge of particular department in which he works. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.

POSITION 64. - WAREHOUSE QUOTATION CLERK

| | | | | | | | | | | | | | |
|------------|---|----|----|---------|---------|----|---|---------|---------|----|----|---------|---------|
| WHOLESALE | M | 28 | 15 | 220-335 | 265 272 | 11 | 6 | 220-329 | 260 275 | 17 | 9 | 224-335 | 270 271 |
| AUTOMOTIVE | M | 5 | 3 | 285-325 | 300 300 | | | | | | | | |
| SUMMARY | M | 35 | 20 | 220-335 | 282 278 | 14 | 9 | 220-329 | 282 282 | 21 | 11 | 224-335 | 275 276 |

Definition of Duties: Prepares priced quotations and bids for customers. Is responsible for submitting these quotations within period specified by customer. Has thorough knowledge of all lines of merchandise handled.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|------------------------------|--|------------|--------------------------------------|------------------------------|--|------------|--------------------------------------|------------------------------|--|------------|--------------------------------------|
| Type of Firm Reporting | No. Employed No. of Firms | | Range ¢ | Median Rate ¢ Weighted Average | No. Employed No. of Firms | | Range ¢ | Median Rate ¢ Weighted Average | No. Employed No. of Firms | | Range ¢ | Median Rate ¢ Weighted Average |

POSITION 65. - WAREHOUSE ORDER CLERK

| | | | | | | | | | | | | | |
|------------|---|-----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| WHOLESALE | M | 108 | 25 | 170-262 | 215 209 | 49 | 13 | 171-262 | 215 213 | 58 | 11 | 170-245 | 200 206 |
| AUTOMOTIVE | M | 8 | 3 | 175-250 | 200 214 | | | | | | | | |
| SUMMARY | M | 121 | 31 | 170-265 | 210 210 | 50 | 14 | 171-262 | 215 213 | 68 | 15 | 170-265 | 200 209 |

Definition of Duties: Picks merchandise from bins and shelves to fill customers orders. Moves merchandise in warehouse truck to packing room and lays it out on packing bench ready for checking.

POSITION 66. - WAREHOUSE CHECKER

| | | | | | | | | | | | | | |
|-----------|---|----|----|---------|---------|----|----|---------|---------|----|---|---------|---------|
| WHOLESALE | M | 56 | 19 | 175-269 | 215 221 | 21 | 11 | 215-269 | 250 248 | 32 | 6 | 175-260 | 197 203 |
| SUMMARY | M | 61 | 23 | 175-269 | 225 223 | 22 | 12 | 215-269 | 250 248 | 35 | 8 | 175-260 | 200 205 |

Definition of Duties: Checks customers' orders as filled by order clerks against original order form. Verifies accuracy of type and quantity.

POSITION 67 - WAREHOUSE PACKER

| | | | | | | | | | | | | | |
|-----------|---|-----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| WHOLESALE | M | 96 | 22 | 172-275 | 218 220 | 64 | 13 | 173-275 | 218 225 | 30 | 8 | 175-268 | 206 213 |
| SUMMARY | M | 100 | 26 | 172-282 | 218 221 | 66 | 15 | 173-275 | 218 226 | 32 | 10 | 175-282 | 206 215 |

Definition of Duties: Packs merchandise which is sold in less than factory pack quantity. Prepares packing list showing contents and weight of each package.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|
| Type of Firm Reporting | No. Employed | No. of Firms | Range | Median Rate \$ Weighted Average | No. Employed | No. of Firms | Range | Median Rate \$ Weighted Average | No. Employed | No. of Firms | Range | Median Rate \$ Weighted Average |

POSITION 68 - WAREHOUSE RECEIVING CLERK

| | | | | | | | | | | | | | |
|--------------|---|-----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| DEPT. STORES | M | 24 | 6 | 238-303 | 282 279 | | | | | 12 | 3 | 264-303 | 293 292 |
| WHOLESALE | M | 71 | 40 | 185-303 | 234 235 | 25 | 18 | 185-303 | 245 241 | 42 | 18 | 185-292 | 234 233 |
| AUTOMOTIVE | M | 5 | 4 | 200-260 | 250 234 | | | | | 5 | 4 | 200-260 | 250 234 |
| RETAIL FIRMS | M | 22 | 11 | 185-290 | 280 254 | 16 | 5 | 185-290 | 290 268 | 4 | 4 | 196-217 | 205 206 |
| SUMMARY | M | 126 | 65 | 185-303 | 250 247 | 51 | 26 | 185-303 | 260 255 | 66 | 32 | 185-303 | 235 242 |

Definition of Duties: Receives incoming shipments from all types of carriers. Checks items received against expense bills noting any shortages or damage. Opens packages and lists contents on receiving report forms and performs other clerical duties incidental to recording receipt of merchandise.

POSITION 69. - WAREHOUSE SHIPPING CLERK

| | | | | | | | | | | | | |
|-----------------|-----|----|---------|---------|-------|---------|---------|-------|---------|---------|---------|---------|
| MANUFACTURING M | 5 | 4 | 251-300 | 282 277 | | | | | 5 | 4 | 251-300 | 282 277 |
| DEPT. STORES M | 4 | 3 | 217-264 | 255 248 | | | | | | | | |
| WHOLESALE M | 103 | 46 | 200-303 | 258 251 | 32 17 | 200-303 | 250 249 | 64 24 | 206-303 | 260 252 | | |
| AUTOMOTIVE M | 9 | 7 | 200-290 | 235 237 | 5 4 | 227-290 | 238 248 | 4 3 | 200-250 | 220 223 | | |
| RETAIL FIRMS M | 20 | 9 | 220-300 | 290 276 | 14 4 | 228-300 | 290 281 | 5 4 | 250-300 | 275 274 | | |
| SUMMARY M | 145 | 70 | 200-303 | 260 256 | 52 26 | 200-303 | 258 257 | 85 38 | 200-303 | 260 256 | | |

Definition of Duties: Assembles customers packed orders as received from packing rooms. Prepares bills of lading from packing lists supplied by packers. Checks orders onto trucks or drays and obtains driver's receipt for same. Performs other clerical functions pertaining to shipping.

POSITION 70. - WAREHOUSE STOCKMAN OR FLOORMAN

| | | | | | | | | | | | | |
|-----------------|-----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| MANUFACTURING M | 15 | 7 | 290-314 | 305 303 | 3 | 3 | 290-300 | 300 297 | 11 | 3 | 290-309 | 305 304 |
| DEPT. STORES M | 62 | 8 | 217-316 | 282 274 | | | | | 24 | 4 | 217-316 | 260 264 |
| WHOLESALE M | 44 | 27 | 225-315 | 261 268 | 19 | 15 | 242-315 | 275 275 | 22 | 9 | 225-315 | 257 263 |
| AUTOMOTIVE M | 13 | 7 | 240-300 | 265 267 | 5 | 4 | 240-275 | 250 258 | 8 | 3 | 250-300 | 270 273 |
| RETAIL FIRMS M | 6 | 5 | 255-303 | 275 281 | | | | | | | | |
| SUMMARY M | 142 | 56 | 217-316 | 275 275 | 63 | 26 | 217-315 | 290 280 | 70 | 23 | 217-316 | 275 273 |

Definition of Duties: Responsible for stock of merchandise in one area or department. Stores new merchandise in proper location as it arrives. Fills orders for immediate order department. May supervise one or more warehousemen assisting him.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| Type of Firm Reporting | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|---------------------------|------------------------------|-------------|-------------------|---------------------|------------------------------|-------------|-------------------|---------------------|------------------------------|-------------|-------------------|---------------------|
| | No. Employed No. of Firms | Range \$ | Median Rate \$ | Weighted Average | No. Employed No. of Firms | Range \$ | Median Rate \$ | Weighted Average | No. Employed No. of Firms | Range \$ | Median Rate \$ | Weighted Average |
| | | | | | | | | | | | | |

POSITION 71 - WAREHOUSEMAN

| | | | | | | | | | | | | |
|-----------------|-----|----|---------|---------|-----|----|---------|---------|-----|----|---------|---------|
| MANUFACTURING M | 6 | 5 | 208-290 | 270 261 | | | | | | | | |
| DEPT. STORES M | 34 | 5 | 217-295 | 260 252 | 24 | 3 | 217-275 | 251 249 | | | | |
| WHOLESALE M | 217 | 45 | 200-301 | 249 250 | 112 | 17 | 200-301 | 255 266 | 92 | 25 | 204-290 | 235 233 |
| RETAIL FIRMS M | 8 | 4 | 217-267 | 266 258 | | | | | 7 | 3 | 217-266 | 266 257 |
| SUMMARY M | 275 | 63 | 200-301 | 249 251 | 138 | 22 | 200-301 | 255 263 | 118 | 34 | 200-295 | 238 240 |

Definition of Duties: Stores merchandise in bins and shelves, moves merchandise from surplus stocks to bins, fills orders and does other similar tasks under direction of stockman.

POSITION 72 - WAREHOUSE STOCKTAKER

| | | | | | | | | | | | | |
|-----------------|-----|----|---------|---------|----|----|---------|---------|----|---|---------|---------|
| CONSTRUCTION M | 12 | 6 | 225-335 | 300 296 | 6 | 3 | 225-335 | 324 303 | 6 | 3 | 275-301 | 290 289 |
| MANUFACTURING M | 27 | 17 | 250-350 | 275 284 | 9 | 7 | 250-350 | 274 290 | 17 | 9 | 260-303 | 275 280 |
| OIL FIRMS M | 20 | 12 | 240-364 | 300 306 | 9 | 5 | 285-333 | 308 311 | 11 | 7 | 240-364 | 295 303 |
| PUBLIC SERV. M | 12 | 7 | 267-343 | 303 300 | | | | | 6 | 4 | 267-343 | 310 305 |
| WHOLESALE M | 25 | 12 | 201-362 | 260 255 | 8 | 7 | 230-362 | 271 274 | 17 | 5 | 201-325 | 240 246 |
| RETAIL FIRMS M | 6 | 3 | 220-275 | 267 256 | | | | | | | | |
| INSTITUTIONS M | 9 | 6 | 212-350 | 260 264 | | | | | 7 | 4 | 212-350 | 250 259 |
| SUMMARY M | 113 | 64 | 201-364 | 282 282 | 38 | 25 | 225-362 | 300 295 | | | | |

Definition of Duties: Takes periodic warehouse inventory, maintains stock books and performs related duties.

POSITION 73 - ELEVATOR OPERATOR

| | | | | | | | | | | | | |
|----------------|----|----|---------|---------|----|---|---------|---------|----|---|---------|---------|
| DEPT. STORES M | 6 | 3 | 199-260 | 239 238 | | | | | | | | |
| RETAIL FIRMS M | 15 | 4 | 193-266 | 194 200 | | | | | | | | |
| SUMMARY M | 42 | 14 | 193-275 | 221 224 | 13 | 5 | 193-260 | 200 211 | 28 | 8 | 194-275 | 243 231 |

Definition of Duties: Operates large freight elevator in either shipping or receiving departments. Moves incoming merchandise from receiving department to upper floors, or packed orders from packing rooms to shipping department.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|------------------------------|--|-------------|---------------------------------|------------------------------|--|-------------|---------------------------------|------------------------------|--|-------------|---------------------------------|
| Type of Firm Reporting | No. Employed No. of Firms | | Range \$ | Median Rate Weighted Average | No. Employed No. of Firms | | Range \$ | Median Rate Weighted Average | No. Employed No. of Firms | | Range \$ | Median Rate Weighted Average |

POSITION 74 - PAY-ROLL CLERK

| | | | | | | | | | | | | |
|-----------------|----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| CONSTRUCTION M | 16 | 7 | 245-375 | 293 301 | 12 | 5 | 245-300 | 282 282 | | | | |
| CONSTRUCTION F | 5 | 5 | 200-250 | 217 220 | | | | | 4 | 4 | 200-217 | 217 213 |
| MANUFACTURING M | 16 | 14 | 238-370 | 314 302 | 7 | 7 | 238-370 | 325 318 | 4 | 4 | 250-347 | 313 306 |
| MANUFACTURING F | 16 | 12 | 195-340 | 234 239 | | | | | 13 | 9 | 195-270 | 234 233 |
| OIL FIRMS M | 14 | 11 | 235-370 | 314 306 | 11 | 9 | 235-370 | 325 309 | | | | |
| OIL FIRMS F | 18 | 15 | 210-340 | 255 266 | 16 | 13 | 210-340 | 260 266 | | | | |
| PUBLIC SERV. M | 19 | 4 | 274-345 | 303 311 | | | | | | | | |
| DEPT. STORES F | 7 | 5 | 195-260 | 250 240 | | | | | | | | |
| WHOLESALE F | 5 | 5 | 230-303 | 268 271 | | | | | 3 | 3 | 230-303 | 268 267 |
| AUTOMOTIVE F | 6 | 6 | 200-250 | 238 229 | | | | | 5 | 5 | 200-250 | 245 235 |
| RETAIL FIRMS F | 3 | 3 | 195-227 | 204 209 | | | | | | | | |
| SUMMARY M | 69 | 40 | 235-375 | 303 304 | 45 | 26 | 235-370 | 303 299 | 19 | 11 | 250-375 | 322 323 |
| SUMMARY F | 64 | 55 | 195-340 | 245 246 | 28 | 23 | 195-340 | 250 253 | 33 | 29 | 195-310 | 234 237 |

Definition of Duties: Computes pay due each worker and prepares pay roll. May make out pay cheques and assist Pay-master in making up and distributing envelopes. May use calculating machine, cheque-writing machine, or typewriter.

POSITION 75 - PURCHASING AGENT

| | | | | | | | | | | | | |
|-----------------|-----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| CONSTRUCTION M | 11 | 9 | 347-475 | 425 417 | 5 | 4 | 360-475 | 433 424 | 5 | 4 | 347-475 | 425 419 |
| MANUFACTURING M | 24 | 21 | 292-542 | 350 376 | 6 | 6 | 321-450 | 352 365 | 15 | 12 | 292-542 | 355 382 |
| OIL FIRMS M | 18 | 15 | 350-550 | 468 468 | 12 | 11 | 400-535 | 475 478 | 6 | 4 | 350-550 | 432 447 |
| PUBLIC SERV. M | 13 | 6 | 300-363 | 355 345 | | | | | 10 | 3 | 300-363 | 352 343 |
| WHOLESALE M | 39 | 25 | 300-500 | 350 359 | 20 | 11 | 300-500 | 350 366 | 15 | 10 | 300-475 | 325 350 |
| AUTOMOTIVE M | 6 | 6 | 310-400 | 395 378 | | | | | 4 | 4 | 365-400 | 395 389 |
| RETAIL FIRMS M | 4 | 4 | 375-525 | 450 450 | | | | | 4 | 4 | 375-525 | 450 450 |
| INSTITUTIONS M | 5 | 5 | 307-525 | 387 399 | | | | | | | | |
| SUMMARY M | 120 | 91 | 292-550 | 365 388 | 48 | 37 | 300-535 | 389 401 | 61 | 43 | 292-550 | 363 384 |

Definition of Duties: Directly or through subordinates, supervises the purchase of supplies, raw materials, equipment, and machinery necessary for the operation and maintenance of an organization. Endeavors to locate the best source of supply and obtain the most favourable prices and terms. Draws up contracts and specifications or approves those drawn up by technical workers.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS

| | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|------------------------------|--|-------|------------------------------------|------------------------------|--|-------|------------------------------------|------------------------------|--|-------|------------------------------------|
| Type of Firm Reporting | No. Employed No. of Firms | | Range | Median Rate \$ Weighted Average | No. Employed No. of Firms | | Range | Median Rate \$ Weighted Average | No. Employed No. of Firms | | Range | Median Rate \$ Weighted Average |
| | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |

POSITION 76 - LAB TECHNICIAN

| | | | | | | | | | | | | |
|--------------|---|----|---|---------|---------|---|---|---------|-----|-----|---------|---------|
| INSTITUTIONS | F | 33 | 7 | 240-300 | 259 265 | | | | 16 | 3 | 240-300 | 265 267 |
| SUMMARY | M | 9 | 4 | 272-383 | 340 331 | 8 | 3 | 272-383 | 299 | 326 | | |
| SUMMARY | F | 33 | 7 | 240-300 | 259 265 | | | | 16 | 3 | 240-300 | 260 267 |

Definition of Duties: Similar duties to those of Lab Technician Position 29, but incumbent must possess the designation R. T. (Registered Technician).

Section # 2 - SALARY AND WAGE RATE SURVEY, 1 MAY 1958

Hours Worked Per Week

By Position, Type of Business & Salary or Wage Rate

Alberta - Calgary - Edmonton

Section #2 relates working hours per week to monthly wage and salary rates paid by different types of business. Only the most common working hours groups are shown.

Tables 1 and 11 show the distribution of male and female employees by position and hours of work per week. These two tables indicate that the most common working hours for both male and female employees are 35.0 - 37.5 - 40.0 - 44.0 and 48.0 hours per week. Of the 12,231 male and 9,132 female employees covered by the report, 10,624 male (86.9%) and 7,027 female (77.0%) are in these five categories.

It is interesting to note the percentage of employees working under 40, 40 and over 40 hours per week:

| Hrs. per Week | MALE | | FEMALE | | ALL EMPLOYEES | |
|---------------|--------|--------------|--------|--------------|---------------|--------------|
| | Number | Percentage % | Number | Percentage % | Number | Percentage % |
| Under 40 | 3,124 | 25.54 | 4,292 | 47.02 | 7,416 | 34.72 |
| 40 | 6,004 | 49.09 | 3,926 | 43.00 | 9,930 | 46.49 |
| Over 40 | 3,103 | 25.37 | 911 | 9.98 | 4,014 | 18.79 |
| TOTAL: | 12,231 | 100.00 | 9,129 | 100.00 | 21,360 | 100.00 |

A significantly higher percentage of female (47.02%) than of male employees (25.54%) are working under 40 hours per week. The shorter hours for female workers is due to the fact that a majority of those surveyed are employed in clerical positions. Table 111 shows a breakdown of workers into five broad categories: clerical, technical, labour, retail and warehouse - by hours per week and sex.

The body of this section relates wage rates to the hours worked per week by type of business for Alberta, Calgary and Edmonton. In some cases the number of employees reported were too low to provide meaningful averages and no figures are shown either for the position or for the location.

TABLE 1. DISTRIBUTION OF NUMBER OF HOURS WORKED PER WEEK, BY DEFINED POSITIONS, MALE EMPLOYEES - APRIL, 1958, ALBERTA

| POSITION | 1 | 2 | 3 | 7 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 |
|----------------------|-----|------|-----|---|-----|-----|-----|----|----|----|----|----|----|-----|----|----|-----|-----|----|----|-----|-----|----|------|-----|-----|-----|-----|-----|-----|-----|
| Hours per Week | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 33.00 | 7 | 1 | 30 | | 3 | 5 | 6 | | 2 | 2 | | 8 | 5 | 10 | 2 | 2 | 7 | 13 | | 1 | | | | | | | | | | | 1 |
| 33.75 | 3 | 27 | 1 | | | 2 | 2 | | | | | | | | | | 1 | 1 | | | | | | | | | | | | | |
| 34.00 | 71 | 203 | 38 | 1 | 75 | 16 | 49 | | 2 | 1 | | 16 | 1 | 8 | 1 | 1 | 26 | 49 | | 1 | | 19 | 5 | | | 4 | | | | | |
| 35.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 35.50 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 36.00 | 2 | 2 | 4 | | 23 | 18 | 1 | | 1 | | | 7 | 4 | 24 | 2 | 7 | 45 | 31 | 11 | 7 | 52 | 6 | 2 | 12 | | | | | | | |
| 36.25 | 30 | 116 | 19 | | | | 16 | | | | | | | | | | | | | | | | 2 | | | | | | | | |
| 36.50 | | | | | | | | | | | | | | | | | | | | | | | 2 | | | | | | | | |
| 36.75 | | 3 | 3 | | 5 | 2 | 3 | | | | | | | 9 | | | | | | | | | | | | | | | | | |
| 37.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 37.25 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 37.50 | 2 | 1 | 109 | | 53 | 1 | 1 | | 5 | 1 | | 10 | 16 | 56 | 3 | 23 | 61 | 136 | 1 | 12 | 4 | 10 | 30 | 10 | 8 | 1 | | | 1 | 1 | |
| 38.00 | 116 | 534 | 15 | 1 | 4 | 42 | 78 | | | | 1 | | 1 | | | | | | | | | | | | | | | | | | |
| 38.25 | 9 | 16 | | | | 5 | 6 | | | | 1 | | 1 | | | | | | | | | | | | | | | | | | |
| 38.50 | 4 | 10 | 4 | | 4 | 2 | 12 | | | | | | | | | | 1 | 1 | | | | | | | | | | | | | |
| 38.75 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 2 |
| 39.00 | | 2 | 1 | | | | 2 | | | 1 | | | | | | | 6 | 31 | | | 2 | 9 | 1 | 23 | 3 | 38 | | | | | |
| 39.25 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 39.50 | | 7 | | | | | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| 40.00 | 67 | 300 | 122 | | 46 | 20 | 68 | 1 | 3 | 3 | 1 | 1 | 2 | 15 | | 2 | 5 | 32 | | 6 | 44 | 48 | 8 | 1165 | 113 | 164 | 98 | 68 | 38 | 162 | 531 |
| 40.50 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 41.00 | 1 | 3 | 1 | | 2 | | 5 | | | | | | | | | | 1 | 1 | | | | | | | | 5 | | | 1 | 3 | |
| 41.25 | 4 | | | | | | 6 | | | | | | | | | | | | | | | | | | | 3 | | | | | |
| 41.50 | | 5 | | | 1 | | | | | | | | | | | | | | | | | | | | | 1 | | | | | |
| 41.75 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 42.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 42.50 | 4 | 4 | 2 | | | | 2 | | 1 | 1 | | | | | | | | | | | | | | | | 5 | | | | | |
| 42.75 | 3 | 5 | 1 | | 1 | | 3 | | | | | | | | | | | | | | | | | | | 5 | | | | | |
| 43.00 | | | | | | | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| 43.75 | | 1 | | | | | | | | | | | | | | | | | | | | | | | | 7 | | | | | |
| 44.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 45.00 | 9 | 53 | 26 | | 20 | 10 | 41 | | | | | | 1 | 10 | | 1 | | 3 | 1 | | 1 | 3 | 1 | 537 | 70 | 209 | 58 | 107 | 109 | 513 | 114 |
| 48.00 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Other | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TOTAL | 333 | 1294 | 381 | 2 | 237 | 123 | 304 | 1 | 13 | 10 | 3 | 42 | 30 | 132 | 8 | 36 | 153 | 298 | 13 | 27 | 110 | 118 | 49 | 1875 | 217 | 450 | 189 | 199 | 168 | 819 | 665 |

TABLE 1. (Continued) DISTRIBUTION OF NUMBER OF HOURS WORKED PER WEEK, BY DEFINED POSITIONS, MALE EMPLOYEES - APRIL, 1958, ALBERTA

| POSITION | 40 | 41 | 42 | 43 | 44 | 45 | 47 | 48 | 50 | 56 | 57 | 58 | 59 | 60 | 62 | 63 | 64 | 65 | 66 | 67 | 68 | 69 | 70 | 71 | 72 | 73 | 74 | 75 | 76 | TOTAL |
|----------------------|-----|-----|----|-----|----|-----|----|----|----|----|----|----|----|----|----|-----|----|-----|----|-----|-----|-----|-----|-----|-----|----|----|-----|----|------------------------------|
| Hours per Week | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 33.00 | 18 | | | | | | | | | | | | | | 1 | | | | | | | | | | | 1 | | | | 1 144 11 625 |
| 33.75 | | | | | | | | | | | | | | | | | | | | | | | | | 1 | | 9 | 4 | | |
| 34.00 | | | | | | | | | | | | | | | | | | | | | | | | | 2 | | 8 | 1 | | |
| 35.00 | | | | | | | | | | | | | | | | | | | | | 1 | | | | | | | 6 | 1 | |
| 35.50 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 36.00 | 6 | | | | | | | | | | | | | | | 1 | | | | | | | | | 1 | 2 | | | | 80 460 33 |
| 36.25 | 7 | | | | | | | | | | | | | | | | | | | | | | | | 8 | 11 | 15 | 14 | 2 | |
| 36.50 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 36.75 | | | | | | | | | | | | | | | | | | | | | | | | | | | | 3 | 2 | |
| 37.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 37.25 | 13 | | | | | | | | | | | | | | 23 | 9 | 15 | 3 | | 2 | | | | | 8 | 13 | 19 | 34 | 7 | 5 1,478 60 55 |
| 37.50 | | | | | | | | | | 2 | | | | | | | | | | | | | | 3 | | | 1 | 1 | | |
| 38.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 38.25 | | | | | | | | | | | | | | | | 7 | 1 | 1 | | | | | 2 | | | | 2 | 3 | | |
| 38.50 | | | | | | | | | | | | | | | | | | | | | | | 1 | | | | | | | |
| 38.75 | 8 | | | | | | | | | | | | | | | 5 | | | | | | | | 1 | 1 | | | 2 | | 49 110 13 6,004 |
| 39.00 | | 1 | | | | | | | | | | 3 | 5 | | 1 | | | | | 1 | | | | | 2 | | 1 | 1 | | |
| 39.25 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 39.50 | | | | | | | | | | | | | | | | | | 1 | | | | | | | | | 2 | 1 | | |
| 40.00 | 483 | 133 | 74 | 505 | 1 | 123 | 79 | 2 | 23 | 40 | 24 | 56 | 38 | 14 | 47 | 72 | 20 | 124 | 76 | 117 | | | | 129 | 268 | 76 | 16 | 49 | 3 | |
| 40.50 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 12 47 4 25 7 |
| 41.00 | 1 | | | | | | | | | | | | | 2 | | | 1 | | | | | | | | | | 1 | 1 | | |
| 41.25 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 41.50 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 41.75 | 2 | | | | | | | | | | | | | | | | | 1 | | | | | | | | | | | | |
| 42.00 | 5 | 9 | 8 | 4 | | | | | | | | | | | | | | 3 | | | | | | | | 2 | | | | 192 134 1 78 1 |
| 42.50 | 2 | 3 | | | | | | | | | | | | | | | | 2 | | | | | | | | | | | | |
| 42.75 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 43.00 | 1 | | | | | | | | | | | 1 | 5 | | | | | | | | | | | | | | | | | |
| 43.75 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 44.00 | 87 | 4 | 10 | 41 | 2 | 39 | 6 | | 4 | | 3 | 2 | 15 | | 8 | 88 | 2 | 10 | | | | | | | | 29 | 7 | 24 | | 2,407 47 111 37 |
| 45.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 46.00 | 4 | 2 | 1 | 1 | | | | | | | | | | | | | | | | | | | | | | 3 | | | | |
| 47.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Other | 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| TOTAL | 640 | 152 | 94 | 553 | 3 | 179 | 85 | 2 | 31 | 46 | 30 | 66 | 63 | 16 | 86 | 210 | 43 | 147 | 82 | 127 | 152 | 181 | 176 | 330 | 141 | 51 | 85 | 148 | 13 | 12,231 |

TABLE 11. DISTRIBUTION OF NUMBER OF HOURS WORKED PER WEEK, BY DEFINED POSITIONS, FEMALE EMPLOYEES - APRIL, 1958, ALBERTA

| POSITION | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 22 | 23 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 34 |
|----------------------|-----|-----|----|-----|-----|-----|-----|-----|-----|----|----|-----|-----|-----|-----|----|----|----|----|----|------|-----|----|----|----|----|----|
| Hours per Week | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 33.00 | 3 | 1 | | | | | 4 | | | | | | | | | | | | | | | | | | | | |
| 33.50 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 33.75 | 18 | 3 | 5 | 5 | 15 | 17 | 45 | 12 | 3 | | | 11 | 2 | 1 | 1 | 24 | | | 1 | 2 | 10 | | | | | | |
| 34.00 | 23 | 5 | | 4 | 4 | 1 | 9 | 5 | | | | 1 | | 1 | | | | | | | | | | | | | |
| 35.00 | 108 | 53 | 7 | 51 | 21 | 79 | 165 | 81 | 19 | | 3 | 31 | 23 | 72 | 8 | 23 | 1 | 2 | | 3 | 1 | | | 3 | | | |
| 35.50 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 36.00 | 6 | 14 | 6 | 15 | 14 | 27 | 1 | 22 | 1 | | | 2 | 1 | 3 | 1 | 21 | 9 | 3 | | 1 | 37 | | 7 | 12 | | | |
| 36.25 | 32 | 18 | 4 | 120 | 50 | 69 | 8 | 40 | 7 | 1 | | 23 | 6 | 16 | 4 | | | | | | | | 3 | 4 | | | |
| 36.50 | | 11 | | | | | 107 | | 1 | | | | | | | | | | | | | | | | | | |
| 36.75 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 37.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 37.25 | 1 | 5 | 3 | 4 | 8 | | 9 | 2 | 2 | | 1 | 2 | 2 | 3 | 1 | | | | | | | | | | | | |
| 37.50 | 252 | 199 | 16 | 182 | 121 | 168 | 1 | 201 | 21 | 2 | 4 | 89 | 88 | 76 | 29 | 18 | | 7 | 6 | 1 | 9 | | 1 | | | | |
| 38.00 | 15 | 42 | | 12 | 9 | 5 | 27 | 15 | 18 | 1 | | 1 | 1 | 10 | 2 | | | | | | | | | | | | |
| 38.25 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 38.50 | 22 | 25 | 6 | 11 | 10 | 1 | 9 | 16 | 4 | | 1 | 7 | 18 | 19 | | | | | | | 1 | | | | | | |
| 38.75 | 2 | 2 | | 5 | 1 | 2 | 8 | 1 | | | 1 | 2 | 10 | 3 | | | | | | | | | | | | | |
| 39.00 | 7 | 6 | 1 | 2 | 1 | | 7 | 2 | 3 | 1 | 1 | 4 | 1 | 5 | | | | | | | | | | | | | |
| 39.25 | | | | | | 1 | 3 | 1 | | | | 1 | 1 | 1 | 1 | | | | | | | | | | | | |
| 39.50 | 7 | 4 | | 6 | 4 | 2 | 4 | 2 | | | | 3 | 1 | 2 | | | | | | | | | | | | | |
| 40.00 | 341 | 283 | 34 | 124 | 65 | 79 | 184 | 92 | 30 | 2 | 4 | 127 | 125 | 132 | 69 | 4 | 3 | | 1 | 28 | 682 | 252 | 22 | 12 | 1 | 7 | |
| 40.50 | 1 | | | 1 | | | 1 | | 1 | | | 1 | | 1 | | | | | | | | | | | | | |
| 41.00 | 1 | 5 | | 1 | 1 | 2 | 2 | | 1 | | 2 | 4 | | 2 | 5 | | | | | | | | | | | | |
| 41.25 | | | | | | | | | 1 | | | | | | | | | | | | | | | | | | |
| 41.50 | 2 | 8 | | 1 | 1 | | 1 | | 6 | | | 1 | | | | | | | | | | | | | | | |
| 42.00 | 1 | 6 | | 3 | | 2 | 2 | 1 | 1 | | | 10 | 1 | 2 | 2 | | | | | | | | | | | | |
| 42.50 | 2 | | 1 | 1 | | | 1 | 1 | 1 | | | 1 | | | 1 | | | | | | | | | | | | |
| 43.00 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 43.50 | | 15 | 4 | | | 2 | 7 | 5 | 11 | | 3 | 14 | 1 | 3 | 6 | 1 | | | | 2 | 125 | 65 | | 2 | | 42 | 5 |
| 44.00 | 23 | | | 1 | 4 | | | | | | | | | | | | | | | | | | | | | | |
| 48.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Other | | 2 | | | | | 1 | 3 | 1 | | | 1 | | | | | | | | | | | | | | | |
| TOTAL | 868 | 707 | 87 | 549 | 330 | 457 | 944 | 505 | 137 | 7 | 19 | 347 | 281 | 352 | 130 | 91 | 18 | 12 | 8 | 37 | 1076 | 438 | 33 | 33 | 10 | 55 | 5 |

TABLE 11. (Continued) DISTRIBUTION OF NUMBER OF HOURS WORKED PER WEEK, BY DEFINED POSITIONS, FEMALE EMPLOYEES - APRIL, 1958, ALBERTA

| POSITION | 40 | 44 | 45 | 46 | 48 | 50 | 53 | 54 | 55 | 56 | 57 | 59 | 61 | 62 | 63 | 65 | 67 | 68 | 69 | 72 | 73 | 74 | 76 | TOTAL |
|----------------------|----|-----|-----|-----|----|----|-----|-----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-------|
| Hours per Week | | | | | | | | | | | | | | | | | | | | | | | | |
| 33.00 | | | | | | | | | | | | | | | | | | | | | | | | 3 |
| 33.50 | | | | | | | | | | | | | | | | | | | | | | | | 175 |
| 33.75 | | | | | | | | | | | | | | | | | | | | | | | | 53 |
| 34.00 | | | | | | | | | | | | | | | | | | | | | | | | 768 |
| 35.00 | 1 | | | | | | | 1 | | | | | | | | | | | | | | 12 | | |
| 35.50 | | | | | | | | | | | | | | | | | | | | | | | | 3 |
| 36.00 | | | | | | | | | | | | | | | | | | | | | | | 14 | 157 |
| 36.25 | | | | | | | | | | | | | | | | | | | | | | 1 | | 560 |
| 36.50 | | | | | | | | | | | | | | | | | | | | | | 5 | | 12 |
| 36.75 | | | | | | | | | | | | | | | | | | | | | | | | |
| 37.00 | 1 | | | | | | | | | | | | | | | | | | | | | | | 37 |
| 37.25 | | | | | | | | | | | | | | | | | | | | | | | | 16 |
| 37.50 | | | | | | | | | | | | | | | | | | | | | | | | 1,923 |
| 38.00 | | 33 | | | | | 4 | 14 | 1 | 2 | | | 5 | | | 1 | | | | | | 2 | | 37 |
| 38.25 | | | | | | | 3 | 3 | | | | | 1 | | | | | | | | | 30 | | 16 |
| 38.50 | | 5 | | | | | 8 | 5 | 2 | 4 | 3 | | | | | | | | | | | 2 | | 173 |
| 39.00 | | | 4 | | | | | | | | | | | | | | | | | | | | | 33 |
| 39.25 | | | | | | | | | | | | | | | | | | | | | | | | |
| 39.50 | | | | | | | | | | | | | | | | | | | | | | | | |
| 38.50 | | | 6 | | | | 6 | | | | | | | | | | | | | | | | | 172 |
| 38.75 | | | | | | | | | | | | | | | | | | | | | | | | 43 |
| 39.00 | 1 | 14 | | | | | | | | | | | 1 | 2 | 1 | | | | | 1 | | 3 | | 43 |
| 39.25 | | | | | | | 6 | | | | | | 4 | | 4 | | | | | | | 1 | | 65 |
| 39.50 | | | | | | | | 8 | | | | | | | | | | | | | | | | 53 |
| 40.00 | 26 | 265 | 120 | 272 | 69 | 2 | 124 | 115 | 23 | 41 | 40 | 41 | 22 | 5 | 2 | 2 | | 1 | | 1 | 8 | 17 | 27 | 3,226 |
| 40.50 | | | 4 | | | | | | | | | | 1 | | | | | | 1 | | | | | 11 |
| 41.00 | | 1 | | | | | | | | | | | | 2 | | | | | | | | 2 | | 31 |
| 41.25 | | 7 | | | | | | | | 5 | | | | | | | | | | | | | | 1 |
| 41.50 | | | | | | | | | | | | | | | | | | | | | | | | 32 |
| 42.00 | | 10 | 1 | | | | | | | | | | | | | | | | | | | | | 52 |
| 42.50 | | | | | | | | | | | | | | | | | | | 1 | | | | | 11 |
| 43.00 | | | | | | | | | | | | | | | | | | | | | | | | 5 |
| 43.50 | | 4 | | | | | | | | | | | | | | | | | | | | | | 5 |
| 44.00 | 1 | 6 | 11 | 2 | 4 | | 8 | 9 | | | 3 | | 2 | | | | 2 | | | | 1 | 2 | 2 | 406 |
| 48.00 | | | | | | | | | | | | | | | | | | | | | | | | |
| Other | 2 | 3 | 1 | | | | 3 | 3 | 1 | 1 | 2 | | | | | | | | | | | | | 356 |
| TOTAL | 32 | 356 | 147 | 288 | 73 | 2 | 163 | 163 | 27 | 53 | 52 | 44 | 37 | 9 | 7 | 3 | 2 | 1 | 2 | 2 | 9 | 78 | -3 | 3129 |

TABLE 111. DISTRIBUTION OF NUMBER OF HOURS WORKED PER WEEK, MALE AND FEMALE EMPLOYED, BY TYPE OF WORK, APRIL 1958 - ALBERTA

M A L E

| Hrs. per Week | CLERICAL | | TECHNICAL | | LABOUR | | RETAIL | | WAREHOUSE | | T O T A L S | |
|---------------|------------------------|------------------|---------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| | Positions 1-17, 74, 75 | | Positions 18-31, 76 | | Positions 32-43 | | Positions 44-61 | | Positions 62-73 | | No. of Employees | Percent of Total |
| | No. of Employees | Percent of Total | No. of Employees | Percent of Total | No. of Employees | Percent of Total | No. of Employees | Percent of Total | No. of Employees | Percent of Total | | |
| 35.0 | 486 | 3.97 | 111 | 0.91 | 23 | 0.19 | - | - | 4 | 0.03 | 624 | 5.10 |
| 37.5 | 1,002 | 8.19 | 359 | 2.94 | 35 | 0.29 | 2 | 0.02 | 80 | 0.65 | 1,478 | 12.08 |
| 40.0 | 697 | 5.70 | 165 | 1.35 | 3,534 | 28.89 | 400 | 3.27 | 1,208 | 9.88 | 6,004 | 49.09 |
| 44.0 | 190 | 1.55 | 21 | 0.17 | 1,859 | 15.20 | 71 | 0.58 | 266 | 2.17 | 2,407 | 19.68 |
| 48.0 | 1 | 0.01 | - | - | 106 | 0.87 | 1 | 0.01 | 3 | 0.02 | 111 | 00.91 |
| Other Hours* | 600 | 4.91 | 331 | 2.71 | 464 | 3.79 | 47 | 0.38 | 165 | 1.35 | 1,607 | 13.14 |
| TOTAL: | 2,976 | 24.33 | 987 | 8.07 | 6,021 | 49.23 | 521 | 4.26 | 1,726 | 14.11 | 12,231 | 100.00 |

F E M A L E

| | | | | | | | | | | | | |
|--------------|-------|-------|-------|-------|----|------|-------|-------|----|------|-------|--------|
| 35.0 | 757 | 8.29 | 9 | 0.10 | 1 | 0.01 | 1 | 0.01 | - | - | 768 | 8.41 |
| 37.5 | 1,839 | 20.14 | 31 | 0.34 | - | - | 58 | 0.64 | 1 | 0.01 | 1,929 | 21.13 |
| 40.0 | 1,713 | 18.76 | 1,025 | 11.23 | 33 | 0.36 | 1,134 | 12.42 | 19 | 0.21 | 3,924 | 42.98 |
| 44.0 | 102 | 1.12 | 196 | 2.15 | 48 | 0.53 | 57 | 0.62 | 3 | 0.03 | 406 | 4.45 |
| 48.0 | - | - | - | - | - | - | - | - | - | - | - | - |
| Other Hours* | 1,496 | 16.39 | 429 | 4.70 | 10 | 0.11 | 155 | 1.70 | 12 | 0.13 | 2,102 | 23.03 |
| TOTAL: | 5,907 | 64.71 | 1,690 | 18.51 | 92 | 1.01 | 1,405 | 15.39 | 35 | 0.38 | 9,129 | 100.00 |

* Includes all hours shown in Table 1 and 11, except those shown in this table.

MONTHLY SALARY AND WAGE RATES

BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|--------------------------|----------------|---|--------------|--------------|---------|---------------------------------|--------------|--------------|---------|---------------------------------|--------------|--------------|---------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |
| POSITION I. JUNIOR CLERK | | | | | | | | | | | | | | |
| MANUFACTURING | 37.50 | M | 19 | 6 | 178-273 | 200 214 | | | | | 14 | 4 | 178-273 | 208 219 |
| MANUFACTURING | 40.00 | M | 21 | 8 | 170-279 | 217 219 | | | | | 17 | 4 | 195-260 | 217 219 |
| MANUFACTURING | 37.50 | F | 13 | 9 | 150-212 | 173 181 | 3 | 3 | 162-212 | 170 181 | 9 | 5 | 150-212 | 195 185 |
| MANUFACTURING | 40.00 | F | 21 | 5 | 150-208 | 195 188 | | | | | 18 | 3 | 150-208 | 195 191 |
| OIL FIRMS | 35.00 | M | 33 | 5 | 175-279 | 205 224 | 11 | 3 | 175-275 | 200 201 | | | | |
| OIL FIRMS | 37.50 | M | 56 | 18 | 168-277 | 220 220 | 46 | 12 | 168-277 | 222 223 | 10 | 6 | 192-235 | 200 208 |
| OIL FIRMS | 35.00 | F | 47 | 7 | 165-220 | 190 197 | 37 | 5 | 165-220 | 190 194 | | | | |
| OIL FIRMS | 37.50 | F | 27 | 8 | 170-210 | 200 194 | 26 | 7 | 170-210 | 200 194 | | | | |
| PUBLIC SERV. | 37.50 | M | 20 | 5 | 170-263 | 210 214 | | | | | 13 | 4 | 170-263 | 210 208 |
| PUBLIC SERV. | 37.50 | F | 149 | 9 | 147-220 | 185 187 | 40 | 4 | 147-220 | 192 191 | 109 | 5 | 147-220 | 185 186 |
| DEPT. STORES | 40.00 | F | 134 | 7 | 152-220 | 182 188 | | | | | 53 | 4 | 152-217 | 182 186 |
| WHOLESALE | 40.00 | M | 5 | 5 | 168-235 | 200 203 | | | | | 3 | 3 | 200-235 | 200 212 |
| WHOLESALE | 37.50 | F | 13 | 12 | 145-208 | 170 171 | 3 | 3 | 150-208 | 160 173 | 10 | 9 | 145-206 | 172 170 |
| WHOLESALE | 40.00 | F | 38 | 19 | 145-219 | 175 178 | 18 | 10 | 145-219 | 172 175 | 18 | 7 | 145-210 | 185 182 |
| AUTOMOTIVE | 40.00 | F | 4 | 3 | 160-200 | 188 184 | | | | | | | | |
| FINANCIAL | 40.00 | F | 36 | 3 | 146-214 | 166 171 | | | | | | | | |
| RETAIL FIRMS | 40.00 | M | 5 | 3 | 176-252 | 212 214 | | | | | | | | |
| RETAIL FIRMS | 37.50 | F | 13 | 7 | 145-200 | 160 165 | 8 | 4 | 150-200 | 160 169 | 5 | 3 | 145-175 | 160 160 |
| RETAIL FIRMS | 40.00 | F | 10 | 6 | 150-195 | 175 174 | | | | | 7 | 3 | 173-180 | 175 177 |
| RETAIL FIRMS | 44.00 | F | 6 | 5 | 162-191 | 174 175 | | | | | | | | |
| INSTITUTIONS | 40.00 | F | 38 | 4 | 150-194 | 159 167 | | | | | | | | |

Definition of Duties: Performs beginning level clerical work of a routine nature; sorts and distributes mail; addresses, stuffs, and stamps envelopes; keeps simple office records; operates standard office equipment such as adding machines, mimeograph and ditto; makes simple arithmetical computations.

MONTHLY SALARY AND WAGE RATES

BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|--|----------------|---|--------------|--------------|---------|---------------------------------|--------------|--------------|---------|---------------------------------|--------------|--------------|---------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |
| POSITION 2. GENERAL (INTERMEDIATE) CLERK | | | | | | | | | | | | | | |
| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
| CONSTRUCTION | 44.00 | M | 9 | 5 | 275-367 | 304 312 | | | | | 7 | 3 | 275-367 | 304 312 |
| MANUFACTURING | 35.00 | M | 7 | 4 | 265-322 | 290 293 | 6 | 3 | 265-322 | 296 294 | | | | |
| MANUFACTURING | 37.50 | M | 48 | 10 | 245-385 | 301 302 | 6 | 3 | 270-353 | 285 295 | 38 | 5 | 245-385 | 312 305 |
| MANUFACTURING | 40.00 | M | 70 | 11 | 251-400 | 300 309 | 11 | 5 | 251-335 | 292 292 | 57 | 5 | 275-400 | 303 314 |
| MANUFACTURING | 44.00 | M | 9 | 4 | 240-400 | 310 317 | | | | | | | | |
| MANUFACTURING | 35.00 | F | 7 | 3 | 173-230 | 228 217 | | | | | | | | |
| MANUFACTURING | 37.50 | F | 19 | 9 | 185-265 | 230 228 | | | | | 16 | 6 | 185-260 | 234 229 |
| MANUFACTURING | 40.00 | F | 29 | 11 | 173-290 | 230 227 | | | | | 20 | 7 | 180-282 | 232 232 |
| OIL FIRMS | 35.00 | M | 144 | 11 | 240-400 | 335 336 | 90 | 7 | 250-400 | 327 332 | 54 | 4 | 240-400 | 349 343 |
| OIL FIRMS | 37.50 | M | 286 | 23 | 245-401 | 355 343 | 254 | 17 | 245-400 | 359 343 | 32 | 6 | 275-401 | 348 347 |
| OIL FIRMS | 40.00 | M | 28 | 5 | 250-400 | 326 339 | 23 | 4 | 250-400 | 332 339 | | | | |
| OIL FIRMS | 35.00 | F | 21 | 8 | 200-285 | 250 249 | 12 | 4 | 225-285 | 252 253 | 9 | 4 | 200-275 | 249 243 |
| OIL FIRMS | 37.50 | F | 14 | 5 | 225-299 | 265 264 | 14 | 5 | 225-299 | 265 264 | | | | |
| OIL FIRMS | 40.00 | F | 3 | 3 | 250-278 | 275 268 | | | | | | | | |
| PUBLIC SERV. | 37.50 | M | 75 | 9 | 240-390 | 300 298 | 19 | 3 | 262-335 | 322 309 | 45 | 5 | 242-390 | 300 301 |
| PUBLIC SERV. | 37.50 | F | 82 | 11 | 177-300 | 262 259 | 39 | 5 | 177-300 | 262 251 | 40 | 5 | 232-300 | 275 270 |
| WHOLESALE | 37.50 | M | 15 | 9 | 245-365 | 286 285 | 8 | 4 | 245-337 | 262 279 | 7 | 5 | 250-365 | 290 293 |
| WHOLESALE | 40.00 | M | 59 | 14 | 240-400 | 275 289 | 34 | 7 | 240-400 | 320 306 | 25 | 7 | 240-320 | 261 265 |
| WHOLESALE | 37.50 | F | 14 | 11 | 173-278 | 224 223 | 8 | 6 | 200-278 | 243 243 | 6 | 5 | 173-220 | 197 196 |
| WHOLESALE | 40.00 | F | 41 | 17 | 170-275 | 221 217 | 14 | 8 | 170-275 | 234 226 | 26 | 8 | 170-265 | 221 214 |
| WHOLESALE | 44.00 | F | 4 | 3 | 170-228 | 200 200 | | | | | | | | |
| AUTOMOTIVE | 44.00 | M | 4 | 4 | 275-325 | 292 296 | | | | | | | | |
| AUTOMOTIVE | 40.00 | F | 7 | 5 | 185-285 | 210 219 | 5 | 5 | 185-285 | 200 217 | | | | |
| FINANCIAL | 37.50 | M | 8 | 4 | 247-359 | 316 308 | | | | | 4 | 3 | 250-359 | 319 312 |
| FINANCIAL | 40.00 | M | 31 | 5 | 240-383 | 333 328 | 26 | 4 | 240-383 | 338 333 | | | | |
| FINANCIAL | 35.00 | F | 7 | 4 | 180-250 | 210 213 | | | | | | | | |
| FINANCIAL | 37.50 | F | 7 | 4 | 188-282 | 231 231 | | | | | 5 | 5 | 201-282 | 241 242 |
| FINANCIAL | 40.00 | F | 87 | 8 | 167-297 | 192 203 | 57 | 3 | 172-297 | 192 209 | | | | |
| RETAIL FIRMS | 37.50 | M | 8 | 4 | 245-335 | 300 292 | | | | | | | | |
| RETAIL FIRMS | 40.00 | M | 35 | 5 | 241-317 | 279 279 | 29 | 3 | 241-317 | 282 282 | | | | |
| RETAIL FIRMS | 44.00 | M | 11 | 5 | 250-300 | 252 260 | | | | | | | | |
| RETAIL FIRMS | 37.50 | F | 6 | 4 | 180-250 | 198 210 | | | | | | | | |
| RETAIL FIRMS | 40.00 | F | 19 | 10 | 182-289 | 201 219 | 7 | 3 | 182-289 | 264 240 | 11 | 6 | 190-250 | 196 207 |
| RETAIL FIRMS | 44.00 | F | 5 | 3 | 218-238 | 230 228 | | | | | | | | |
| INSTITUTIONS | 40.00 | F | 5 | 3 | 190-260 | 210 224 | | | | | | | | |

Definition
of Duties:

Performs a variety of clerical duties, under general supervision, involving a good knowledge of office clerical procedures and methods. Gathers source material for reports; maintains and balances various types of ledger accounts; does posting of fairly complex records, etc.; may have responsibility for handling limited funds; may involve personal contact with the public. Assigns routine work to others in work-leader capacity with limited responsibility for disciplinary supervision.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|--------------------------------------|----------------|---|--------------|--------------|---------|------------------------------------|--------------|--------------|---------|------------------------------------|--------------|--------------|---------|------------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |
| POSITION 3. PRINCIPAL (SENIOR) CLERK | | | | | | | | | | | | | | |
| MANUFACTURING | 37.50 | M | 13 | 8 | 300-489 | 350 374 | | | | | 6 | 5 | 300-489 | 358 381 |
| MANUFACTURING | 40.00 | M | 36 | 5 | 303-525 | 370 392 | | | | | | | | |
| MANUFACTURING | 44.00 | M | 5 | 4 | 350-475 | 425 425 | | | | | | | | |
| MANUFACTURING | 40.00 | F | 3 | 3 | 200-300 | 258 253 | | | | | | | | |
| OIL FIRMS | 35.00 | M | 23 | 4 | 359-525 | 404 411 | | | | | | | | |
| OIL FIRMS | 37.50 | M | 24 | 7 | 350-525 | 489 478 | 20 | 5 | 350-520 | 487 474 | | | | |
| OIL FIRMS | 40.00 | M | 4 | 4 | 350-483 | 450 433 | | | | | 3 | 3 | 350-450 | 450 417 |
| PUBLIC SERV. | 37.50 | M | 29 | 10 | 335-450 | 390 377 | 8 | 4 | 335-450 | 390 388 | 20 | 5 | 335-425 | 384 372 |
| PUBLIC SERV. | 37.50 | F | 9 | 3 | 192-335 | 200 258 | | | | | | | | |
| WHOLESALE | 37.50 | M | 6 | 6 | 315-435 | 370 370 | | | | | 4 | 4 | 315-396 | 343 349 |
| WHOLESALE | 40.00 | M | 16 | 12 | 300-500 | 400 389 | 10 | 7 | 300-489 | 390 380 | 6 | 5 | 300-500 | 410 404 |
| WHOLESALE | 40.00 | F | 4 | 4 | 210-300 | 250 253 | 3 | 3 | 225-300 | 275 267 | | | | |
| AUTOMOTIVE | 44.00 | M | 5 | 5 | 325-500 | 335 368 | | | | | | | | |
| FINANCIAL | 40.00 | M | 33 | 6 | 333-508 | 400 405 | 16 | 3 | 375-508 | 433 443 | | | | |
| RETAIL FIRMS | 44.00 | M | 7 | 7 | 325-500 | 381 406 | | | | | 4 | 4 | 360-500 | 450 440 |

Definition of Duties: Acts as office manager in a medium-size office, and supervises the work of from 10 to 20 employees; assigns work and checks its progress and completion; orders supplies; directs keeping of records and files.

MONTHLY SALARY AND WAGE RATES

BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average |

POSITION 4. JUNIOR CLERK-TYPIST

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|----|----|---------|---------|----|----|---------|---------|----|---|---------|---------|
| MANUFACTURING | 37.50 | F | 24 | 7 | 170-215 | 190 190 | 4 | 3 | 175-200 | 185 186 | 20 | 4 | 170-215 | 190 190 |
| MANUFACTURING | 40.00 | F | 20 | 9 | 175-234 | 192 198 | 4 | 4 | 175-216 | 182 189 | 16 | 5 | 185-234 | 197 201 |
| OIL FIRMS | 35.00 | F | 25 | 8 | 165-220 | 200 201 | 20 | 5 | 165-220 | 200 200 | 5 | 3 | 184-219 | 205 206 |
| OIL FIRMS | 37.50 | F | 60 | 16 | 165-236 | 230 219 | 55 | 12 | 165-236 | 235 220 | 5 | 4 | 185-225 | 210 206 |
| OIL FIRMS | 40.00 | F | 3 | 3 | 200-235 | 210 215 | | | | | | | | |
| PUBLIC SERV. | 37.50 | F | 34 | 9 | 162-217 | 192 190 | 14 | 3 | 170-210 | 196 193 | 20 | 6 | 162-217 | 192 188 |
| DEPT. STORES | 40.00 | F | 31 | 6 | 156-234 | 199 198 | | | | | 22 | 3 | 173-234 | 199 202 |
| WHOLESALE | 37.50 | F | 16 | 12 | 156-221 | 180 183 | 6 | 5 | 156-221 | 192 189 | 10 | 7 | 160-211 | 177 180 |
| WHOLESALE | 40.00 | F | 23 | 14 | 160-230 | 175 180 | 11 | 6 | 160-230 | 170 182 | 10 | 6 | 165-194 | 175 178 |
| AUTOMOTIVE | 40.00 | F | 3 | 3 | 160-160 | 160 160 | | | | | | | | |
| FINANCIAL | 35.00 | F | 4 | 3 | 162-180 | 175 173 | | | | | | | | |
| FINANCIAL | 37.50 | F | 8 | 3 | 160-231 | 211 208 | | | | | | | | |
| FINANCIAL | 40.00 | F | 8 | 3 | 162-212 | 170 183 | | | | | | | | |
| RETAIL FIRMS | 37.50 | F | 3 | 3 | 165-196 | 165 175 | | | | | | | | |

Definition of Duties: Types reports, case records, statements, letters, charts, and other material from copy and rough drafts; performs simple clerical work such as receiving and distributing mail, checking computations, maintaining mailing lists, filing and operating a mimeograph or ditto. This is a beginning level position.

POSITION 5. SENIOR CLERK-TYPIST

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|----|----|---------|---------|----|---|---------|---------|----|---|---------|---------|
| MANUFACTURING | 37.50 | F | 16 | 4 | 200-249 | 230 226 | | | | | 16 | 4 | 200-249 | 230 226 |
| MANUFACTURING | 40.00 | F | 10 | 5 | 190-256 | 243 236 | | | | | 9 | 4 | 190-256 | 250 236 |
| OIL FIRMS | 35.00 | F | 11 | 5 | 200-266 | 235 238 | 5 | 3 | 215-266 | 235 239 | 6 | 3 | 200-265 | 237 238 |
| OIL FIRMS | 37.50 | F | 26 | 12 | 190-262 | 247 238 | 21 | 9 | 190-262 | 250 241 | 5 | 3 | 195-250 | 225 224 |
| OIL FIRMS | 40.00 | F | 3 | 3 | 200-260 | 240 233 | 3 | 3 | 200-260 | 240 233 | | | | |
| PUBLIC SERV. | 37.50 | F | 26 | 7 | 197-270 | 210 220 | | | | | 15 | 5 | 197-270 | 238 228 |
| WHOLESALE | 37.50 | F | 17 | 12 | 190-252 | 215 217 | 4 | 3 | 212-252 | 236 233 | 13 | 9 | 190-240 | 215 213 |
| WHOLESALE | 40.00 | F | 10 | 7 | 190-240 | 222 217 | 6 | 4 | 190-240 | 236 228 | 4 | 3 | 190-214 | 200 201 |
| FINANCIAL | 37.50 | F | 10 | 4 | 190-262 | 231 225 | | | | | 8 | 3 | 190-262 | 221 220 |

Definition of Duties: Types reports, case records, statements, etc., from copy and rough drafts which are very detailed and involve a high degree of accuracy and speed. May also perform clerical duties requiring some judgment and initiative.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 6. JUNIOR STENOGRAPHER

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|----|----|---------|---------|----|----|---------|---------|----|---|---------|---------|
| MANUFACTURING | 37.50 | F | 4 | 4 | 180-217 | 210 204 | | | | | 3 | 3 | 180-217 | 208 202 |
| OIL FIRMS | 35.00 | F | 63 | 7 | 175-240 | 225 226 | 37 | 5 | 175-240 | 225 224 | | | | |
| OIL FIRMS | 37.50 | F | 70 | 18 | 200-247 | 225 224 | 53 | 13 | 200-247 | 225 225 | 17 | 5 | 210-235 | 217 220 |
| PUBLIC SERV. | 37.50 | F | 44 | 8 | 170-238 | 217 211 | 20 | 4 | 170-237 | 217 215 | 24 | 4 | 185-238 | 211 208 |
| DEPT. STORES | 40.00 | F | 24 | 4 | 182-247 | 199 203 | | | | | | | | |
| WHOLESALE | 37.50 | F | 7 | 4 | 170-195 | 175 176 | | | | | 7 | 4 | 170-195 | 175 176 |
| WHOLESALE | 40.00 | F | 15 | 8 | 170-246 | 194 196 | 3 | 3 | 180-246 | 180 202 | 10 | 3 | 170-235 | 194 194 |
| FINANCIAL | 35.00 | F | 4 | 3 | 170-184 | 182 179 | | | | | 4 | 3 | 170-184 | 181 179 |
| FINANCIAL | 37.50 | F | 6 | 3 | 173-205 | 198 192 | | | | | | | | |
| RETAIL FIRMS | 37.50 | F | 3 | 3 | 180-215 | 196 197 | | | | | | | | |

Definition of Duties: Takes and transcribes routine dictation; does general typing and simple clerical work; prepares simple tabulations; keeps time records; occasionally operates duplicating machines and other office machines. This is a beginning level position.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average |

POSITION 7. STENOGRAPHER

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|-----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| CONSTRUCTION | 35.00 | F | 4 | 3 | 195-260 | 242 235 | | | | | | | | |
| CONSTRUCTION | 37.50 | F | 9 | 5 | 215-250 | 235 237 | 5 | 3 | 215-250 | 250 239 | | | | |
| MANUFACTURING | 35.00 | F | 8 | 8 | 205-250 | 218 223 | 4 | 4 | 210-250 | 218 224 | 3 | 3 | 205-238 | 235 226 |
| MANUFACTURING | 37.50 | F | 35 | 13 | 195-278 | 245 244 | 10 | 5 | 200-278 | 267 254 | 20 | 7 | 195-275 | 242 244 |
| MANUFACTURING | 40.00 | F | 27 | 12 | 200-277 | 230 234 | 7 | 4 | 200-265 | 225 233 | 17 | 7 | 217-277 | 240 238 |
| OIL FIRMS | 35.00 | F | 113 | 12 | 210-280 | 250 250 | 93 | 8 | 210-280 | 250 248 | 20 | 4 | 230-280 | 265 261 |
| OIL FIRMS | 37.50 | F | 86 | 25 | 200-280 | 260 259 | 66 | 19 | 225-280 | 265 262 | 20 | 6 | 200-280 | 250 248 |
| OIL FIRMS | 40.00 | F | 27 | 9 | 190-273 | 226 230 | 24 | 6 | 190-273 | 226 231 | 3 | 3 | 200-265 | 200 222 |
| PUBLIC SERV. | 37.50 | F | 82 | 14 | 190-275 | 251 239 | 23 | 7 | 198-262 | 262 251 | 45 | 6 | 217-275 | 252 249 |
| DEPT. STORES | 40.00 | F | 10 | 6 | 204-275 | 227 230 | | | | | 5 | 3 | 204-275 | 230 237 |
| WHOLESALE | 37.50 | F | 24 | 19 | 190-268 | 223 221 | 10 | 7 | 190-268 | 216 221 | 14 | 12 | 200-240 | 223 221 |
| WHOLESALE | 40.00 | F | 36 | 19 | 190-281 | 234 236 | 19 | 9 | 210-281 | 250 251 | 16 | 9 | 200-265 | 220 220 |
| WHOLESALE | 44.00 | F | 3 | 3 | 200-238 | 200 213 | | | | | | | | |
| AUTOMOTIVE | 40.00 | F | 8 | 6 | 200-255 | 230 227 | 4 | 3 | 200-255 | 250 239 | 4 | 3 | 200-235 | 212 215 |
| FINANCIAL | 35.00 | F | 9 | 4 | 208-267 | 219 222 | | | | | 8 | 3 | 208-219 | 219 217 |
| FINANCIAL | 37.50 | F | 5 | 4 | 204-260 | 230 230 | | | | | 4 | 3 | 225-260 | 231 237 |
| FINANCIAL | 40.00 | F | 17 | 7 | 195-258 | 225 228 | 12 | 4 | 195-258 | 225 226 | | | | |
| RETAIL FIRMS | 37.50 | F | 7 | 5 | 202-263 | 240 236 | | | | | 5 | 3 | 202-263 | 250 244 |
| RETAIL FIRMS | 40.00 | F | 5 | 5 | 200-257 | 237 232 | 3 | 3 | 235-257 | 247 246 | 3 | 3 | 200-240 | 215 218 |

Definition of Duties: Takes dictation, transcribes, lays out and types a variety of correspondence and reports, etc. for one or more individuals. May maintain files, answer telephones, handle mail, maintain simple records and perform routine straight-forward clerical duties. Job level above Junior Stenographer but not equal to secretarial job.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 8. SECRETARY

| | | | | | ↑ | ↓ | | | ↑ | ↓ | | | ↑ | ↓ |
|---------------|-------|---|-----|----|---------|-----|-----|----|----|---------|-----|----|---------|-----------------|
| MANUFACTURING | 35.00 | F | 3 | 3 | 225-245 | 235 | 235 | | | | | | | |
| MANUFACTURING | 37.50 | F | 9 | 5 | 225-300 | 260 | 260 | | | | 5 | 4 | 225-300 | 243 258 |
| MANUFACTURING | 40.00 | F | 14 | 12 | 230-325 | 250 | 268 | 6 | 6 | 230-325 | 273 | 4 | 230-300 | 268 268 |
| OIL FIRMS | 35.00 | F | 39 | 11 | 250-345 | 305 | 305 | 35 | 9 | 250-345 | 305 | | | |
| OIL FIRMS | 37.50 | F | 105 | 24 | 235-345 | 300 | 301 | 84 | 20 | 235-345 | 300 | 21 | 4 | 250-337 305 303 |
| OIL FIRMS | 40.00 | F | 6 | 3 | 240-335 | 294 | 288 | 6 | 3 | 240-335 | 294 | | | |
| PUBLIC SERV. | 37.50 | F | 21 | 7 | 262-300 | 300 | 287 | 11 | 4 | 275-300 | 300 | 10 | 3 | 262-300 269 276 |
| DEPT. STORES | 40.00 | F | 26 | 3 | 234-325 | 260 | 266 | | | | | | | |
| WHOLESALE | 37.50 | F | 17 | 11 | 230-322 | 250 | 258 | 9 | 5 | 230-322 | 260 | 5 | 6 | 230-276 246 250 |
| WHOLESALE | 40.00 | F | 11 | 9 | 240-337 | 248 | 258 | 6 | 6 | 240-337 | 245 | 5 | 3 | 246-268 248 252 |
| FINANCIAL | 35.00 | F | 17 | 3 | 240-315 | 275 | 269 | | | | | | | |
| FINANCIAL | 37.50 | F | 8 | 4 | 240-321 | 260 | 270 | | | | | | | |
| FINANCIAL | 40.00 | F | 4 | 4 | 263-296 | 270 | 275 | 4 | 4 | 263-296 | 270 | | | |
| INSTITUTIONS | 40.00 | F | 8 | 3 | 225-285 | 235 | 241 | | | | | | | |

Definition of Duties: Takes dictation, transcribes, lays out and types a variety of correspondence, reports, minutes of meetings, etc., often of a technical nature, for department head or junior executive. Relieves supervisor of routine administrative detail by arranging his appointments, composing and typing replies to routine correspondence for his signature; interviewing callers to determine nature of their business; answering telephone queries; transmitting instructions, etc.; sets up and maintains filing systems and various confidential records. Work requires good knowledge of departmental personnel and their functions. (N.B. Does not include secretaries to Senior Executives).

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 9. BOOKKEEPER

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|----|----|---------|---------|----|---|---------|---------|----|---|---------|---------|
| CONSTRUCTION | 44.00 | M | 5 | 5 | 260-425 | 365 352 | | | | | | | | |
| MANUFACTURING | 37.50 | M | 14 | 7 | 290-433 | 393 387 | 4 | 3 | 350-375 | 375 369 | 10 | 4 | 290-433 | 401 394 |
| MANUFACTURING | 40.00 | M | 16 | 11 | 260-437 | 327 340 | 6 | 3 | 300-385 | 325 336 | 8 | 6 | 260-437 | 342 347 |
| MANUFACTURING | 44.00 | M | 4 | 4 | 286-400 | 332 338 | | | | | | | | |
| MANUFACTURING | 40.00 | F | 5 | 3 | 200-260 | 233 231 | | | | | | | | |
| OIL FIRMS | 35.00 | M | 49 | 4 | 300-485 | 450 439 | 38 | 3 | 300-485 | 450 439 | | | | |
| OIL FIRMS | 37.50 | M | 30 | 11 | 265-481 | 292 325 | 28 | 6 | 265-481 | 282 325 | | | | |
| OIL FIRMS | 40.00 | M | 3 | 3 | 290-433 | 300 341 | 3 | 3 | 290-433 | 300 341 | | | | |
| OIL FIRMS | 35.00 | F | 7 | 3 | 250-275 | 252 258 | | | | | | | | |
| OIL FIRMS | 37.50 | F | 6 | 4 | 200-310 | 280 273 | 6 | 4 | 200-310 | 280 273 | | | | |
| WHOLESALE | 40.00 | M | 7 | 7 | 275-431 | 375 351 | 4 | 4 | 300-431 | 345 355 | 3 | 3 | 275-385 | 375 345 |
| WHOLESALE | 37.50 | F | 7 | 4 | 207-265 | 221 227 | | | | | 4 | 3 | 207-265 | 233 235 |
| WHOLESALE | 40.00 | F | 7 | 7 | 200-300 | 240 239 | 4 | 4 | 200-300 | 235 243 | 3 | 3 | 215-248 | 240 234 |
| FINANCIAL | 35.00 | F | 5 | 3 | 210-275 | 254 243 | | | | | | | | |
| RETAIL FIRMS | 44.00 | M | 4 | 4 | 300-350 | 325 325 | | | | | | | | |
| RETAIL FIRMS | 40.00 | F | 8 | 7 | 195-275 | 221 225 | 4 | 3 | 195-275 | 232 234 | 4 | 4 | 200-225 | 221 217 |

Definition of Duties: Maintains a uniform double-entry set of books; maintains journals and general ledgers of financial transactions, including revenue and expenditure analyses; posts and balances general and subsidiary ledgers; prepares claims and pay-rolls; may supervise several juniors engaged in related duties.

POSITION 10. ACCOUNTANT

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|----|----|---------|---------|----|----|---------|---------|---|---|---------|---------|
| MANUFACTURING | 37.50 | M | 7 | 5 | 390-542 | 450 454 | | | | | 5 | 3 | 390-542 | 450 454 |
| MANUFACTURING | 40.00 | M | 6 | 6 | 400-733 | 587 564 | | | | | 3 | 3 | 400-650 | 575 542 |
| OIL FIRMS | 35.00 | M | 10 | 5 | 450-715 | 650 624 | 9 | 4 | 450-715 | 645 620 | | | | |
| OIL FIRMS | 37.50 | M | 20 | 12 | 350-725 | 568 558 | 19 | 11 | 350-725 | 550 549 | | | | |
| WHOLESALE | 37.50 | M | 3 | 3 | 347-575 | 537 486 | | | | | | | | |
| WHOLESALE | 40.00 | M | 3 | 3 | 368-550 | 500 473 | | | | | 3 | 3 | 368-550 | 500 473 |
| AUTOMOTIVE | 44.00 | M | 4 | 4 | 400-600 | 412 456 | | | | | | | | |
| RETAIL FIRMS | 40.00 | M | 3 | 3 | 375-625 | 475 492 | | | | | | | | |

Definition of Duties: This position requires the incumbent to hold a professional degree in accounting. Duties include preparing financial statements and balance sheets, setting up new accounts and ledgers, auditing accounts, and preparing budgets. Supervises a group of clerical workers operating the accounting system.

MONTHLY SALARY AND WAGE RATES

BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| Type of Firm Reporting | Hours per Week | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|
| | | | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 11. ACCOUNTANT AND/OR OFFICE SUPERVISOR

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|----|----|---------|---------|----|----|---------|---------|---|---|---------|---------|
| CONSTRUCTION | 40.00 | M | 4 | 3 | 400-425 | 400 406 | | | | | | | | |
| CONSTRUCTION | 44.00 | M | 5 | 5 | 325-500 | 375 392 | | | | | 4 | 4 | 325-500 | 380 396 |
| MANUFACTURING | 35.00 | M | 5 | 5 | 375-498 | 405 434 | 3 | 3 | 405-498 | 492 465 | | | | |
| MANUFACTURING | 37.50 | M | 14 | 10 | 330-550 | 440 443 | 4 | 3 | 330-525 | 480 454 | 7 | 6 | 338-550 | 450 455 |
| MANUFACTURING | 40.00 | M | 10 | 9 | 325-555 | 455 444 | 4 | 4 | 345-555 | 474 462 | 4 | 3 | 370-500 | 450 443 |
| MANUFACTURING | 44.00 | M | 7 | 7 | 347-470 | 368 397 | | | | | | | | |
| OIL FIRMS | 35.00 | M | 27 | 7 | 350-600 | 535 519 | 25 | 5 | 350-600 | 535 517 | | | | |
| OIL FIRMS | 37.50 | M | 29 | 13 | 325-600 | 450 462 | 23 | 10 | 380-575 | 454 465 | 6 | 3 | 325-600 | 427 449 |
| PUBLIC SERV. | 37.50 | M | 4 | 3 | 387-465 | 424 420 | | | | | | | | |
| WHOLESALE | 37.50 | M | 12 | 12 | 350-570 | 389 407 | 4 | 4 | 377-440 | 400 405 | 7 | 7 | 350-570 | 365 417 |
| WHOLESALE | 40.00 | M | 15 | 13 | 325-600 | 396 403 | 8 | 6 | 325-600 | 405 426 | 6 | 6 | 338-425 | 367 378 |
| WHOLESALE | 44.00 | M | 6 | 6 | 325-550 | 358 398 | | | | | 3 | 3 | 347-365 | 350 354 |
| AUTOMOTIVE | 44.00 | M | 6 | 6 | 325-500 | 427 418 | | | | | 3 | 3 | 325-500 | 450 425 |
| FINANCIAL | 40.00 | M | 14 | 8 | 325-475 | 432 408 | 7 | 4 | 328-475 | 438 407 | | | | |
| RETAIL FIRMS | 40.00 | M | 6 | 6 | 343-542 | 416 426 | | | | | 4 | 4 | 390-542 | 425 446 |
| RETAIL FIRMS | 44.00 | M | 5 | 5 | 350-550 | 379 421 | | | | | | | | |

Definition of Duties: Duties and degree of supervision required of the incumbent are closely related to those of the Accountant, but the incumbent is not possessed of a professional degree in accountancy.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average |

POSITION 12. TELEPHONE OPERATOR

| | | | | | \$ | ¢ | | | \$ | ¢ | | | \$ | ¢ |
|---------------|-------|---|----|----|---------|-----|-----|----|----|---------|-----|-----|---------|-----|
| CONSTRUCTION | 35.00 | F | 3 | 3 | 200-217 | 200 | 206 | | | | | | | |
| MANUFACTURING | 35.00 | F | 5 | 4 | 195-210 | 200 | 201 | 5 | 4 | 195-210 | 200 | 201 | | |
| MANUFACTURING | 37.50 | F | 15 | 13 | 160-225 | 200 | 196 | 5 | 5 | 160-212 | 190 | 187 | 9 | 7 |
| MANUFACTURING | 40.00 | F | 10 | 10 | 185-240 | 200 | 209 | 3 | 3 | 195-225 | 200 | 207 | 6 | 6 |
| OIL FIRMS | 35.00 | F | 12 | 10 | 190-250 | 225 | 223 | 8 | 7 | 190-239 | 225 | 220 | 4 | 3 |
| OIL FIRMS | 37.50 | F | 26 | 21 | 185-250 | 212 | 217 | 20 | 15 | 185-250 | 215 | 218 | 6 | 6 |
| OIL FIRMS | 40.00 | F | 3 | 3 | 175-205 | 200 | 193 | | | | | | | |
| PUBLIC SERV. | 37.50 | F | 5 | 4 | 160-210 | 177 | 185 | 4 | 3 | 170-210 | 177 | 192 | | |
| DEPT. STORES | 40.00 | F | 21 | 6 | 178-240 | 212 | 210 | | | | 10 | 3 | 178-238 | 216 |
| WHOLESALE | 37.50 | F | 17 | 17 | 175-243 | 210 | 204 | 7 | 7 | 180-243 | 210 | 209 | 10 | 10 |
| WHOLESALE | 40.00 | F | 19 | 16 | 160-247 | 190 | 201 | 11 | 8 | 170-247 | 200 | 208 | 8 | 8 |
| AUTOMOTIVE | 40.00 | F | 4 | 4 | 180-230 | 190 | 198 | | | | | | | |
| AUTOMOTIVE | 44.00 | F | 3 | 3 | 185-205 | 200 | 197 | | | | 3 | 3 | 185-205 | 200 |
| FINANCIAL | 40.00 | F | 4 | 3 | 181-246 | 198 | 206 | | | | | | | |
| RETAIL FIRMS | 37.50 | F | 4 | 4 | 175-235 | 190 | 198 | | | | | | | |
| RETAIL FIRMS | 40.00 | F | 29 | 8 | 170-224 | 189 | 189 | 16 | 4 | 182-211 | 189 | 189 | 13 | 4 |
| INSTITUTIONS | 40.00 | F | 20 | 4 | 160-220 | 194 | 191 | | | | | | | |

Definition of Duties: Operates a branch telephone switchboard and gives routine information to the public; answers telephone calls; places long distance calls, and keeps records of calls and toll charges; does simple clerical or typing tasks.

MONTHLY SALARY AND WAGE RATES

BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| Type of Firm Reporting | Hours per Week | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|
| | | | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 13. CALCULATING MACHINE OR COMPTOMETER OPERATOR

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|----|----|---------|---------|----|---|---------|---------|----|---|---------|---------|
| MANUFACTURING | 37.50 | F | 32 | 5 | 193-260 | 225 223 | | | | | 20 | 3 | 193-251 | 227 221 |
| OIL FIRMS | 37.50 | M | 3 | 3 | 220-225 | 220 222 | | | | | | | | |
| OIL FIRMS | 35.00 | F | 20 | 7 | 225-255 | 240 238 | 9 | 4 | 235-255 | 245 245 | 11 | 3 | 225-240 | 230 232 |
| OIL FIRMS | 37.50 | F | 20 | 9 | 200-257 | 238 236 | 19 | 8 | 200-257 | 239 236 | | | | |
| DEPT. STORES | 40.00 | F | 77 | 5 | 185-260 | 217 213 | | | | | 28 | 3 | 195-260 | 221 221 |
| WHOLESALE | 37.50 | F | 17 | 8 | 186-260 | 212 214 | 10 | 4 | 186-260 | 210 214 | 7 | 4 | 190-230 | 218 213 |
| WHOLESALE | 40.00 | F | 17 | 10 | 185-247 | 200 204 | 7 | 5 | 190-247 | 200 216 | 9 | 4 | 185-228 | 194 197 |

Definition of Duties: Operates Comptometer or Friden, Marchant or Burroughs type of calculating machines in checking extensions and additions on invoices, statements, etc., and in computing taxes, discounts, pay-rolls, interest, etc. Emphasis on machine operation, but work may involve minor clerical duties as well.

POSITION 14. BOOKKEEPING MACHINE OPERATOR

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|----|----|---------|---------|----|----|---------|---------|----|---|---------|---------|
| MANUFACTURING | 37.50 | F | 18 | 10 | 173-262 | 230 224 | | | | | 13 | 7 | 173-251 | 227 221 |
| MANUFACTURING | 40.00 | F | 7 | 4 | 195-260 | 230 237 | | | | | 6 | 3 | 195-260 | 243 239 |
| OIL FIRMS | 35.00 | F | 17 | 4 | 200-260 | 220 229 | | | | | | | | |
| OIL FIRMS | 37.50 | F | 14 | 7 | 175-251 | 226 227 | 11 | 5 | 205-251 | 227 231 | | | | |
| PUBLIC SERV. | 37.50 | F | 5 | 3 | 190-246 | 200 208 | | | | | | | | |
| DEPT. STORES | 40.00 | F | 12 | 4 | 182-247 | 221 219 | | | | | | | | |
| WHOLESALE | 37.50 | F | 13 | 7 | 185-243 | 205 209 | 6 | 3 | 205-243 | 209 219 | 7 | 4 | 185-240 | 195 200 |
| WHOLESALE | 40.00 | F | 27 | 18 | 165-250 | 210 206 | 18 | 11 | 175-244 | 216 211 | 7 | 5 | 165-250 | 201 203 |
| AUTOMOTIVE | 40.00 | F | 6 | 4 | 185-230 | 200 207 | | | | | 4 | 3 | 185-230 | 200 204 |
| FINANCIAL | 35.00 | F | 11 | 4 | 165-250 | 179 184 | | | | | 9 | 3 | 165-190 | 175 175 |
| FINANCIAL | 40.00 | F | 51 | 7 | 158-225 | 175 180 | 40 | 3 | 158-225 | 178 182 | | | | |
| RETAIL FIRMS | 37.50 | F | 7 | 5 | 170-245 | 175 191 | 4 | 3 | 175-200 | 185 186 | | | | |
| RETAIL FIRMS | 40.00 | F | 4 | 4 | 217-252 | 240 237 | 3 | 3 | 217-252 | 245 238 | | | | |

Definition of Duties: Prepares and maintains ledger cards by making machine posting of debits, credits and balances, using standard bookkeeping machine having both alphabetic and numeric keyboards with calculating and cumulative attachments. Works under supervision of Accountant, but duties require some knowledge of company accounting procedures and policies, and a background of bookkeeping principles. Maintains files of related source documents.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average |

POSITION 15. BILLING MACHINE OPERATOR

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|----|---|---------|---------|----|---|---------|---------|---|---|---------|---------|
| MANUFACTURING | 37.50 | F | 14 | 6 | 170-247 | 220 216 | | | | | 9 | 4 | 175-247 | 230 222 |
| DEPT. STORES | 40.00 | F | 30 | 4 | 182-240 | 212 212 | | | | | | | | |
| WHOLESALE | 37.50 | F | 9 | 6 | 185-230 | 190 200 | 4 | 3 | 185-198 | 190 191 | 5 | 3 | 190-230 | 205 208 |
| WHOLESALE | 40.00 | F | 17 | 9 | 175-247 | 220 219 | 12 | 7 | 180-247 | 223 221 | | | | |
| RETAIL FIRMS | 40.00 | F | 6 | 3 | 169-182 | 182 180 | | | | | | | | |

Definition of Duties: Prepares invoices or monthly bills from accounting records prepared by others, checking accuracy and completeness of billing data in course of work. Operates electrically-powered or manual-type machine. Sorts copies of prepared bills for appropriate distribution. Majority of time is spent in typing bills.

POSITION 16. KEYPUNCH OPERATOR

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|-----------|-------|---|----|---|---------|---------|----|---|---------|---------|--|--|----|----|
| OIL FIRMS | 35.00 | F | 19 | 4 | 230-270 | 259 257 | | | | | | | | |
| OIL FIRMS | 37.50 | F | 12 | 5 | 220-268 | 235 237 | 12 | 5 | 220-268 | 235 237 | | | | |

Definition of Duties: Operates alphabetic or numeric key-punch machine and verifiers in recording data on tabulating cards; assists a tabulating machine operator in simple sorting and tabulating operations; assists in coding original data to facilitate entering on punch cards; does related clerical work.

POSITION 17. TABULATING MACHINE OPERATOR

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|-----------|-------|---|----|---|---------|---------|---|---|---------|---------|--|--|----|----|
| OIL FIRMS | 35.00 | M | 12 | 3 | 275-350 | 304 306 | | | | | | | | |
| OIL FIRMS | 37.50 | M | 7 | 5 | 275-353 | 334 327 | 7 | 5 | 275-353 | 334 327 | | | | |

Definition of Duties: Operates sorting and tabulating machines used in processing tabulating cards; makes necessary wiring and other adjustments to tabulating equipment to permit varied kinds of tabulations and sorts; makes reconciliations; prepares reports and statements; does related clerical work.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 19. CIVIL ENGINEER

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|----|---|---------|---------|---|---|---------|---------|---|---|---------|---------|
| CONSTRUCTION | 37.50 | M | 4 | 3 | 450-750 | 525 563 | | | | | | | | |
| CONSTRUCTION | 44.00 | M | 9 | 4 | 450-650 | 500 508 | 7 | 3 | 450-650 | 475 496 | | | | |
| MANUFACTURING | 37.50 | M | 10 | 4 | 530-755 | 605 620 | | | | | 9 | 3 | 530-755 | 610 622 |
| MANUFACTURING | 40.00 | M | 4 | 4 | 450-650 | 508 529 | | | | | 3 | 3 | 450-650 | 550 550 |
| OIL FIRMS | 35.00 | M | 5 | 3 | 500-675 | 595 602 | | | | | | | | |
| OIL FIRMS | 37.50 | M | 20 | 4 | 523-710 | 523 539 | | | | | 3 | 3 | 585-710 | 602 632 |
| PUBLIC SERV. | 37.50 | M | 18 | 3 | 465-777 | 535 539 | | | | | | | | |

Definition of Duties: Registration in the Association of Professional Engineers. Has charge of the maintenance, location and design, or construction of engineering projects. Directs and supervises the activities of the field and office; makes decisions as to procedures and methods.

POSITION 22. DRAFTSMAN IN TRAINING

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|-----------|-------|---|----|----|---------|---------|----|---|---------|---------|---|---|---------|---------|
| OIL FIRMS | 35.00 | M | 20 | 8 | 225-299 | 245 253 | 11 | 5 | 225-275 | 245 249 | 9 | 3 | 225-299 | 245 258 |
| OIL FIRMS | 37.50 | M | 44 | 11 | 225-305 | 265 265 | 39 | 9 | 225-305 | 265 265 | | | | |

Definition of Duties: Under direction prepares simple drawings from sketches, field party notes, survey notes and other basic data; does some computations in connection with these drawings; prepares tracings of maps, engineering plans, etc.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average |

POSITION 23. DRAFTSMAN

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|----|----|---------|---------|----|----|---------|---------|----|---|---------|---------|
| CONSTRUCTION | 37.50 | M | 13 | 5 | 300-425 | 350 363 | | | | | 7 | 3 | 300-425 | 400 364 |
| CONSTRUCTION | 40.00 | M | 5 | 3 | 275-425 | 350 360 | | | | | | | | |
| MANUFACTURING | 37.50 | M | 7 | 3 | 280-430 | 350 352 | | | | | | | | |
| MANUFACTURING | 40.00 | M | 15 | 5 | 275-425 | 325 342 | | | | | 11 | 3 | 275-425 | 325 341 |
| OIL FIRMS | 35.00 | M | 33 | 10 | 275-444 | 344 340 | 22 | 7 | 275-430 | 347 347 | 11 | 3 | 275-444 | 305 325 |
| OIL FIRMS | 37.50 | M | 84 | 22 | 275-445 | 361 362 | 69 | 17 | 275-445 | 360 359 | 15 | 5 | 325-440 | 375 375 |
| OIL FIRMS | 40.00 | M | 8 | 4 | 275-425 | 400 378 | 8 | 4 | 275-425 | 375 378 | | | | |
| PUBLIC SERV. | 37.50 | M | 8 | 3 | 285-422 | 315 329 | | | | | | | | |

Definition of Duties: Prepares finished drawings from sketches, field party notes, survey notes and other basic data; does all computations in connection with these drawings; prepares tracings of maps, engineering plans, etc.

POSITION 25. ARCHITECT - (Experienced)

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|--------------|-------|---|---|---|---------|---------|--|--|----|----|---|---|---------|---------|
| CONSTRUCTION | 37.50 | M | 6 | 4 | 400-600 | 500 488 | | | | | 5 | 3 | 400-500 | 500 465 |
| CONSTRUCTION | 40.00 | M | 5 | 3 | 400-600 | 450 475 | | | | | | | | |

Definition of Duties: Performs general architectural work concerned with the design, layout and specifications of buildings, usually larger in nature, and acts as co-ordinator for purposes of preparing final plans.

POSITION 26. HOME ECONOMIST OR DIETICIAN

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|--------------|-------|---|----|---|---------|---------|----|---|---------|---------|---|---|---------|---------|
| INSTITUTIONS | 40.00 | F | 20 | 8 | 275-365 | 305 311 | 11 | 3 | 286-365 | 300 312 | 7 | 3 | 275-350 | 325 306 |

Definition of Duties: Incumbent must have a degree in home economics or dietetics from a recognized university. Duties could require menu planning, ordering of foodstuffs, responsibility for food preparation, keeping of records and approval of invoices, etc., and general supervision of staff; or the distribution of practical information to the public through meetings, broadcasts, demonstrations, prepared pamphlets, etc.

MONTHLY SALARY AND WAGE RATES

BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average |

POSITION 27. NURSE

| | | | | | | | | | | | | | | |
|---------------|-------|---|-----|---|---------|---------|--|--|----|----|---|---|---------|---------|
| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
| MANUFACTURING | 40.00 | F | 5 | 5 | 282-315 | 300 298 | | | | | 3 | 3 | 282-315 | 300 299 |
| DEPT. STORES | 40.00 | F | 4 | 4 | 256-295 | 276 276 | | | | | | | | |
| INSTITUTIONS | 40.00 | F | 597 | 8 | 240-315 | 245 257 | | | | | | | | |

Definition of Duties: Incumbent must possess the designation R.N. and should have practical experience as a professional nurse or specialized institutional or industrial training. Duties could include: standard nursing services, health education procedures, treatment of injuries, etc., and maintenance of adequate medical and health records.

POSITION 28. NURSE'S AIDE OR PRACTICAL NURSE

| | | | | | | | | | | | | | | |
|--------------|-------|---|-----|---|---------|---------|--|--|----|----|--|--|----|----|
| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
| INSTITUTIONS | 40.00 | F | 205 | 8 | 165-205 | 175 178 | | | | | | | | |

Definition of Duties: Incumbent should possess a certificate as a Nurse's Aide and should have some previous practical experience. Duties would be confined to assisting a registered nurse and incumbent would normally be under fairly close supervision.

POSITION 29. LAB TECHNICIAN

| | | | | | | | | | | | | | | |
|---------------|-------|---|----|---|---------|---------|--|--|----|----|--|--|----|----|
| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
| MANUFACTURING | 40.00 | M | 39 | 4 | 270-400 | 310 316 | | | | | | | | |
| INSTITUTIONS | 40.00 | F | 15 | 4 | 230-325 | 265 267 | | | | | | | | |

Definition of Duties: Incumbent must have university degree plus specialized training or experience as a laboratory technician. Duties would include those normally required for an institutional or industrial technician and would be required to carry out assignments with little or no supervision and maintain accurate records and reports. May be required to supervise assistants.

POSITION 30. LAB ASSISTANT

| | | | | | | | | | | | | | | |
|---------------|-------|---|----|---|---------|---------|---|---|---------|---------|----|---|---------|---------|
| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
| MANUFACTURING | 40.00 | M | 23 | 9 | 250-340 | 275 284 | 6 | 3 | 290-340 | 332 323 | 14 | 4 | 250-275 | 269 268 |

Definition of Duties: Incumbent should have good formal educational background at least at the Jr. Matric. level, and preferably some training or experience in laboratory work. Duties would require the incumbent to perform routine tests and to generally assist the technicians. Work would be subject to close supervision or inspection by a qualified laboratory technician.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average |

POSITION 31. CHEMIST

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|---|---|---------|---------|--|--|----|----|--|--|----|----|
| MANUFACTURING | 40.00 | M | 4 | 4 | 330-480 | 445 429 | | | | | | | | |
| OIL FIRMS | 37.50 | M | 5 | 3 | 375-495 | 405 421 | | | | | | | | |

Definition of Duties: Incumbent must be a graduate in chemistry from a recognized university and should have specialized training or experience in public health or industrial applications. Would normally be required to work under a minimum of supervision and be able to supervise junior staff.

POSITION 32. LABOURER - Monthly Rate (dollars per month)

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|----|---|---------|---------|--|--|----|----|----|---|---------|---------|
| MANUFACTURING | 44.00 | M | 28 | 6 | 150-292 | 217 221 | | | | | 22 | 4 | 150-292 | 225 225 |
| OIL FIRMS | 40.00 | M | 26 | 3 | 210-303 | 286 287 | | | | | | | | |
| AUTOMOTIVE | 44.00 | M | 22 | 7 | 150-292 | 180 194 | | | | | 8 | 3 | 150-260 | 165 187 |
| RETAIL FIRMS | 44.00 | M | 10 | 3 | 160-249 | 228 219 | | | | | | | | |

POSITION 32 - LABOURER - HOURLY RATE (cents per hour)

| | | | | | ¢ | ¢ | | | ¢ | ¢ | | | ¢ | ¢ |
|---------------|-------|---|-----|----|---------|---------|-----|----|---------|---------|-----|----|---------|---------|
| CONSTRUCTION | 40.00 | M | 108 | 9 | 130-175 | 160 157 | 33 | 3 | 165-175 | 165 165 | 73 | 5 | 140-167 | 160 154 |
| CONSTRUCTION | 44.00 | M | 275 | 12 | 130-175 | 165 156 | 228 | 7 | 130-175 | 165 158 | 41 | 4 | 135-168 | 146 148 |
| MANUFACTURING | 40.00 | M | 687 | 32 | 130-175 | 149 150 | 296 | 14 | 135-170 | 148 148 | 329 | 14 | 133-175 | 152 152 |
| MANUFACTURING | 44.00 | M | 72 | 4 | 130-146 | 146 143 | | | | | 62 | 3 | 130-146 | 146 145 |
| OIL FIRMS | 40.00 | M | 64 | 5 | 152-175 | 155 159 | 10 | 3 | 152-171 | 163 162 | | | | |

Definition of Duties: Performs routine manual work requiring no special previous training or experience but involving physical effort in the performance of such tasks as: digging and filling trenches, loading and unloading materials on trucks and carriers, and hand trucking materials. Uses a variety of common hand tools including pick, shovel, mattock, axe, crowbar, and sledge-hammer. Work is closely supervised and frequently checked in process and upon completion.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average |

POSITION 33. LABOUR FOREMAN - Monthly Rate (dollars per month)

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|----|---|---------|---------|---|---|---------|---------|---|---|---------|---------|
| MANUFACTURING | 40.00 | M | 16 | 8 | 271-470 | 391 382 | 3 | 3 | 350-401 | 354 368 | 3 | 3 | 271-415 | 400 362 |
| MANUFACTURING | 44.00 | M | 4 | 3 | 282-330 | 292 299 | | | | | | | | |
| OIL FIRMS | 40.00 | M | 5 | 3 | 450-540 | 470 482 | 5 | 3 | 450-540 | 470 482 | | | | |
| RETAIL FIRMS | 44.00 | M | 3 | 3 | 310-325 | 325 320 | | | | | | | | |

POSITION 33 - LABOUR FOREMAN - HOURLY RATE (cents per hour)

| | | | | | ¢ | ¢ | | | ¢ | ¢ | | | ¢ | ¢ |
|---------------|-------|---|----|---|---------|---------|----|---|---------|---------|----|---|---------|---------|
| CONSTRUCTION | 40.00 | M | 16 | 7 | 160-225 | 179 185 | | | | | 6 | 3 | 160-225 | 178 186 |
| CONSTRUCTION | 44.00 | M | 41 | 6 | 160-217 | 175 176 | 38 | 5 | 160-217 | 162 174 | | | | |
| MANUFACTURING | 40.00 | M | 27 | 9 | 162-230 | 182 189 | 7 | 3 | 168-182 | 168 171 | 20 | 6 | 162-230 | 199 196 |
| OIL FIRMS | 40.00 | M | 13 | 3 | 172-230 | 224 222 | | | | | | | | |
| OIL FIRMS | 48.00 | M | 10 | 3 | 180-230 | 195 196 | | | | | | | | |

Definition of Duties: Directs a small crew of labourers, performing such work as excavating or moving lumber, gravel or dirt; may work with crew assisting personally in performance of work.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 34. LIGHT TRUCK DRIVER - Monthly Rate (dollars per month)

| | | | | | \$ | \$ | | | \$ | \$ | | | | |
|---------------|-------|---|----|----|---------|---------|----|---|---------|---------|----|---|---------|---------|
| CONSTRUCTION | 44.00 | M | 6 | 5 | 175-304 | 250 238 | | | | | | | | |
| MANUFACTURING | 40.00 | M | 4 | 3 | 250-264 | 260 259 | | | | | | | | |
| MANUFACTURING | 44.00 | M | 32 | 9 | 205-303 | 303 287 | 24 | 3 | 206-303 | 303 296 | 5 | 5 | 205-303 | 253 253 |
| DEPT. STORES | 40.00 | M | 36 | 6 | 217-325 | 265 272 | | | | | 10 | 3 | 225-325 | 311 293 |
| WHOLESALE | 40.00 | M | 24 | 13 | 175-274 | 244 232 | 8 | 5 | 200-250 | 200 214 | 15 | 7 | 175-274 | 262 239 |
| WHOLESALE | 44.00 | M | 10 | 5 | 185-235 | 232 221 | | | | | 6 | 3 | 195-235 | 223 220 |
| AUTOMOTIVE | 44.00 | M | 21 | 16 | 175-250 | 200 204 | 9 | 8 | 180-217 | 200 203 | 11 | 7 | 175-250 | 215 205 |
| RETAIL FIRMS | 44.00 | M | 73 | 13 | 185-303 | 238 238 | 51 | 7 | 195-303 | 238 241 | | | | |

POSITION 34 - LIGHT TRUCK DRIVER - Hourly Rate (cents per hour)

| | | | | | ¢ | ¢ | | | ¢ | ¢ | | | ¢ | ¢ |
|---------------|-------|---|----|----|---------|---------|----|---|---------|---------|----|----|---------|---------|
| CONSTRUCTION | 40.00 | M | 12 | 6 | 150-175 | 150 156 | 3 | 3 | 165-175 | 170 170 | | | | |
| CONSTRUCTION | 44.00 | M | 11 | 6 | 125-180 | 145 150 | 9 | 5 | 140-180 | 150 156 | | | | |
| MANUFACTURING | 40.00 | M | 38 | 16 | 125-185 | 182 173 | 12 | 4 | 125-183 | 182 176 | 26 | 12 | 133-185 | 177 172 |
| MANUFACTURING | 44.00 | M | 5 | 5 | 130-160 | 135 140 | | | | | 4 | 4 | 130-160 | 137 141 |
| WHOLESALE | 40.00 | M | 5 | 4 | 120-145 | 144 136 | | | | | | | | |

Definition of Duties: Drives a panel or other light or medium truck in carrying materials or in making collections or deliveries; may service but does not repair equipment; keeps simple records.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average |

POSITION 35. MEDIUM TRUCK DRIVER - Monthly Rate (dollars per month)

| | | | | | | | | | | | | | | |
|---------------|-------|---|---|---|---------|---------|--|--|----|----|--|--|----|----|
| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
| MANUFACTURING | 44.00 | M | 4 | 3 | 270-300 | 273 279 | | | | | | | | |

POSITION 35 - MEDIUM TRUCK DRIVER - Hourly Rate (cents per hour)

| | | | | | | | | | | | | | | |
|---------------|-------|---|----|----|---------|---------|---|---|---------|---------|----|---|---------|---------|
| | | | | | ¢ | ¢ | | | ¢ | ¢ | | | ¢ | ¢ |
| CONSTRUCTION | 40.00 | M | 6 | 4 | 160-170 | 166 165 | | | | | 5 | 3 | 160-170 | 167 165 |
| CONSTRUCTION | 44.00 | M | 14 | 5 | 125-175 | 140 141 | 9 | 3 | 140-175 | 140 147 | | | | |
| MANUFACTURING | 40.00 | M | 26 | 13 | 143-180 | 156 160 | 8 | 5 | 153-180 | 170 167 | 11 | 6 | 143-178 | 163 159 |
| MANUFACTURING | 44.00 | M | 7 | 4 | 130-160 | 130 137 | | | | | 6 | 3 | 130-160 | 130 138 |

Definition of Duties: Drives 2-ton dump truck or other similar vehicle in carrying sand, gravel, etc. Services but does not repair equipment.

POSITION 36. HEAVY EQUIPMENT OPERATOR - Monthly Rate (dollars per month)

| | | | | | | | | | | | | | | |
|-----------|-------|---|----|---|---------|---------|----|---|---------|---------|--|--|----|----|
| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
| OIL FIRMS | 40.00 | M | 15 | 4 | 300-380 | 341 343 | 11 | 3 | 300-380 | 345 342 | | | | |

POSITION 36 - HEAVY EQUIPMENT OPERATOR - Hourly Rate (cents per hour)

| | | | | | | | | | | | | | | |
|---------------|-------|---|----|----|---------|---------|----|---|---------|---------|----|---|---------|---------|
| | | | | | ¢ | ¢ | | | ¢ | ¢ | | | ¢ | ¢ |
| CONSTRUCTION | 44.00 | M | 91 | 7 | 150-215 | 170 177 | 56 | 4 | 160-215 | 170 177 | 35 | 3 | 150-200 | 170 177 |
| CONSTRUCTION | 48.00 | M | 20 | 3 | 150-175 | 150 154 | | | | | | | | |
| MANUFACTURING | 40.00 | M | 28 | 11 | 160-207 | 177 181 | 5 | 3 | 177-191 | 180 183 | 19 | 6 | 160-207 | 177 181 |

Definition of Duties: Operates a heavy crawler type tractor or bulldozer, roller, elevator grader, hoist, asphalt distributor, large concrete mixer, power shovel, etc.; services equipment with fuel, oil and grease, and makes minor running adjustments and repairs.

MONTHLY SALARY AND WAGE RATES

BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 37. FOREMAN MECHANIC OR SERVICE MANAGER - Monthly Rate (dollars per month)

| | | | | | \$ | \$ | | | \$ | | \$ | |
|---------------|-------|---|----|----|---------|---------|------|---------|---------|-------|---------|-----------------|
| CONSTRUCTION | 44.00 | M | 5 | 3 | 400-455 | 425 426 | | | | | | |
| MANUFACTURING | 40.00 | M | 7 | 6 | 380-500 | 460 449 | | | | | 3 3 | 460-500 465 475 |
| OIL FIRMS | 40.00 | M | 8 | 4 | 355-469 | 416 421 | | | | | 4 3 | 355-469 445 428 |
| WHOLESALE | 40.00 | M | 9 | 5 | 300-415 | 370 368 | 6 4 | 300-400 | 375 360 | | | |
| AUTOMOTIVE | 44.00 | M | 58 | 28 | 285-500 | 385 383 | 17 9 | 285-500 | 400 393 | 29 10 | 300-500 | 400 390 |
| RETAIL FIRMS | 44.00 | M | 6 | 6 | 303-475 | 368 375 | | | | 3 3 | 303-410 | 347 353 |

POSITION 37 - FOREMAN MECHANIC OR SERVICE MANAGER - Hourly Rate (cents per hour)

| | | | | | ¢ | ¢ | | | ¢ | | ¢ | |
|------------|-------|---|---|---|---------|---------|-----|---------|---------|--|---|--|
| AUTOMOTIVE | 44.00 | M | 5 | 3 | 180-215 | 200 200 | 5 3 | 180-215 | 200 200 | | | |

Definition of Duties: Incumbent must be skilled in automotive repair work and have journeyman's rating. May have special training in service functions and the use of special equipment. Directs mechanics in their duties, details work and handles special problems related to service and repair.

POSITION 38. AUTOMOBILE MECHANIC - Monthly Rate (dollars per month)

| | | | | | \$ | \$ | | | \$ | | \$ | |
|------------|-------|---|----|---|---------|---------|------|---------|---------|--|----|--|
| OIL FIRMS | 40.00 | M | 13 | 4 | 308-375 | 354 353 | 8 3 | 308-375 | 374 357 | | | |
| WHOLESALE | 40.00 | M | 14 | 4 | 250-340 | 290 286 | | | | | | |
| AUTOMOTIVE | 44.00 | M | 10 | 3 | 270-303 | 282 285 | 10 3 | 270-303 | 282 285 | | | |

POSITION 38 - AUTOMOBILE MECHANIC - Hourly Rate (cents per hour)

| | | | | | ¢ | ¢ | | | ¢ | | ¢ | |
|---------------|-------|---|-----|----|---------|---------|-------|---------|---------|-------|---------|---------|
| CONSTRUCTION | 44.00 | M | 19 | 5 | 175-200 | 175 181 | 12 3 | 175-200 | 175 180 | | | |
| MANUFACTURING | 40.00 | M | 5 | 4 | 175-200 | 177 183 | | | | | | |
| AUTOMOTIVE | 44.00 | M | 368 | 26 | 175-200 | 195 191 | 153 9 | 175-200 | 195 194 | 145 7 | 175-200 | 195 191 |

Definition of Duties: Does skilled automotive equipment repair work of a journeymen's level; inspects and locates mechanical defects; overhauls, repairs and adjusts automobiles, trucks, and other automotive equipment.

MONTHLY SALARY AND WAGE RATES

BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average |

POSITION 39. TRADESMAN'S HELPER. - Monthly Rate (dollars per month)

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|--------------|-------|---|----|---|---------|---------|---|---|---------|---------|--|--|----|----|
| WHOLESALE | 40.00 | M | 7 | 3 | 190-275 | 200 217 | | | | | | | | |
| AUTOMOTIVE | 44.00 | M | 9 | 3 | 200-260 | 238 230 | | | | | | | | |
| RETAIL FIRMS | 40.00 | M | 5 | 4 | 227-282 | 245 252 | 4 | 3 | 227-282 | 239 247 | | | | |
| RETAIL FIRMS | 44.00 | M | 6 | 5 | 206-300 | 255 253 | | | | | | | | |
| INSTITUTIONS | 40.00 | M | 16 | 3 | 230-300 | 260 263 | | | | | | | | |

POSITION 39 - TRADESMAN'S HELPER - Hourly Rate (cents per hour)

| | | | | | ¢ | ¢ | | | ¢ | ¢ | | | ¢ | ¢ |
|---------------|-------|---|-----|----|---------|---------|-----|---|---------|---------|----|---|---------|---------|
| MANUFACTURING | 40.00 | M | 295 | 14 | 150-184 | 160 162 | 206 | 5 | 157-175 | 160 160 | 66 | 8 | 150-180 | 160 164 |
| MANUFACTURING | 44.00 | M | 36 | 3 | 138-150 | 138 141 | | | | | | | | |
| PUBLIC SERV. | 40.00 | M | 42 | 3 | 159-172 | 170 170 | | | | | | | | |
| AUTOMOTIVE | 44.00 | M | 9 | 3 | 140-165 | 160 155 | | | | | | | | |
| RETAIL FIRMS | 40.00 | M | 17 | 3 | 140-172 | 150 152 | | | | | 17 | 3 | 140-172 | 150 152 |

Definition of Duties: Incumbent is not a qualified journeyman or apprentice but is required to perform work above the level of a labourer. Work is generally closely supervised or inspected at frequent intervals.

MONTHLY SALARY AND WAGE RATES

BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 40. JANITOR - Monthly Rate (dollars per month)

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|-----|---|---------|---------|----|---|---------|---------|----|---|---------|---------|
| MANUFACTURING | 40.00 | M | 26 | 6 | 204-260 | 217 218 | 13 | 3 | 217-260 | 228 223 | 13 | 3 | 204-228 | 212 212 |
| OIL FIRMS | 35.00 | M | 12 | 4 | 235-270 | 270 264 | 9 | 3 | 235-270 | 270 262 | | | | |
| PUBLIC SERV. | 40.00 | M | 35 | 4 | 212-274 | 232 236 | | | | | | | | |
| DEPT. STORES | 40.00 | M | 74 | 6 | 208-280 | 251 251 | | | | | 27 | 3 | 225-280 | 251 249 |
| WHOLESALE | 40.00 | M | 11 | 8 | 200-276 | 216 228 | | | | | 8 | 6 | 200-276 | 221 232 |
| AUTOMOTIVE | 44.00 | M | 7 | 5 | 200-260 | 217 220 | | | | | 5 | 3 | 200-260 | 200 216 |
| RETAIL FIRMS | 40.00 | M | 15 | 6 | 210-285 | 212 224 | 13 | 4 | 210-245 | 212 220 | | | | |
| RETAIL FIRMS | 44.00 | M | 13 | 7 | 200-282 | 204 219 | 10 | 5 | 200-225 | 201 207 | | | | |
| INSTITUTIONS | 40.00 | M | 170 | 7 | 204-285 | 240 241 | | | | | 99 | 3 | 220-285 | 250 248 |

POSITION 40 - JANITOR - Hourly Rate (cents per hour)

| | | | | | ¢ | ¢ | | | ¢ | ¢ | | | ¢ | ¢ |
|---------------|-------|---|----|----|---------|---------|----|---|---------|---------|----|---|---------|---------|
| MANUFACTURING | 40.00 | M | 43 | 14 | 120-163 | 158 151 | 11 | 6 | 143-163 | 158 156 | 29 | 7 | 120-160 | 158 149 |
| MANUFACTURING | 44.00 | M | 7 | 4 | 105-125 | 105 111 | | | | | 6 | 3 | 105-125 | 105 112 |

Definition of Duties: Under close supervision sweeps, mops, dusts, scrubs and waxes floors; washes walls, woodwork, windows and mirrors, cleans wash-bowls and fixtures; arranges, moves and polishes furniture; may also operate a heating system not requiring a stationary engineer's certificate.

POSITION 41. 3RD CLASS SHIFT STATIONARY ENGINEER - Monthly Rate (dollars per month)

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|--------------|-------|---|----|---|---------|---------|--|--|----|----|--|--|----|----|
| INSTITUTIONS | 40.00 | M | 20 | 4 | 262-335 | 310 307 | | | | | | | | |

POSITION 41 - 3RD CLASS SHIFT STATIONARY ENGINEER - Hourly Rate (cents per hour)

| | | | | | ¢ | ¢ | | | ¢ | ¢ | | | ¢ | ¢ |
|---------------|-------|---|----|----|---------|---------|----|---|---------|---------|----|---|---------|---------|
| MANUFACTURING | 40.00 | M | 50 | 15 | 175-226 | 201 203 | 22 | 7 | 175-203 | 195 194 | 19 | 6 | 183-226 | 212 207 |

Definition of Duties: Performs the manual and semi-skilled tasks involved in firing and maintaining boilers (requiring a 3rd class stationary engineer's certificate) used in heating buildings; adjusts fuel and draft supply, maintains proper pressures and water levels, cleans, oils, adjusts, and makes minor repairs; performs related mechanical and labouring work.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| Type of Firm Reporting | Hours per Week | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|
| | | | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 42. 2ND CLASS SHIFT STATIONARY ENGINEER - Monthly Rate (dollars per month)

| | | | | | | | | | | | | | | |
|----------------------------|-------|---|----|---|------------|------------|---|---|---------|---------|--|--|----|----|
| MANUFACTURING INSTITUTIONS | 40.00 | M | 6 | 5 | \$ 393-439 | \$ 402 409 | | | \$ | \$ | | | \$ | \$ |
| | 40.00 | M | 12 | 4 | 375-440 | 410 415 | 7 | 3 | 375-440 | 422 418 | | | | |

POSITION 42 - 2ND CLASS SHIFT STATIONARY ENGINEER - Hourly Rate (cents per hour)

| | | | | | | | | | | | | | | |
|-------------------------|-------|---|----|---|-----------|-----------|--|--|---|---|----|---|-----------|-----------|
| MANUFACTURING OIL FIRMS | 40.00 | M | 25 | 6 | ¢ 221-231 | ¢ 227 226 | | | ¢ | ¢ | 18 | 4 | ¢ 221-227 | ¢ 227 226 |
| | 40.00 | M | 13 | 3 | 235-259 | 247 248 | | | | | | | | |

Definition of Duties: Performs the manual and skilled tasks involved in firing and maintaining boilers, maintaining compressors, refrigeration and other similar equipment (requiring a 2nd class stationary engineer's certificate), adjusts fuel and draft supply, maintains proper pressures and water levels, cleans, oils, adjusts and makes minor repairs. Performs related mechanical work. Non-supervisory position.

POSITION 43. CARPENTER - Monthly Rate (dollars per month)

| | | | | | | | | | | | | | | |
|--|-------|---|----|---|------------|------------|---|---|------------|------------|----|---|---------|---------|
| MANUFACTURING OIL FIRMS DEPT. STORES AUTOMOTIVE INSTITUTIONS | 40.00 | M | 8 | 4 | \$ 256-379 | \$ 307 314 | 5 | 3 | \$ 256-368 | \$ 314 317 | | | \$ | \$ |
| | 40.00 | M | 3 | 3 | 339-363 | 355 352 | | | | | | | | |
| | 40.00 | M | 10 | 3 | 277-347 | 303 313 | | | | | | | | |
| | 44.00 | M | 3 | 3 | 290-325 | 300 305 | 3 | 3 | 290-325 | 300 305 | | | | |
| | 40.00 | M | 19 | 7 | 250-390 | 312 323 | 6 | 3 | 250-390 | 351 337 | 12 | 3 | 270-360 | 320 320 |

POSITION 43 - CARPENTER - Hourly Rate (cents per hour)

| | | | | | | | | | | | | | | |
|---|-------|---|-----|----|-----------|-----------|-----|---|-----------|-----------|----|---|-----------|-----------|
| CONSTRUCTION MANUFACTURING PUBLIC SERV. | 40.00 | M | 258 | 15 | ¢ 180-245 | ¢ 235 233 | 213 | 8 | ¢ 210-245 | ¢ 235 235 | 33 | 4 | ¢ 205-235 | ¢ 235 229 |
| | 40.00 | M | 116 | 16 | 180-235 | 180 189 | 102 | 8 | 180-235 | 180 186 | 11 | 6 | 191-227 | 206 208 |
| | 40.00 | M | 18 | 3 | 219-235 | 235 229 | | | | | | | | |

Definition of Duties: Performs general maintenance duties which require qualifications as skilled tradesman.

MONTHLY SALARY AND WAGE RATES

BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 44. SALESCLERK SMALLWARES

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|--------------|-------|---|-----|---|---------|---------|--|--|----|----|----|---|---------|---------|
| DEPT. STORES | 40.00 | F | 219 | 7 | 147-199 | 175 177 | | | | | 84 | 3 | 160-199 | 186 185 |

Definition of Duties: (Drugs, notions, candies, stationery, etc.) Sells merchandise of quick turnover requiring little persuasion but fast service. Fills show cases with merchandise. Is responsible for basic stock re-ordering, requisition price cards, keeps section clean and tidy.

POSITION 45. HARD GOODS SALESPERSON

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|--------------|-------|---|-----|---|---------|---------|--|--|----|----|----|---|---------|---------|
| DEPT. STORES | 40.00 | M | 63 | 7 | 230-325 | 275 275 | | | | | 40 | 3 | 247-325 | 290 279 |
| DEPT. STORES | 40.00 | F | 111 | 7 | 147-220 | 175 182 | | | | | 38 | 3 | 160-220 | 195 192 |
| RETAIL FIRMS | 44.00 | M | 27 | 8 | 249-325 | 275 279 | | | | | 14 | 3 | 250-325 | 282 282 |
| RETAIL FIRMS | 44.00 | F | 5 | 3 | 150-200 | 160 167 | | | | | | | | |

Definition of Duties: (Housewares, sporting goods, china, hardware). Sells merchandise requiring fair degree of technical knowledge, i.e. fishing equipment, power tools, paint, etc. Fair amount of stock work and considerable housekeeping required. Re-orders basic stock for section, price cards. Arranges displays.

POSITION 46. GROCERY CASHIER

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|--------------|-------|---|-----|---|---------|---------|--|--|----|----|----|---|---------|---------|
| DEPT. STORES | 40.00 | F | 124 | 5 | 160-247 | 234 213 | | | | | 74 | 3 | 160-247 | 234 209 |
| RETAIL FIRMS | 40.00 | F | 125 | 4 | 165-243 | 230 215 | | | | | | | | |

Definition of Duties: Operates cash register recording cash, charge, C.O.D. sales. Wraps and packs taken purchases. Looks after section of stock, filling of shelves, housekeeping in department.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average |

POSITION 47. BUTCHER

| | | | | | | | | | | | | | | |
|--------------|-------|---|----|---|---------|---------|--|--|----|----|----|---|---------|---------|
| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
| DEPT. STORES | 40.00 | M | 11 | 3 | 282-342 | 333 327 | | | | | 11 | 3 | 282-342 | 333 327 |
| RETAIL FIRMS | 40.00 | M | 51 | 5 | 243-333 | 333 320 | | | | | | | | |

Definition of Duties: Carries sides of beef, etc., from receiving dock to cooler. Cuts sides of meat into various cuts. Does housekeeping in the cutting room.

POSITION 48. MEAT PACKER

| | | | | | | | | | | | | | | |
|--------------|-------|---|----|---|---------|---------|--|--|----|----|----|---|---------|---------|
| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
| DEPT. STORES | 40.00 | F | 17 | 4 | 195-234 | 234 222 | | | | | 15 | 3 | 195-234 | 234 225 |
| RETAIL FIRMS | 40.00 | F | 40 | 4 | 168-234 | 213 209 | | | | | | | | |

Definition of Duties: Scales cuts of meat, marks price and weight, wraps in cellophane wrapper and places in counter. Is responsible for house-keeping in pre-pack room.

POSITION 50. DISPLAYMAN

| | | | | | | | | | | | | | | |
|--------------|-------|---|----|---|---------|---------|--|--|----|----|--|--|----|----|
| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
| DEPT. STORES | 40.00 | M | 18 | 6 | 210-325 | 279 280 | | | | | | | | |

Definition of Duties: Uses high degree of creative ingenuity in arranging window and interior displays through use of co-ordinated merchandise and display materials.

POSITION 53. SALESPERSON FASHION ACCESSORIES

| | | | | | | | | | | | | | | |
|--------------|-------|---|-----|---|---------|---------|--|--|----|----|----|---|---------|---------|
| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
| DEPT. STORES | 40.00 | F | 106 | 7 | 147-204 | 181 180 | | | | | 34 | 3 | 160-204 | 188 187 |

Definition of Duties: (Hosiery, neckwear, lingerie, handbags, etc.) Sells merchandise requiring fair degree of persuasion, knowledge of fashion and fabrics important. Demonstrates the important features of the product. Is responsible for care of section of stock, housekeeping, basic stock re-orders.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | |
|------------------------|----------------|--|--------------|--------------|-------|------------------------------------|--------------|--------------|-------|------------------------------------|--------------|--------------|------------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Median Rate Weighted Average |

POSITION 54. WOMEN'S WEAR SALESWOMAN

| | | | | | | | | | | | | |
|--------------|-------|---|----|---|---------|---------|--|----|----|----|----|-----------------|
| | | | | | \$ | \$ | | \$ | \$ | | \$ | \$ |
| DEPT. STORES | 40.00 | F | 90 | 7 | 156-225 | 195 194 | | | | 40 | 3 | 165-225 200 201 |

Definition of Duties: (Coats, suits, dresses, millinery.) Sells merchandise requiring high degree of selling ability. Must know fashions very well. Models and demonstrates clothing. Cares for section of stock, does some display work, may do some minor fitting.

POSITION 55. CORSET SALESWOMAN

| | | | | | | | | | | | |
|--------------|-------|---|------|---------|---------|--|----|----|------|---------|---------|
| | | | | \$ | \$ | | \$ | \$ | | \$ | \$ |
| DEPT. STORES | 40.00 | F | 19 7 | 165-234 | 195 199 | | | | 12 3 | 173-234 | 201 204 |

Definition of Duties: Sells and fits ladies corsets, brassieres, etc., counsels customers in problems of anatomy and posture. Position requires high degree of tact, tolerance and understanding.

POSITION 56. SHOE SALESMAN

| | | | | | | | | | | | | |
|--------------|-------|---|----|---|---------|---------|--|----|----|------|---------|---------|
| | | | | | \$ | \$ | | \$ | \$ | | \$ | \$ |
| DEPT. STORES | 40.00 | M | 36 | 6 | 208-325 | 266 267 | | | | 17 3 | 212-307 | 264 262 |
| DEPT. STORES | 40.00 | F | 29 | 7 | 147-238 | 195 196 | | | | 17 3 | 161-238 | 210 208 |

Definition of Duties: Fits and sells shoes. Looks after a section of stock. Orders basic stock. Is responsible for housekeeping in section. Knowledge of leathers, fitting and anatomy of foot required.

POSITION 57. MEN'S AND BOYS' FURNISHINGS SALESPERSON

| | | | | | \$ | \$ | | \$ | \$ | | \$ | \$ |
|--------------|-------|---|----|---|---------|---------|--|----|----|------|---------|---------|
| DEPT. STORES | 40.00 | M | 18 | 6 | 208-290 | 245 247 | | | | 9 3 | 212-290 | 280 268 |
| DEPT. STORES | 40.00 | F | 34 | 7 | 139-220 | 175 181 | | | | 15 3 | 173-220 | 199 197 |

Definition of Duties: Sells merchandise requiring style sense, knowledge of fabrics. Must have considerable persuasive ability. Looks after section of stock, basic stock re-orders, housekeeping in section.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|------------------------------|-------|---------------------------------|--|------------------------------|-------|---------------------------------|--|------------------------------|-------|---------------------------------|--|
| Type of Firm Reporting | Hours per Week | | No. Employed No. of Firms | Range | Median Rate Weighted Average | | No. Employed No. of Firms | Range | Median Rate Weighted Average | | No. Employed No. of Firms | Range | Median Rate Weighted Average | |

POSITION 58. MEN'S AND BOYS' WEAR SALESMAN

| | | | | | | | | | | | |
|--------------|-------|---|------|---------|---------|--|----|----|------|---------|---------|
| | | | | \$ | \$ | | \$ | \$ | | \$ | \$ |
| DEPT. STORES | 40.00 | M | 46 7 | 208-323 | 266 270 | | | | 26 3 | 228-323 | 276 278 |

Definition of Duties: Sells men's and boys' suits, coats, etc. Requires high degree of selling ability. Is responsible for stock-work, i.e. bringing stock to the floor and other heavy work in department. Is responsible for re-order basic stock, housekeeping.

POSITION 59 - HOME FURNISHINGS SALESPERSON

| | | | | | | | | | | | | |
|--------------|-------|---|----|---|---------|---------|--|----|----|------|---------|---------|
| | | | | | \$ | \$ | | \$ | \$ | | \$ | \$ |
| DEPT. STORES | 40.00 | M | 31 | 5 | 225-400 | 325 331 | | | | | | |
| DEPT. STORES | 40.00 | F | 35 | 5 | 152-225 | 186 187 | | | | 23 3 | 162-225 | 186 190 |
| RETAIL FIRMS | 44.00 | M | 8 | 3 | 250-400 | 325 306 | | | | | | |

Definition of Duties: (Furniture, floor coverings, drapes.) Sells merchandise requiring high degree of selling ability and color sense. Advises customers on room settings, co-ordination of furnishings. Is responsible for moving of stock (male only), house-keeping in department.

POSITION 60. - TAILOR

| | | | | | | | | | | | |
|--------------|-------|---|------|---------|---------|--|----|----|-----|---------|---------|
| | | | | \$ | \$ | | \$ | \$ | | \$ | \$ |
| DEPT. STORES | 40.00 | M | 12 6 | 238-312 | 283 276 | | | | 6 3 | 251-312 | 300 293 |

Definition of Duties: Alters ready-made garments according to fitters instructions. Operates sewing machine, hoff-man press.

POSITION 61. - TAILORESS

| | | | | | | | | | | | | | |
|--------------|-------|---|----|---|---------|---------|----|--|----|--|----|--|----|
| | | | | | \$ | | \$ | | \$ | | \$ | | \$ |
| DEPT. STORES | 40.00 | F | 14 | 5 | 169-217 | 195 198 | | | | | | | |

Definition of Duties: Same as Tailor except presses with flat iron.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|------------------------------|-------|---------------------------------|------------------------------|---------|---------------------------------|------------------------------|-------|---------------------------------|--|--|--|
| Type of Firm Reporting | Hours per Week | | No. Employed No. of Firms | Range | Median Rate Weighted Average | No. Employed No. of Firms | Range | Median Rate Weighted Average | No. Employed No. of Firms | Range | Median Rate Weighted Average | | | |

POSITION 62. - WAREHOUSE ORDER DESK CLERK

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|-----------|-------|---|----|----|---------|---------|----|---|---------|---------|----|---|---------|---------|
| WHOLESALE | 37.50 | M | 20 | 9 | 200-300 | 273 260 | | | | | 18 | 7 | 200-300 | 275 262 |
| WHOLESALE | 40.00 | M | 41 | 14 | 170-335 | 258 242 | 18 | 7 | 170-311 | 230 229 | 23 | 7 | 175-335 | 270 253 |

Definition of Duties: Takes orders and sells merchandise. Writes up mail orders and orders received by telephone. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.

POSITION 63. - WAREHOUSE COUNTERMAN

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|--------------|-------|---|----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| WHOLESALE | 37.50 | M | 6 | 3 | 200-282 | 236 240 | | | | | | | | |
| WHOLESALE | 40.00 | M | 61 | 22 | 200-310 | 250 248 | 20 | 10 | 203-310 | 246 250 | 39 | 11 | 200-300 | 250 247 |
| WHOLESALE | 44.00 | M | 10 | 5 | 200-300 | 250 249 | | | | | | | | |
| AUTOMOTIVE | 44.00 | M | 52 | 16 | 200-310 | 275 268 | 18 | 5 | 200-310 | 262 264 | 29 | 6 | 225-300 | 275 275 |
| RETAIL FIRMS | 44.00 | M | 3 | 3 | 250-280 | 250 260 | | | | | | | | |

Definition of Duties: Waits on immediate order customers in call-order department. Must have specialized knowledge of particular department in which he works. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.

POSITION 64. - WAREHOUSE QUOTATION CLERK

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|-----------|-------|---|----|---|---------|---------|---|---|---------|---------|---|---|---------|---------|
| WHOLESALE | 37.50 | M | 13 | 7 | 225-335 | 275 280 | | | | | 9 | 6 | 224-335 | 275 279 |
| WHOLESALE | 40.00 | M | 14 | 7 | 220-320 | 261 266 | 6 | 4 | 220-320 | 272 273 | 8 | 3 | 235-285 | 261 261 |

Definition of Duties: Prepares priced quotations and bids for customers. Is responsible for submitting these quotations within period specified by customer. Has thorough knowledge of all lines of merchandise handled.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|------------------------------|-------|---------------------------------|--|------------------------------|-------|---------------------------------|--|------------------------------|-------|---------------------------------|--|
| Type of Firm Reporting | Hours per Week | | No. Employed No. of Firms | Range | Median Rate Weighted Average | | No. Employed No. of Firms | Range | Median Rate Weighted Average | | No. Employed No. of Firms | Range | Median Rate Weighted Average | |

POSITION 65. - WAREHOUSE ORDER CLERK

| | | | | | | | | | | | |
|-----------|-------|---|--------|---------|---------|-------|---------|---------|------|---------|---------|
| | | | | \$ | \$ | | \$ | \$ | | \$ | \$ |
| WHOLESALE | 40.00 | M | 105 23 | 170-262 | 215 210 | 49 13 | 171-262 | 215 213 | 55 9 | 170-245 | 200 206 |

Definition of Duties: Picks merchandise from bins and shelves to fill customers orders. Moves merchandise in warehouse truck to packing room and lays it out on packing bench ready for checking.

POSITION 66. - WAREHOUSE CHECKER

| | | | | | | | | | | | |
|-----------|-------|---|-------|---------|---------|-------|---------|---------|------|---------|---------|
| | | | | \$ | \$ | | \$ | \$ | | \$ | \$ |
| WHOLESALE | 40.00 | M | 56 19 | 175-269 | 225 221 | 21 11 | 215-269 | 230 248 | 32 6 | 175-260 | 197 203 |

Definition of Duties: Checks customers' orders as filled by order clerks against original order form. Verifies accuracy of type and quantity.

POSITION 67 - WAREHOUSE PACKER

| | | | | | | | | | | | |
|-----------|-------|---|-------|---------|---------|-------|---------|---------|------|---------|---------|
| | | | | \$ | \$ | | \$ | \$ | | \$ | \$ |
| WHOLESALE | 40.00 | M | 91 19 | 173-269 | 218 221 | 63 12 | 173-269 | 218 224 | 28 7 | 175-268 | 207 213 |

Definition of Duties: Packs merchandise which is sold in less than factory pack quantity. Prepares packing list showing contents and weight of each package.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 68 - WAREHOUSE RECEIVING CLERK

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|--------------|-------|---|----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| DEPT. STORES | 40.00 | M | 23 | 5 | 238-303 | 282 278 | | | | | | | | |
| WHOLESALE | 40.00 | M | 62 | 31 | 185-303 | 234 238 | 23 | 16 | 185-303 | 250 243 | 37 | 13 | 185-292 | 234 234 |
| WHOLESALE | 44.00 | M | 4 | 4 | 200-235 | 232 225 | | | | | | | | |
| AUTOMOTIVE | 44.00 | M | 4 | 3 | 210-260 | 250 243 | | | | | 4 | 3 | 210-260 | 250 243 |
| RETAIL FIRMS | 40.00 | M | 14 | 3 | 196-290 | 290 277 | | | | | | | | |
| RETAIL FIRMS | 44.00 | M | 5 | 5 | 200-267 | 208 221 | | | | | | | | |

Definition of Duties: Receives incoming shipments from all types of carriers. Checks items received against expense bills noting any shortages or damage. Opens packages and lists contents on receiving report forms and performs other clerical duties incidental to recording receipt of merchandise.

POSITION 69. - WAREHOUSE SHIPPING CLERK

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| MANUFACTURING | 40.00 | M | 4 | 3 | 251-300 | 271 273 | | | | | 4 | 3 | 251-300 | 271 273 |
| WHOLESALE | 40.00 | M | 87 | 33 | 200-303 | 258 251 | 29 | 14 | 200-303 | 250 250 | 56 | 17 | 206-303 | 260 252 |
| WHOLESALE | 44.00 | M | 6 | 5 | 235-275 | 258 256 | | | | | 4 | 3 | 258-275 | 259 263 |
| AUTOMOTIVE | 44.00 | M | 7 | 5 | 200-250 | 227 227 | | | | | 4 | 3 | 200-250 | 220 223 |
| RETAIL FIRMS | 40.00 | M | 12 | 3 | 275-290 | 290 288 | | | | | | | | |
| RETAIL FIRMS | 44.00 | M | 5 | 4 | 220-300 | 266 267 | | | | | | | | |

Definition of Duties: Assembles customers packed orders as received from packing rooms. Prepares bills of lading from packing lists supplied by packers. Checks orders onto trucks or drays and obtains driver's receipt for same. Performs other clerical functions pertaining to shipping.

MONTHLY SALARY AND WAGE RATES

BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|--------------|--------------|-------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average | No. Employed | No. of Firms | Range | Median Rate Weighted Average |

POSITION 70. - WAREHOUSE STOCKMAN OR FLOORMAN

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|----|----|---------|---------|----|----|---------|---------|----|---|---------|---------|
| MANUFACTURING | 40.00 | M | 13 | 5 | 290-314 | 305 304 | | | | | 11 | 3 | 290-309 | 305 304 |
| DEPT. STORES | 40.00 | M | 61 | 7 | 217-316 | 282 274 | | | | | 23 | 3 | 217-316 | 260 264 |
| WHOLESALE | 40.00 | M | 36 | 19 | 225-315 | 261 266 | 14 | 10 | 242-315 | 260 272 | 21 | 8 | 225-315 | 261 265 |
| WHOLESALE | 44.00 | M | 4 | 4 | 228-300 | 275 270 | | | | | | | | |
| AUTOMOTIVE | 44.00 | M | 11 | 5 | 240-300 | 265 268 | | | | | 8 | 3 | 250-300 | 270 273 |

Definition of Duties: Responsible for stock of merchandise in one area or department. Stores new merchandise in proper location as it arrives. Fills orders for immediate order department. May supervise one or more warehousemen assisting him.

POSITION 71 - WAREHOUSEMAN

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|-----|----|---------|---------|----|----|---------|---------|----|----|---------|---------|
| MANUFACTURING | 40.00 | M | 5 | 4 | 208-290 | 270 258 | | | | | | | | |
| DEPT. STORES | 40.00 | M | 33 | 4 | 221-295 | 260 253 | | | | | | | | |
| WHOLESALE | 37.50 | M | 7 | 4 | 204-225 | 225 219 | | | | | | | | |
| WHOLESALE | 40.00 | M | 189 | 31 | 200-301 | 249 253 | 99 | 12 | 200-301 | 255 269 | 79 | 17 | 204-290 | 235 235 |
| WHOLESALE | 44.00 | M | 5 | 4 | 205-238 | 217 217 | | | | | 4 | 3 | 205-217 | 214 212 |
| RETAIL FIRMS | 44.00 | M | 7 | 3 | 250-267 | 266 264 | | | | | | | | |

Definition of Duties: Stores merchandise in bins and shelves, moves merchandise from surplus stocks to bins, fills orders and does other similar tasks under direction of stockman.

POSITION 72 - WAREHOUSE STOCKTAKER

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|----|----|---------|---------|---|---|---------|---------|----|---|---------|---------|
| CONSTRUCTION | 44.00 | M | 10 | 5 | 225-335 | 292 295 | 6 | 3 | 225-335 | 324 303 | | | | |
| MANUFACTURING | 40.00 | M | 16 | 11 | 250-350 | 275 281 | 7 | 5 | 250-350 | 274 288 | 9 | 6 | 260-300 | 275 276 |
| MANUFACTURING | 44.00 | M | 5 | 3 | 282-305 | 303 299 | | | | | | | | |
| OIL FIRMS | 37.50 | M | 3 | 3 | 300-342 | 300 314 | | | | | | | | |
| OIL FIRMS | 40.00 | M | 16 | 8 | 250-364 | 304 309 | 8 | 4 | 285-333 | 313 312 | 8 | 4 | 250-364 | 290 306 |
| WHOLESALE | 40.00 | M | 20 | 8 | 207-362 | 260 260 | 4 | 4 | 282-362 | 292 307 | 16 | 4 | 207-325 | 250 248 |
| INSTITUTIONS | 40.00 | M | 3 | 3 | 260-286 | 282 276 | | | | | | | | |

Definition of Duties: Takes periodic warehouse inventory, maintains stock books and performs related duties.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | |
|---------------------------------|----------------|---|------------------------------|---------|---------------------------------|--|------------------------------|-------|---------------------------------|--|------------------------------|-------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed No. of Firms | Range | Median Rate Weighted Average | | No. Employed No. of Firms | Range | Median Rate Weighted Average | | No. Employed No. of Firms | Range | Median Rate Weighted Average |
| POSITION 73 - ELEVATOR OPERATOR | | | | | | | | | | | | | |
| DEPT. STORES | 40.00 | M | 6 3 | 199-260 | 239 238 | | | | | | | | |

Definition of Duties: Operates large freight elevator in either shipping or receiving departments. Moves incoming merchandise from receiving department to upper floors, or packed orders from packing rooms to shipping department.

POSITION 74 - PAY-ROLL CLERK

| | | | | \$ | \$ | | \$ | \$ | | \$ | \$ |
|---------------|-------|---|-----|---------|---------|-----|---------|---------|-----|---------|---------|
| CONSTRUCTION | 44.00 | M | 5 3 | 275-315 | 278 284 | | | | | | |
| MANUFACTURING | 40.00 | M | 8 7 | 245-370 | 316 317 | 5 5 | 285-370 | 325 330 | | | |
| MANUFACTURING | 37.50 | F | 9 5 | 200-270 | 234 232 | | | | 7 4 | 212-270 | 234 234 |
| MANUFACTURING | 40.00 | F | 4 3 | 221-265 | 240 242 | | | | 4 3 | 221-265 | 240 242 |
| OIL FIRMS | 35.00 | M | 5 4 | 240-330 | 285 291 | | | | | | |
| OIL FIRMS | 37.50 | M | 5 4 | 315-370 | 335 343 | 5 4 | 315-370 | 335 343 | | | |
| OIL FIRMS | 35.00 | F | 8 6 | 210-340 | 265 269 | 5 4 | 210-340 | 265 270 | | | |
| OIL FIRMS | 37.50 | F | 6 5 | 210-300 | 263 264 | 6 5 | 210-300 | 262 264 | | | |
| DEPT. STORES | 40.00 | F | 7 5 | 195-260 | 250 240 | | | | | | |

Definition of Duties: Computes pay due each worker and prepares pay roll. May make out pay cheques and assist Paymaster in making up and distributing envelopes. May use calculating machine, cheque-writing machine, or typewriter.

MONTHLY SALARY AND WAGE RATES
BY TYPE OF BUSINESS - BY HOURS OF WORK PER WEEK

| | | | ALBERTA | | | | CALGARY | | | | EDMONTON | | | |
|------------------------|----------------|--|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|------------------------------|--|-------|---------------------------------|
| Type of Firm Reporting | Hours per Week | | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average | No. Employed No. of Firms | | Range | Median Rate Weighted Average |

POSITION 75 - PURCHASING AGENT

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|---------------|-------|---|----|----|---------|---------|----|---|---------|---------|---|---|---------|---------|
| CONSTRUCTION | 44.00 | M | 6 | 5 | 360-475 | 429 418 | | | | | | | | |
| MANUFACTURING | 37.50 | M | 8 | 7 | 325-542 | 363 400 | | | | | 6 | 5 | 325-542 | 362 401 |
| MANUFACTURING | 40.00 | M | 8 | 7 | 300-515 | 350 365 | 3 | 3 | 330-385 | 350 355 | 5 | 4 | 300-515 | 350 371 |
| MANUFACTURING | 44.00 | M | 3 | 3 | 292-425 | 355 357 | | | | | | | | |
| OIL FIRMS | 37.50 | M | 10 | 8 | 375-524 | 463 452 | 7 | 6 | 400-524 | 475 469 | | | | |
| WHOLESALE | 37.50 | M | 5 | 3 | 300-400 | 334 339 | | | | | | | | |
| WHOLESALE | 40.00 | M | 25 | 14 | 300-500 | 350 362 | 15 | 7 | 300-500 | 350 360 | 8 | 5 | 300-475 | 350 364 |
| WHOLESALE | 44.00 | M | 3 | 3 | 325-400 | 365 363 | | | | | | | | |
| AUTOMOTIVE | 44.00 | M | 4 | 4 | 365-400 | 395 389 | | | | | 4 | 4 | 365-400 | 395 389 |

Definition of Duties: Directly or through subordinates, supervises the purchase of supplies, raw materials, equipment, and machinery necessary for the operation and maintenance of an organization. Endeavors to locate the best source of supply and obtain the most favourable prices and terms. Draws up contracts and specifications or approves those drawn up by technical workers.

POSITION 76 - LAB TECHNICIAN

| | | | | | \$ | \$ | | | \$ | \$ | | | \$ | \$ |
|--------------|-------|---|----|---|---------|---------|--|--|----|----|--|--|----|----|
| INSTITUTIONS | 40.00 | F | 23 | 5 | 240-300 | 259 262 | | | | | | | | |

Definition of Duties: Similar duties to those of Lab Technician Position 29, but incumbent must possess the designation R. T. (Registered Technician).

